

**STACY HOSKINS HAYNES**  
*Curriculum Vitae*

Department of Sociology  
Mississippi State University  
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**EDUCATION**

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- 2008 PhD in Crime, Law, and Justice, Pennsylvania State University  
Dissertation: *An Examination of the Effects of Victim-Related Contextual Factors on the Criminal Justice System*  
Committee: R. Barry Ruback (chair), John H. Kramer, Eric Silver, and Melvin M. Mark
- 2004 MA in Crime, Law, and Justice, Pennsylvania State University  
Thesis: *Courtroom Workgroups: A Quantitative Description and Analysis of Their Effect on Sentencing*  
Committee: R. Barry Ruback (chair), John H. Kramer, and Eric Silver
- 2002 BA in Psychology and Sociology, Western Kentucky University

**ACADEMIC POSITIONS**

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- 2021-Present Professor of Sociology, Mississippi State University  
2015-2021 Associate Professor of Sociology, Mississippi State University  
2015-2018 Sociology Graduate Coordinator, Mississippi State University  
2012-Present Criminology Internship Coordinator, Mississippi State University  
2008-2015 Assistant Professor of Sociology, Mississippi State University

**RESEARCH AND TEACHING INTERESTS**

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Corrections, sentencing, victimization, juvenile justice, criminal justice policy, quantitative methods

**HONORS AND AWARDS**

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- 2022 Faculty Leadership Internship Program (FLIP), Office of Research and Economic Development, Mississippi State University  
Research Award in Social & Behavioral Sciences, College of Arts & Sciences, Mississippi State University
- 2019-2020 Faculty Leadership Program – James D. McComas Class, Mississippi State University

- 2019 Outstanding Graduate Student Mentor Award, Office of the Graduate School and the Alumni Association, Mississippi State University
- 2018 Alpha Kappa Delta Distinguished Faculty Award, Department of Sociology, Mississippi State University
- 2014-2017 Clinton E. Wallace Eminent Scholar Award, College of Arts & Sciences, Mississippi State University
- 2014 Research Fellow, Social Science Research Center
- 2011 State Pride Award, Mississippi State University
- 2010 State Pride Award, Mississippi State University
- 2007 Department of Sociology Excellence in Teaching Award, Pennsylvania State University
- 2002 Ogden Trustees Award, Western Kentucky University  
Scholar of the College of Education and Behavioral Sciences, Western Kentucky University

**PEER-REVIEWED JOURNAL ARTICLES (\*INDICATES STUDENT CO-AUTHOR)**

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- Lambert, E., Lanterman, J., Leone, M., Keena, L., **Haynes, S.**, & May, D. Improving correctional staff perceptions of organizational justice. Forthcoming at *Corrections: Policy, Practice and Research*.
- Keena, L. D., Lambert, E. G., **Haynes, S. H.**, May, D., & Doty, P. A. (2022). Testing the job demands-resources model with organizational trust among prison staff. *Criminal Justice Review, 47*(2), 148-166.
- Lambert, E. G., Keena, L. D., Morrow, W., Vickovic, S. G., **Haynes, S. H.**, May, D. & Leone, M. C. (2022). Effects of work-family conflict on Southern correctional staff burnout. *Criminal Justice and Behavior, 49*(1), 117-138.
- \*Zvonkovich, J., **Haynes, S. H.**, & Ruback, R. B. (2022). A continuum of coercive costs: A state-level analysis of the imposition and payment enforcement of statutory fees. *Federal Sentencing Reporter, 34*(2-3), 113-118.
- Cook, A., & **Haynes, S. H.** (2021). Imprisonment pains, reentry strains, and perceived likelihood of reoffending. *Criminal Justice Studies, 34*(1), 16-32.
- Lambert, E. G., Keena, L. D., **Haynes, S. H.**, Ricciardelli, R., May, D., & Leone, M. (2021). The issue of trust in shaping the job involvement, job satisfaction, and organizational commitment of Southern correctional staff. *Criminal Justice Policy Review, 32*(2), 193-215.
- Lambert, E. G., Morrow, W., Vickovic, S. G., Leone, M. C., Keena, L. D., **Haynes, S. H.**, & May, D. (2021). Work-family conflict's association with the work attitudes of job involvement, job satisfaction and organizational commitment among Southern prison staff. *Criminal Justice Policy Review, 32*(8), 865-889.

