

## Mississippi State University

The Department of Sociology seeks a **Department Head** at the rank of **Professor**, anticipated to begin July 1, 2019. Candidate must have a Ph.D., a commitment to academic excellence, an established research and extramural funding record, and a commitment to effective academic leadership and administration. Substantive area open. The successful candidate will join a large multidisciplinary department. Programs offered include B.A. in Sociology, B.A. in Criminology, B.S.W. in Social Work, and M.S. and Ph.D. in Sociology.

The administrative responsibilities of the Department Head include budget management, resource allocation, and all personnel matters. They must also have excellent interpersonal and administrative skills, provide effective leadership for the department, serve as liaison between faculty and administration, and sustain and enhance collaborative programs with other campus units. Documented experience in departmental or college leadership positions is required. Teaching expectation is ordinarily one course per semester and is negotiable.

The department consists of 20 faculty members, more than 390 undergraduate majors, and approximately 50 graduate students. The Department has strong ties to the African American Studies Program and the Gender Studies Program, as well as to several research centers, including the Social Science Research Center ([www.ssrc.msstate.edu](http://www.ssrc.msstate.edu)), the National Strategic Planning & Analysis Research Center ([www.nsparc.msstate.edu](http://www.nsparc.msstate.edu)), and the National Research and Training Center on Blindness and Low Vision ([www.blind.msstate.edu](http://www.blind.msstate.edu)). More information on the department and its programs can be seen at [www.sociology.msstate.edu](http://www.sociology.msstate.edu).

Mississippi State University (MSU), is located in Starkville, MS, which is a progressive, growing, sun-belt community. MSU is a top 100 major research university, with growing enrollment (22,000), and is the recipient of a Higher Research Activity and a Community Engagement Classification from the Carnegie Foundation for the Advancement of Teaching. MSU also received recognition as a “Great College to Work For” by the Chronicle of Higher Education in 2016 and 2017.

All applicants must apply online at <http://www.msujobs.msstate.edu/> (PARF 497806) and submit 1) a cover letter addressing their commitment to effective academic leadership and administration, 2) a CV, 3) statements of not more than two pages each describing their research philosophy and research interests, their teaching philosophy, and their experiences with diversity, and 4) contact information for four professional references. Review of applications will begin January 7, 2019, and the position will remain open until filled. Nominations or questions about the position may be addressed to the chair of the search committee, Dr. Eddie French, ([efrench@pspa.msstate.edu](mailto:efrench@pspa.msstate.edu), 662-325-2711). MSU is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, ethnicity, sex (including pregnancy and gender identity), national origin, disability status, age, sexual orientation, genetic information, protected veteran status, or any other characteristic protected by law. We always welcome nominations and applications from women, members of any minority group, and others who share our passion for building a diverse community that reflects the diversity in our student population.

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