- Ricciardelli, R., Andres, E., Mitchell, M. M., Quirion, B., Groll, D., Adorjan, M., Siqueira Cassiano, M., Shewmake, J., Herzog-Evans, M., Moran, D., Spencer, D. C., Genest, C., Czarnuch, S., Gacek, J., Heidi, C., Maier, K., Phoenix, J., Weinrath, M., MacDermid, J., McKinnon, M., **Haynes, S.**, Arnold, H., Turner, J., Eriksson, A., Heber, A., Anderson, G., MacPhee, R., & Carleton, N. (2021). CCWORK protocol: A longitudinal study of Canadian Correctional Workers' Well-being, Organizations, Roles and Knowledge. *British Medical Journal (BMJ) Open*, 11(12).
- Ricciardelli, R., **Haynes, S. H.**, Burdette, A., Keena, L., McCreary, D. R., Carleton, R. N., Lambert, E. G., & Groll, D. (2021). Mental health, stigma, gender, and seeking treatment: Interpretations and experiences of prison employees. *Applied Psychology in Criminal Justice*, 16(1), 107-127.
- Haynes, S. H.**, Leone, M. C., Keena, L. D., May, D. C., Ricciardelli, R., & Lambert, E. G. (2020). The association between different forms of organizational trust and correctional staff job stress. *Journal of Crime and Justice*, 43(5), 623-639.
- Haynes, S. H.**, May, D. C., Lambert, E. G., & Keena, L. D. (2020). An examination of the effects of personal and workplace variables on correctional staff perceptions of safety. *American Journal of Criminal Justice*, 45(1), 145-165.
- Keena, L. D., Lambert, E. G., **Haynes, S. H.**, May, D., & \*Buckner, Z. (2020). Examining the relationship between job characteristics and job satisfaction among Southern prison staff. *Corrections: Policy, Practice and Research*, 5(2), 109-129.
- Lambert, E. G., Keena, L. D., **Haynes, S. H.**, May, D., & Leone, M. C. (2020). Predictors of job stress among Southern correctional staff. *Criminal Justice Policy Review*, 31(2), 309-331.
- Lambert, E. G., Keena, L. D., Leone, M., May, D., & **Haynes, S. H.** (2020). The effects of distributive and procedural justice on job satisfaction and organizational commitment of correctional staff. *The Social Science Journal*, 57(4), 405-416.
- May, D. C., Lambert, E. G., Leone, M. C., Keena, L. D., & **Haynes, S. H.** (2020). Stress among correctional officers: An organizational justice approach. *American Journal of Criminal Justice*, 45, 454-473.
- Stokes, E. C., **Haynes, S. H.**, Burdette, A. M., & May, D. C. (2020). Punishing the wrongdoers: The effects of religiosity on punitive attitudes toward adults and juveniles. *Sociological Focus*, 53(4), 411-427.
- Koon-Magnin, S., **Haynes, S. H.**, & Ruback, R. B. (2019). Condemnation of statutory rape based on respondent race, perpetrator race, and victim race. *Violence and Victims*, 34(3), 414-433.

- Lambert, E. G., **Haynes, S. H.**, Keena, L. D., May, D., & Leone, M. (2019). Research note: The relationship of organizational justice variables with job involvement among Southern prison staff. *Journal of Crime and Justice*, 42(4), 480-494.
- Lambert, E. G., Keena, L. D., **Haynes, S. H.**, May, D., Ricciardelli, R., & Leone, M. (2019). Testing a path model of organizational justice and correctional staff job stress among Southern correctional staff. *Criminal Justice and Behavior*, 46(10), 1367-1384.
- Burdette, A. M., Hill, T. D., \*Webb, N. S., Ford, J. A., & **Haynes, S. H.** (2018). Religious involvement and substance use among urban mothers. *Journal for the Scientific Study of Religion*, 57(1), 156-172.
- Burdette, A. M., \*Webb, N. S., Hill, T. D., **Haynes, S. H.**, & Ford, J. A. (2018). Religious involvement and marijuana use for medical and recreational purposes. *Journal of Drug Issues*, 48(3), 421-434.
- Cares, A. C., & **Haynes, S. H.** (2018). Restitution: A different kind of economic sanction? *Criminology & Public Policy*, 17(4), 815-823.
- May, D. C., Barranco, R., \*Stokes, E., Robertson, A., & **Haynes, S. H.** (2018). Do school resource officers really refer juveniles to the juvenile justice system for less serious offenses? *Criminal Justice Policy Review*, 29(1), 89-105.
- Lambert, E. G., Keena, L. D., May, D., **Haynes, S. H.**, & \*Buckner, Z. (2017). To be committed or not: Examining effects of personal and workplace variables on the organizational commitment of Southern prison staff. *Criminal Justice Studies*, 30(3), 223-239.
- Haynes, S. H.**, & Cares, A. C. (2015). Victims' and offenders' views about crime and justice. *Sociological Focus*, 48(3), 228-248.
- Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2015). Reducing the harm of criminal victimization: The role of restitution. *Violence and Victims*, 30(3), 450-469.
- Haynes, S. H.**, & Rader, N. E. (2015). Concerns about crime for self and others: An analysis of individual and contextual effects. *Criminal Justice Review*, 40(3), 303-321.
- Burdette, A. M., **Haynes, S. H.**, Hill, T. D., & Bartkowski, J. P. (2014). Religious variations in perceived infertility and inconsistent contraceptive use among unmarried young adults in the U.S. *Journal of Adolescent Health*, 54(6), 704-709.
- Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2014). Juvenile economic sanctions: An analysis of their imposition, payment, and effect on recidivism. *Criminology & Public Policy*, 13(1), 31-60.

Rader, N. E., & **Haynes, S. H.** (2014). Avoidance, protective, and weapons behaviors: An examination of constrained behaviors and their impact on concerns about crime. *Journal of Crime and Justice*, 37(2), 197-213.

Burdette, A. M., **Haynes, S. H.**, & Ellison, C. G. (2012). Religion, race/ethnicity, and perceived barriers to marriage among working-age adults. *Sociology of Religion*, 73(4), 429-451.

**Haynes, S. H.** (2011). The effects of victim-related contextual factors on the criminal justice system. *Crime & Delinquency*, 57(2), 298-328.

Rader, N. E., & **Haynes, S. H.** (2011). Gendered fear of crime socialization: An extension of Akers's social learning theory. *Feminist Criminology*, 6(4), 291-307.

Schroeder, R. D., Hill, T. D., **Haynes, S. H.**, & Bradley, C. (2011). Physical health and crime among low-income urban women: An application of general strain theory. *Journal of Criminal Justice*, 39(1), 21-29.

**Haynes, S. H.**, Ruback, R. B., & Cusick, G. R. (2010). Courtroom workgroups and sentencing: The effects of similarity, proximity, and stability. *Crime & Delinquency*, 56(1), 126-161.

Ruback, R. B., Cares, A. C., & **Hoskins, S. N.** (2008). Crime victims' perceptions of restitution: The importance of payment and understanding. *Violence and Victims*, 23(6), 697-710.

Ruback, R. B., **Hoskins, S. N.**, Cares, A. C., & Feldmeyer, B. (2006). Perception and payment of economic sanctions: A survey of offenders. *Federal Probation*, 70(3), 26-31.

#### **BOOK CHAPTERS AND OTHER PUBLICATIONS (\*INDICATES STUDENT CO-AUTHOR)**

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Wells, M. J., **Haynes, S. H.**, & May, D. C. (forthcoming). Fear and perceived risk among correctional officers.

Ricciardelli, R., & **Haynes, S. H.** (2021). Are we not all special? Doing research with correctional populations inside and outside of prison. In D. A. Mackey & K. M. Elvey (Eds.), *Society, ethics, and the law: A reader* (pp. 250-256). Burlington, MA: Jones & Bartlett Learning.

Cares, A. C., & **Haynes, S. H.** (2017). Restitution. In K. R. Kerley, H. Copes, S. D. Li, J. Lane, & S. F. Sharp (Eds.), *The Encyclopedia of Corrections*. (Vol. 1, pp. 849-853). Hoboken, NJ: Wiley Blackwell.

**Haynes, S. H.**, \*Gladfelter, A., & \*Lantz, B. (2016). Restitution: Compensating crime victims for their economic losses. *Corrections Today*, July/August, 14-15.

## TECHNICAL REPORTS (\*INDICATES STUDENT CO-AUTHOR)

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Robertson, A., \*Gardner, S., **Haynes, S.**, & Gresham, K. A. (2011). Comprehensive Model for Effective Juvenile Justice: Recommendations for Improving the Mississippi Juvenile Justice System. Report to the Division of Public Safety Planning, Office of Justice Programs.

Robertson, A. A., Liew, H., \*Gardner, S., **Haynes, S. H.**, & Morgan, E. F. (2011). An Assessment of Disproportionate Minority Contact in Mississippi's Juvenile Justice System. Report to the Division of Public Safety Planning, Office of Justice Programs.

Ruback, R. B., Cares, A. C., & **Hoskins, S. N.** (2006). Evaluation of Best Practices in Restitution and Victim Compensation Orders and Payments. Report to the Pennsylvania Commission on Crime and Delinquency.

Summarized in *The Pennsylvania Commission on Sentencing Research Bulletin*, September 2006 (Available at the following website: <http://pcs.la.psu.edu/publications-and-research/research-bulletin/archive-of-previously-published-research-bulletins/2006-september.-a-multi-method-evaluation-of-economic-sanctions-in-pennsylvania/view>)

## FUNDED RESEARCH

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A Partnership to Expand Reentry Programming in the Mississippi Department of Corrections (PERM). D. May (PI), **Stacy Haynes**, and Angela Robertson awarded \$470,000 from the Byrne JAG Assistance Grants.

Debt Peonage and the New Jim Crow: Experiences of System-Involved Fathers with Child Support and Criminal Justice Debt. **S. Haynes** (PI), F. Prior, D. May, and A. Spencer awarded \$9,995 from the College of Arts & Sciences, Mississippi State University. Project Dates: 2022-2023.

Social Capital in South Africa. M. Ralston (PI), L. Hossfeld, **S. Haynes**, L. Peterson, S. Mohanty, and G. Mendez awarded \$4,000 from the International Institute, Mississippi State University. Project Dates: 2016-2017.

Comparative Racial Reconciliation in the U.S. South and South Africa. M. Millea (PI), B. Shoup, S. Middleton, **S. Haynes**, A. Spain, and L. Strydom awarded \$4,000 from the International Institute, Mississippi State University. Project Dates: 2015-2016.

Prison Health Research Group: Mental and Physical Health among Incarcerated Women in Mississippi. **S. H. Haynes** (PI), A. M. Burdette, and K. Ragsdale awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2014-2015.

Thinking about Corrections – Content Development. **S. H. Haynes** (PI), D. May, and L. Walton awarded \$69,958 from the National Institute of Corrections. Project Dates: 09/11/14-03/31/16.

Prison Health Research Group: Mental and Physical Health among Incarcerated Women in Mississippi. **S. H. Haynes** (PI), A. M. Burdette, and K. Ragsdale awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2013-2014.

IS Security/Insider Abuse Working Group: Using Forensics and Criminology to Investigate Causes and Preventions of Insider Abuse. M. Warkentin (PI), D. Dampier, **S. H. Haynes**, B. Williams, and S. Matthews awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2011-2012.

ARRA: Mississippi Juvenile Justice Research Consortium. A. A. Robertson (PI), R. G. Dunaway, **S. H. Haynes**, and H. P. Liew awarded \$241,327 from the Mississippi Department of Public Safety Planning. Project Dates: 02/01/11-12/31/11.

American Recovery and Reinvestment Act (ARRA): Mississippi Juvenile Justice Research Consortium. A. A. Robertson (PI), R. G. Dunaway, **S. H. Haynes**, and H. P. Liew awarded \$400,000 from the Mississippi Department of Public Safety Planning. Project Dates: 01/01/10-12/31/10.

Marital Attitudes, Commitment, and Expectations: Religion and Marriage among Working-Age African Americans. A. M. Burdette (PI) and **S. H. Haynes** awarded \$19,456 from the National Center for Family and Marriage Research and the U.S. Department of Health and Human Services. Project Dates: 09/01/09-08/31/10.

## INTERNATIONAL COLLABORATIONS

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A longitudinal study of Correctional Services Canada correctional officers' mental health and well-being: The role of prison work and prisons in shaping correctional staff health and self over time [Phase 2, Full Application]. R. Ricciardelli (PI), B. Arseneault, J. Hubbard, N. Dufresne-Meek, J. Wilkins, L. A. Keown, G. Robertson, S. Stapleton, M., Adorjan, R. N. Carleton, S. Czarnuch, J. Gacek, D. Groll, M. Evans, C. Genest, A. Heber, W. Hebert, M. Mitchell, D. Moran, J. MacDermid, K. Maier, J. Phoenix, B. Quirion, D. Spencer, G. Anderson, A. Burdette, H. Cramm, **S. Haynes**, R. MacPhee, M. Weinrath, T. Bartlett, and J. Thomas awarded \$978,858 from the Canadian Institutes of Health Research. Project Dates: 2020-2023.

*Responsibilities:* Data analysis and dissemination, mentoring early career investigators

A longitudinal study of Correctional Services Canada correctional officers mental health and well-being: The role of prison work in shaping correctional staff health and self over time [Phase 1, Letter of Intent]. R. Ricciardelli (PI), J. Hubbard, B. Arseneault, N. Dufresne-Meek, J. Godin, L. A. Keown, G. Robertson, R. N. Carleton, S. Czarnuch, J. Gacek, D. Groll, A. Heber, M. Mitchell, D. Moran, B. Quirion, M. Adorjan, G. Anderson, A. Bahji, A. Burdette, H. Cramm, M.

H. Evans, **S. Haynes**, R. MacPhee, K. Maier, J. Phoenix, and J. Thomas awarded \$30,000 from the Canadian Institutes of Health Research. Project Dates: 2019-2020.

#### CONFERENCE PRESENTATIONS (\*INDICATES STUDENT CO-AUTHOR)

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Solinas-Saunders, M., Lambert, E., Keena, L., Leone, M., May, D., & **Haynes, S.** (2022, October). The connection of justice views with turnover intent among staff at a unique prison. Paper presented at the annual meeting of the Indiana Academy of the Social Sciences, Gary, IN.

Lambert, E., Keena, L., Leone, M., **Haynes, S.**, May, D., & Solinas-Saunders, M. (2022, September). The connection between organizational justice and life satisfaction for prison staff. Paper presented at the annual meeting of the Midwestern Criminal Justice Association in Chicago, IL.

Solinas-Saunders, M., Lambert, E., Keena, L., Leone, M., May, D., & **Haynes, S.** (2022, September). Using the job demands-resources model for job burnout of prison officers. Paper presented at the annual meeting of the Midwestern Criminal Justice Association in Chicago, IL.

**Haynes, S. H.**, Burdette, A. M., May, D., Lambert, E. G., & Keena, L. D. (2022, April). Individual and institutional determinants of concerns about inmate health among correctional staff. Poster presented at the annual meeting of the Midwest Sociological Society, Chicago, IL.

**Haynes, S.**, Lambert, E., May, D., Keena, L., & Leone, M. (2022, March). Spillover of domains: Testing the effects of work-family conflict on staff at a Southern prison. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.

May, D., Lambert, E., Keena, L., **Haynes, S.**, & Leone, M. (2022, March). To be involved or not to be involved: Testing prison staff job involvement using the job demands-job resources model. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.

May, D. C., **Haynes, S. H.**, Elmore-Staton, L., Reid, A. L., & \*Pellegrine, S. E. (2022, March). Developing training and solutions to deal with trauma among corrections officers. Paper to be presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.

Hogan, N., Lambert, E., Leone, M., Keena, L., **Haynes, S.**, May, D., Morrow, W. & Vickovic, S. (2021, November). The connection between organizational trust and organizational justice views. Paper presented at the meeting of the American Society of Criminology, Chicago, IL.



- May, D. C., Spencer, A. V., & **Haynes, S. H.** (2021, October). Efforts to prevent recidivism through service learning and Thinking for a Change: How successful is Mississippi? Paper presented at the (hybrid) meeting of the Mid-South Sociological Association, Charlotte, NC.
- Loftin, C., Cook, A., **Haynes, S.**, May, D. C. (2021, September). Thou shalt not steal: Examining shoplifting through the lens of social disorganization theory. Paper presented at the meeting of the Southern Criminal Justice Association, Daytona Beach, FL.
- May, D., Lambert, E., Lanterman, J., Keena, L., Leone, M., & **Haynes, S.** (2020, February). Improving correctional staff perceptions of organizational justice. Paper presented at the meeting of the Western Society of Criminology, Phoenix, AZ.
- Haynes, S.**, Leone, M., Keena, L., May, D., Ricciardelli, R., & Lambert, E. (2019, November). Trust and job stress among Southern U.S. correctional staff. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Lambert, E., Keena, L., May, D., **Haynes, S.**, & Leone, M. (2019, November). The effects of job stress, job involvement, and job satisfaction on correctional staff burnout. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Keena, L., Lambert, E., **Haynes, S.**, May, D., Ricciardelli, R., & Hogan, N. (2019, March). The effects of justice views on Southern correctional staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- \*Dowd-Arrow, B., Burdette, A., **Haynes, S.**, Robinson, M., Robertson, R., & Gray-Ray, P. (2018, November). The great gun divide: Faculty attitudes toward campus carry. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Keena, L., Lambert, E. **Haynes, S.**, May, D., & Ricciardelli, R. (2018, November). Exploring how to raise perceptions of organizational justice. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Haynes, S.**, Perry, A., & Briddell, L. (2018, August). Process and punishment: Attitudes toward juvenile justice in the United States. Poster presented at the European Society of Criminology, Sarajevo, Bosnia and Herzegovina.
- Burdette, A. M., Webb, N. S., Hill, T. D., **Haynes, S.**, & Ford, J. A. (2018, August). Religious involvement and marijuana use for medical and non-medical purposes. Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA.
- Haynes, S.**, & Peterson, L. (2018, April). Institutional legitimacy and systems of justice: A multilevel and cross-national analysis. Paper presented at the meeting of the Southern Sociological Society, New Orleans, LA.

- Cook, A., May, D., Wood, P. B., **Haynes, S.**, & Johnson, K. (2018, February). Differences in rural and urban inmates in accumulating social capital in prison. Paper presented at the meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- May, D., Lambert, E., Keena, L., & **Haynes, S.** (2018, February). Effects of organizational justice on job stress among Southern prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- \*Stubbs-Richardson, M., \*Nelson, S., Harris, C., **Haynes, S.**, Richardson, J., & Cosby, A. (2018, January). A spatial analysis of rape culture news events on Twitter. Paper presented at the annual meeting of the Sociologists for Women in Society, Atlanta, GA.
- Haynes, S.**, Burdette, A., Lambert, E., May, D., & Keena, L. (2017, November). Corrections employees' concerns about inmates' mental and physical health. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- Lambert, E., May, D., **Haynes, S.**, & Keena, L. (2017, November). Justice, satisfaction, and commitment among Southern correctional staff. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- May, D., **Haynes, S.**, Lambert, E., & Keena, L. (2017, October). Does serving in the military make you a happier corrections officer?: Evidence from Mississippi prisons. Paper presented at the meeting of the Mid-South Sociological Society, Chattanooga, TN.
- May, D., \*Giardina, R., Cook, A., **Haynes, S.**, & Johnson, K. (2017, September). The relationship between "Soldiering On" and prison experiences: Do veteran inmates find prison less punitive? Paper presented at the meeting of the Southern Criminal Justice Association, New Orleans, LA.
- Keena, L., Lambert, E., **Haynes, S.**, May, D., & \*Buckner, Z. (2017, March). The effects of perceptions of organizational fairness on work attitudes among Southern prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- Lambert, E., May, D. Keena, L., **Haynes, S.**, & \*Buckner, Z. (2017, March). The effects of trust on prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- Keena, L., Lambert, E., May, D., **Haynes, S.**, & \*Buckner, Z. (2016, November). Correlates of job stress among Southern correctional staff. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.
- Rader, N. E., **Haynes, S.**, & \*Rogers, S. (2016, November). Gendered fear of crime on a college campus. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.

- \*Stubbs-Richardson, M., Harris, C., & **Haynes, S.** (2016, November). A spatial analysis of rape and sexual assault discussions on Twitter. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.
- Haynes, S.**, May, D., Lambert, E., & Keena, L. (2016, September). Predictors of perceived risk among corrections employees: The impact of context and correctional experience. Paper presented at the meeting of the Southern Criminal Justice Association, Savannah, GA.
- Lambert, E., Keena, L., \*Buckner, Z., May, D., & **Haynes, S.** (2016, September). The association between organizational justice and job involvement among Southern prison staff. Paper presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Keena, L. D., Lambert, E. G., \*Buckner, Z., May, D., & **Haynes, S. H.** (2016, June). An exploratory study of effects of workplace variables on organizational commitment of Mississippi correctional staff. Paper presented at the University Research Center “Advancing Mississippi: Research for a Better Mississippi for More Mississippians” Conference, Jackson, MS.
- Haynes, S. H.**, & Ralston, M. (2016, April). The role of household and community characteristics on South Africans’ self-reported health. Paper presented at the meeting of the Southern Sociological Society, Atlanta, GA.
- Keena, L., **Haynes, S.**, May, D., & Lambert, E. (2016, March). Correlates of job satisfaction among Southern correctional officers. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- Haynes, S. H.**, & Peterson, L. (2015, November). Neighborhood disorder, victimization, and confidence in government: Implications for institutional legitimacy across countries. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- Robertson, A. A., Gardner, S. K., & **Haynes, S. H.** (2015, November). African American youth and the Mississippi juvenile justice system: An examination of DMC at referral, diversion, and pre-trial detention. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2015, March). Economic sanctions: The relationship between payment and recidivism among adult offenders. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- Haynes, S. H.** (2014, September). Charging juveniles: The role of offender and case characteristics. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.

- Haynes, S. H., & Cares, A. C.** (2013, November). Charge bargaining in juvenile cases: A four county analysis. Poster presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Haynes, S., May, D., \*Stokes, E., & Dunaway, R. G.** (2013, September). The impact of religiosity on punitiveness. Paper presented at the meeting of the Southern Criminal Justice Association, Virginia Beach, VA.
- Briddell, L., & **Haynes, S. H.** (2012, November). Fear and punitiveness: How do concerns about crime affect attitudes about punishment? Paper presented at the meeting of the American Society of Criminology, Chicago, IL.
- Koon-Magnin, S., **Haynes, S. H., & Ruback, R. B.** (2012, November). Teens, sex, and race: A test of regional differences in perceptions of statutory rape. Paper presented at the meeting of the American Society of Criminology, Chicago, IL.
- \*Chavez, J. S., **Haynes, S. H., & Rader, N. E.** (2012, September). An examination of how community contexts affect constrained behaviors and concerns about crime. Paper presented at the meeting of the Southern Criminal Justice Association, Atlantic Beach, FL.
- Burdette, A. M., & **Haynes, S. H.** (2012, August). Religion and reproductive knowledge among young adults. Paper presented at the meeting of the Association for the Sociology of Religion, Denver, CO.
- Briddell, L., & **Haynes, S. H.** (2011, November). Explaining attitudes about punishment for juveniles. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- Rader, N. E., & **Haynes, S. H.** (2011, November). Constrained behaviors: Examining fear for self and fear for others. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- Haynes, S. H., Briddell, L., & \*Chavez, J.** (2011, September). Community context and attitudes about punishment for juveniles. Paper presented at the meeting of the Southern Criminal Justice Association, Nashville, TN.
- Haynes, S., Dunaway, R. G., (2011, September). Robertson, A., & Harrington, J.** Disproportionate minority contact in Mississippi. Paper presented at the meeting of the Southern Criminal Justice Association, Nashville, TN.
- Haynes, S. H., & Briddell, L.** (2010, November). Protection or punishment for juveniles? Attitudes about the purposes of punishment. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.

- \*Chavez, J. S., & **Haynes, S.** (2010, September). Sentencing disparities in the juvenile justice system: An examination of race and gender. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.
- Haynes, S. H.**, & Dunaway, R. G. (2010, September). Religiosity and crime and justice ideology: Delineating the effects of fundamentalism on punishment and attitudes towards crime victims. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.
- Burdette, A. M., **Haynes, S. H.**, & Ellison, C. G. (2010, August). Religion, race/ethnicity, and barriers to marriage among working-age adults. Paper presented at the meeting of the Association for the Sociology of Religion, Atlanta, GA.
- Dunaway, R. G., **Haynes, S.**, & Burdette, A. M. (2010, April). God and punishment: Examining the relationship between religiosity and justice attitudes. Paper presented at the meeting of the Southern Sociological Society, Atlanta, GA.
- Haynes, S. H.**, Cares, Alison C., & Ruback, R. B. (2009, November). The imposition and payment of economic sanctions among juvenile offenders. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- Rader, N. E., & **Haynes, S. H.** (2009, November). The impact of constrained behaviors on sentencing outcomes. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- Haynes, S. H.**, & Rader, N. E. (2009, September). Sexual victimization and use of constrained behaviors: A contextual analysis. Paper presented at the meeting of the Southern Criminal Justice Association, Charleston, SC.
- Haynes, S. H.** (2008, November). The impact of aggregate justice measures on sentencing outcomes. Paper presented at the meeting of the American Society of Criminology, St. Louis, MO.
- Cares, A. C., **Hoskins, S. N.**, & Ruback, R. B. (2007, November). Economic sanctions and recidivism. Poster presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Hoskins, S. N.** (2007, November). Victim-related contextual factors: Effects on justice and sentencing. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Hoskins, S. N.**, Cares, A. C., & Ruback, R. B. (2006, November). The use and impact of economic sanctions: A survey of offenders in Pennsylvania. Paper presented at the meeting of the American Society of Criminology, Los Angeles, CA.

Cares, A. C., **Hoskins, S. N.**, & Ruback, R. B. (2005, November). Imposition and payment of criminal economic sanctions. Poster presented at the meeting of the American Society of Criminology, Toronto, Canada.

**Hoskins, S. N.**, Cares, A. C., & Ruback, R. B. (2005, November). Victims' perceptions of restitution: Distributive justice and procedural fairness. Paper presented at the meeting of the American Society of Criminology, Toronto, Canada.

**Hoskins, S. N.**, Feldmeyer, B. H., Cares, A. C., & Ruback, R. B. (2004, November). Imposition and payment of economic sanctions: A multi-county analysis. Poster presented at the meeting of the American Society of Criminology, Nashville, TN.

**Hoskins, S. N.**, Ruth, G. R., & Ruback, R. B. (2004, November). Courtroom workgroups: Characteristics and effects. Paper presented at the meeting of the American Society of Criminology, Nashville, TN.

#### **INVITED AND OTHER PRESENTATIONS**

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**Haynes, S.** (2021, February). Navigating Economic Sanctions. Presented at the Noxubee County Community Work Center. Macon, MS.

Lambert, E. G., Ricciardelli, R., Keena, L., May, D., & **Haynes, S.** (2018, October). Correctional Staff Challenges: The Issue of Job Stress. Presented at Forum 2018: Canadian Institute for Military and Veteran Health Research. Regina, Saskatchewan.

May, D., **Haynes, S.**, Lambert, E. G., Keena, L., & Ricciardelli, R. (2018, October). Working in Corrections both North and South of the Border: Similar Challenges in Different Countries. Presented at Forum 2018: Canadian Institute for Military and Veteran Health Research. Regina, Saskatchewan.

May, D. C., & **Haynes, S. H.** (2016, December). The Impact of Mississippi House Bills 585 and 107 on Reducing the Prison Population. Presented at a symposium on the "Southern Opioid Epidemic: Crafting an Effective Public Health Response," Atlanta, GA.

**Haynes, S. H.** (2016, October). How Does the Criminal Justice System Affect Mothers and Children? Maroon Edition panel on "The Villages We Live in: Mothering in America and Around the World," Mississippi State University.

**Haynes, S. H.** (2016, May). Interview (with Alison Cares and Cortney Fisher) about victims and procedural fairness. *Procedural Fairness Blog*, 21 November 2016, <https://proceduralfairnessblog.org/2016/11/21/procedural-justice-is-for-victims-too/>.

Ruback, R. B., Cares, A. C., **Hoskins, S. N.**, & Feldmeyer, B. H. (2003, November). The Restitution Project: A Summary of Procedures Used and Initial Findings and Conclusions. Presented to The Pennsylvania Commission on Sentencing Restitution/Compensation Project Advisory Committee, Harrisburg, PA.

## OTHER RESEARCH APPOINTMENTS

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- 2006-2008 Research Assistant, The Pennsylvania Commission on Sentencing  
Evaluation of Sentencing Practices and Effects
- 2003-2006 Research Assistant, Pennsylvania State University  
Evaluation of Best Practices in Restitution and Victim Compensation Orders and  
Payments in Pennsylvania, Funded by the Pennsylvania Commission on Crime  
and Delinquency, R. Barry Ruback (PI)

## TEACHING APPOINTMENTS

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### *Mississippi State University*

- 2022-2023 *Victimology*
- 2021-2022 *Correctional Systems, Research Design (graduate), Senior Seminar in  
Criminology*
- 2020-2021 *Contemporary Issues in Criminal Justice (graduate), Correctional Systems,  
Criminological Theory*
- 2019-2020 *Contemporary Issues in Criminal Justice, Research Design (graduate), Senior  
Seminar in Criminology*
- 2018-2019 *Research Design (graduate), Senior Seminar in Criminology, Teaching Sociology  
(graduate)*
- 2017-2018 *Victimology*
- 2016-2017 *Communities and Crime (graduate), Professionalization Seminar (graduate), and  
Senior Seminar in Criminology*
- 2015-2016 *Contemporary Issues in Criminal Justice, Professionalization Seminar (graduate),  
Research Design (graduate)*
- 2014-2015 *Advanced Quantitative Methods (graduate), Correctional Systems (split-level),  
Research Design (graduate), Senior Seminar in Criminology, and Teaching  
Sociology (graduate)*
- 2013-2014 *Contemporary Issues in Criminal Justice, Senior Seminar in Criminology, and  
Teaching Sociology (graduate)*
- 2012-2013 *Contemporary Issues in Criminal Justice, Correctional Systems (split-level),  
Senior Seminar in Criminology, and Research Design (graduate)*
- 2011-2012 *Contemporary Issues in Criminal Justice and Correctional Systems (split-level)*
- 2010-2011 *Crime and Justice in America, Contemporary Issues in Criminal Justice, Senior  
Seminar in Criminology, and Research Design (graduate)*
- 2009-2010 *Bowling Together: Building Community with Sociology, Crime and Justice in  
America, The Criminal Justice System, and Correctional Systems (split-level)*
- 2008-2009 *The Criminal Justice System and Seminar in Criminal Justice (graduate)*

***Pennsylvania State University***

- 2006            *Introduction to Criminal Justice*  
2005            *Introduction to Criminology*  
2002-2003      Teaching Assistant, *Research Methods*

**PROFESSIONAL DEVELOPMENT**

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- 2022            Transform Your Class: Inclusive Pedagogy Best Practices, Division of Access, Diversity, & Inclusion, Mississippi State University  
Safe Zone Ally Training: QTPOC (Queer and Transgender People of Color), Division of Access, Diversity, & Inclusion, Mississippi State University
- 2021            Inclusive Teaching Series: Discussion on 1<sup>st</sup> Generation Students, Center for Teaching and Learning, Mississippi State University  
General Data Sources: Where to Find Them, Office of Research and Economic Development, Mississippi State University  
Ally Training: Building Allies and Supportive Environments, Division of Access, Diversity, & Inclusion, Mississippi State University  
Online Teaching 101: Best Practices in Online Instruction (March 1-28), Center for Teaching and Learning, Mississippi State University
- 2020            Safe Zone Awareness Training, Division of Access, Diversity, & Inclusion  
Effective Lecture in Your Online Course, Center for Distance Education  
Getting Started with Canvas, Information Technology Services, Mississippi State University  
Peer Review in Canvas, Information Technology Services, Mississippi State University  
Semester Startup Checklist, Information Technology Services, Mississippi State University  
Using Canvas Studio (ARC) Effectively in Canvas, Information Technology Services, Mississippi State University
- 2017            Connecting Teaching with Research, Center for Teaching and Learning, Mississippi State University  
Introduction to Systematic Review and Meta-Analysis, Johns Hopkins University and Coursera (online non-credit course)
- 2014            Teaching Integrity in Empirical Research: A Soup-to-Nuts Protocol for Documenting Data Management and Analysis, Office of Research Compliance, Mississippi State University
- 2013            Stata Conference, New Orleans, LA
- 2011            Demystifying Census Resources: A Practical Overview of What's There and How to Use It, Mississippi State University Libraries  
Emerging Issues in Survey Research (presented by Don Dillman), Social Science Research Center, Mississippi State University
- 2010            Building a Better NSF Proposal: Summary Page, Intellectual Merit, and Impact, Office of Research and Economic Development, Mississippi State University



2009 Instructional Technology Boot Camp (May 5-7), Center for Teaching and Learning, Mississippi State University

## PROFESSIONAL SERVICE

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2022-2024 Secretary/Treasurer (elected), Corrections Section, Academy of Criminal Justice Sciences

2020 Committee on Nominations & Awards, Division on Corrections and Sentencing, American Society of Criminology  
Program Committee, Division on Corrections and Sentencing, American Society of Criminology

2019-2022 Executive Counselor (elected), Corrections Section, Academy of Criminal Justice Sciences

2018 External reviewer for one promotion and tenure case (US)  
Victimology Section Organizer, Mid-South Sociological Association

2016 External reviewer for one promotion case (South Africa)

2015-2016 Panelist, Meet with Graduate Faculty, Southern Criminal Justice Association

2013-2015 Chair, Sentencing Program Committee, Academy of Criminal Justice Sciences

2013 Outstanding Undergraduate and Graduate Student Awards Committee, Southern Criminal Justice Association  
Outstanding Professional Award Committee, Southern Criminal Justice Association

2007-Present Ad hoc reviewer for the following journals: *American Journal of Criminal Justice*; *American Journal of Sociology*; *American Sociological Review*; *Corrections: Policy, Practice and Research*; *Crime & Delinquency*; *Criminal Justice and Behavior*; *Criminal Justice Review*; *Journal of Crime and Justice*; *Journal of Criminal Justice*; *Journal of Health and Social Behavior*; *Justice Quarterly*; *Population Research and Policy Review*; *Psychological Trauma: Theory, Research, Practice, and Policy*; *Security Journal*; *Social Forces*; *Social Problems*; *Sociological Inquiry*; *Sociological Perspectives*; *Sociology Compass*; *SSM – Population Health*; *The Sociological Quarterly*; *Sociology of Religion*; *Violence and Victims*; and *Women & Criminal Justice*

2005 Student editorial board, *Law and Human Behavior*

## UNIVERSITY AND COLLEGE SERVICE

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### ***Mississippi State University***

2022-2023 Faculty Mentor, College of Arts & Sciences

2021-2023 Robert Holland Faculty Senate (elected)  
Chair, Student Affairs Committee, 2022-2023  
Executive Committee, 2022-2023  
University Additional Course Fees Committee, 2022-2023  
Student Affairs Committee, 2021-2022

2021 Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School  
2020-2023 Teaching Evaluation Committee (elected), Office of the Provost and Executive Vice President

2019-2022 Prison Representative, Institutional Review Board  
2018-2020 College of Arts & Sciences Promotion and Tenure Committee  
2018 Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School  
2017-2018 Faculty Mentor, College of Arts & Sciences  
2017 External Observer for Dissertation Defense, Department of Instructional Systems & Workforce Development, College of Education

2016 Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School  
2015 Criminology Faculty Search Committee, MSU-Meridian  
2014-2020 Robert Holland Faculty Senate (elected)  
Spring Faculty Senate Roundtable, 2018  
Representative, Work-Life Balance Committee, 2017-2020  
Representative, Associate Deans Council, Summer 2016  
Chair, Student Affairs Committee, 2015-2020  
Executive Committee, 2015-2020  
Faculty Affairs Committee, 2014-2015

2013-2014 Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School  
2011 Advisory Committee for Assistant to the Dean – Research  
2010 Internal Review Committee, Department of Psychology  
2009-2011 Faculty Senate, College of Arts & Sciences

## DEPARTMENTAL SERVICE

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### *Mississippi State University*

2022-2023 Criminology Preliminary Examination Committee  
Undergraduate Curriculum Committee

2021-2023 Alternate, Graduate Appeals Committee  
2021-2022 Graduate Curriculum and Policies Committee  
2020-2021 Criminology Preliminary Examination Committee  
2018-2021 Graduate Appeals Committee  
2018 Academic Coordinator Search Committee  
2017-2019 Criminology Faculty Search Committee  
2015-Present Promotion and Tenure Committee  
2015-2019 Globalization of the Curriculum Committee  
2015-2018 Advisory Council  
Chair, Graduate Admissions and Support Committee  
Chair, Graduate Curriculum and Policies Committee  
Loftin Support Committee

2014-2015 Department Head Search Committee  
Graduate Admissions and Support Committee

2013-2015 Awards/Recognition Committee  
Graduate Curriculum and Policies Committee

2013 Criminology Instructor Search Committee

2012-2014 Co-Chair, Qualifying Examination Committee  
 2011-2012 Criminology Faculty Search Committee  
 Department Head Search Committee  
 Sociology Instructor Search Committee  
 2010-2015 Chair, Criminology Preliminary Examination Committee  
 2010-2013 Undergraduate Criminology Advising  
 2010-2012 Graduate Curriculum and Policies Committee  
 2010-2011 Advisor, AKD  
 2009-2010 Co-Advisor, Alpha Kappa Delta (AKD)  
 Co-Advisor, Sociology Club  
 2008-2012 Undergraduate Curriculum Committee  
 2008-2010 Criminology Preliminary Examination Committee  
 2008-2009 Criminology Faculty Search Committee  
 Gender Faculty Search Committee

***Pennsylvania State University***

2006-2007 Criminology Forum Committee  
 2005-2007 Crime, Law, and Justice Faculty Recruitment Committee  
 2003-2008 Travel Committee  
 2003-2004 Minority Opportunity in School Transformation (MOST) Committee  
 2002-2003 Graduate Student Association

**COMMUNITY ENGAGEMENT**

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2016 Academic tutoring, Sudduth Elementary School, Starkville, MS  
 2021-2022 Mentoring, Noxubee County Community Work Center, Macon, MS

**MEMBERSHIP ON STUDENT COMMITTEES**

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***Chair***

*Dissertation Committees*

In progress Co-chair, Laura Jean Kerr  
 2017 Makeela J. Wells  
 2014 Jacqueline S. Chavez

*Master's Thesis Committees*

2021 Allie Bosi  
 2020 Co-chair, Chloe Parker  
 2017 Morgan Colley  
 2015 Gunseli A. Yildirim  
 2014 Megan S. Stubbs-Richardson

**Member**

*Dissertation Committees*

In progress	Haley Hardman, College of Business Kavitha Nambisan, College of Business Sierra Nelson
2019	Andrew Tatch
2018	Kristen L. Stives Megan S. Stubbs-Richardson
2016	Timothy E. McClure Lauren M. Vasquez
2014	Amanda P. Cook
2013	Scott A. Mathers
2011	Christopher W. Bounds
2010	Christopher W. Purser

*Program Committees (responsible for participating in oral portion of comprehensive exams)*

2020	Haley Hardman, College of Business Kavitha Nambisan, College of Business
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*Master's Thesis Committees*

2020	Will Cooper Christina Loftin Sierra Nelson
2016	Kentse Radebe
2015	Sarah A. Rogers Kristen L. Stives

*Undergraduate Honors Thesis Committees*

2017	Holly Travis
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**PROFESSIONAL MEMBERSHIPS**

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Academy of Criminal Justice Sciences (ACJS)  
    Corrections Section  
Alabama-Mississippi Sociological Association (A-MSA)  
American Sociological Association (ASA)  
American Society of Criminology (ASC)  
    Division of Communities and Place  
    Division on Corrections and Sentencing  
    Division of Victimology  
European Society of Criminology  
Mid-South Sociological Association (MSSA)  
Midwest Sociological Society (MSS)  
Southern Criminal Justice Association (SCJA)  
Southern Sociological Society (SSS)

Sociologists for Women in Society (SWS)  
Sociologists for Women in Society – South (SWS-S)