

**STACY HOSKINS HAYNES**  
<https://orcid.org/0000-0002-1408-9291>  
*Curriculum Vitae*

Department of Sociology  
Mississippi State University  
P.O. Box C, Mississippi State, MS 39762

Office: (662) 325-7876  
Email: [shaynes@soc.msstate.edu](mailto:shaynes@soc.msstate.edu)

## EDUCATION

---

- 2008 PhD in Crime, Law, and Justice, Pennsylvania State University  
Dissertation: *An Examination of the Effects of Victim-Related Contextual Factors on the Criminal Justice System*  
Committee: R. Barry Ruback (chair), John H. Kramer, Eric Silver, and Melvin M. Mark
- 2004 MA in Crime, Law, and Justice, Pennsylvania State University  
Thesis: *Courtroom Workgroups: A Quantitative Description and Analysis of Their Effect on Sentencing*  
Committee: R. Barry Ruback (chair), John H. Kramer, and Eric Silver
- 2002 BA in Psychology and Sociology, Western Kentucky University

## ACADEMIC POSITIONS

---

- 2021-Present Professor of Sociology, Mississippi State University
- 2015-2021 Associate Professor of Sociology, Mississippi State University
- 2015-2018 Sociology Graduate Coordinator, Mississippi State University
- 2012-2025 Criminology Internship Coordinator, Mississippi State University
- 2008-2015 Assistant Professor of Sociology, Mississippi State University

## RESEARCH AND TEACHING INTERESTS

---

Corrections, sentencing, victimization, juvenile justice, criminal justice policy, quantitative methods

## HONORS AND AWARDS

---

- 2025 Teaching Award in Social & Behavioral Sciences, College of Arts & Sciences, Mississippi State University
- 2022 Faculty Leadership Internship Program (FLIP), Office of Research and Economic Development, Mississippi State University  
Research Award in Social & Behavioral Sciences, College of Arts & Sciences, Mississippi State University
- 2019-2020 Faculty Leadership Program – James D. McComas Class, Mississippi State

	University
2019	Outstanding Graduate Student Mentor Award, Office of the Graduate School and the Alumni Association, Mississippi State University
2018	Alpha Kappa Delta Distinguished Faculty Award, Department of Sociology, Mississippi State University
2014-2017	Clinton E. Wallace Eminent Scholar Award, College of Arts & Sciences, Mississippi State University
2014	Research Fellow, Social Science Research Center
2011	State Pride Award, Mississippi State University
2010	State Pride Award, Mississippi State University
2007	Department of Sociology Excellence in Teaching Award, Pennsylvania State University
2002	Ogden Trustees Award, Western Kentucky University Scholar of the College of Education and Behavioral Sciences, Western Kentucky University

#### PEER-REVIEWED JOURNAL ARTICLES (\*INDICATES STUDENT CO-AUTHOR)

- 1) \*Fiegl, S., Leone, M. C., Lambert, E., Solinas-Saunders, M., May, D., **Haynes, S.**, & Morrow, W. The impact of work-family conflict on the job satisfaction of community corrections agents. Forthcoming at *Corrections: Policy, Practice and Research*.
- 2) Leone, M. C., Lambert, E. G., Solinas-Saunders, M., \*Hines, C., **Haynes, S. H.**, May, D. C., & Keena, L. D. A preliminary study of different types of organizational support associated with community corrections staff job satisfaction. Forthcoming at *Criminal Justice Policy Review*.
- 3) Solinas-Saunders, M., Leone, M. C., Lambert, E. G., May, D. C., **Haynes, S. H.**, \*Hines, C. L., & Chang, C. Y. The antecedents of job stress for community corrections employees. Forthcoming at *American Journal of Criminal Justice*. <https://doi.org/10.1007/s12103-025-09822-x>
- 4) **Haynes, S. H.**, Lambert, E. G., May, D. C., Keena, L. D., & Leone, M. C. (2025). Spillover of domains: Testing the influence of work-family conflict on staff at a unique prison. *Psychology, Crime & Law*, 31(5), 531-550. <https://doi.org/10.1080/1068316X.2023.2292528>
- 5) Elmore-Staton, L., \*May, G. N., May, D. C., **Haynes, S. H.**, & Hardman, A. M. (2024). A trauma-informed approach to child victimization: Global and rural considerations. *International Journal of Rural Criminology*, 8(4), 512-536. <https://doi.org/10.18061/ijrc.v8i4>
- 6) Leone, M. C., Lambert, E. G., Keena, L. D., **Haynes, S. H.**, & May, D. (2024). Examining the effects of key workplace variables on job burnout of Southern prison staff. *The Prison Journal*, 104(2), 173-193. <https://doi.org/10.1177/00328855231222441>

- 7) Solinas-Saunders, M., Lambert, E. G., **Haynes, S. H.**, Keena, L. D., Leone, M., & May, D. C. (2024). The association between organizational justice and organizational trust among correctional staff. *Criminal Justice and Behavior*, 51(5), 707-723.  
<https://doi.org/10.1177/00938548241232227>
- 8) Lambert, E. G., Lanterman, J. L., Leone, M., Keena, L. D., **Haynes, S. H.**, & May, D. (2023). Improving correctional staff perceptions of organizational justice. *Corrections: Policy, Practice and Research*, 8(2), 97-118.  
<https://doi.org/10.1080/23774657.2020.1832625>
- 9) Lambert, E. G., Solinas-Saunders, M., **Haynes, S. H.**, May, D. C., Keena, L. D., Leone, M., & \*Buckner, Z. (2023). The association of organizational justice views and turnover intent among correctional staff. *Criminal Justice Studies*, 36(4), 396-417.  
<https://doi.org/10.1080/1478601X.2023.2239994>
- 10) May, D. C., Lambert, E. G., Solinas-Saunders, M., Keena, L. D., Leone, M., & **Haynes, S. H.** (2023). To be involved or not to be involved: Testing prison staff job involvement using the job demands-job resources model. *Criminal Justice Policy Review*, 34(5), 438-461.  
<https://doi.org/10.1177/08874034231184136>
- 11) Keena, L. D., Lambert, E. G., **Haynes, S. H.**, May, D., & Doty, P. A. (2022). Testing the job demands-resources model with organizational trust among prison staff. *Criminal Justice Review*, 47(2), 148-166. <https://doi.org/10.1177/07340168221076789>
- 12) Lambert, E. G., Keena, L. D., Morrow, W., Vickovic, S. G., **Haynes, S. H.**, May, D. & Leone, M. C. (2022). Effects of work-family conflict on Southern correctional staff burnout. *Criminal Justice and Behavior*, 49(1), 117-138. <https://doi.org/10.1177/00938548211026354>
- 13) \*Zvonkovich, J., **Haynes, S. H.**, & Ruback, R. B. (2022). A continuum of coercive costs: A state-level analysis of the imposition and payment enforcement of statutory fees. *Federal Sentencing Reporter*, 34(2-3), 113-118. <https://doi.org/10.1525/fsr.2022.34.2-3.113>
- 14) Cook, A., & **Haynes, S. H.** (2021). Imprisonment pains, reentry strains, and perceived likelihood of reoffending. *Criminal Justice Studies*, 34(1), 16-32.  
<https://doi.org/10.1080/1478601X.2020.1771332>
- 15) Lambert, E. G., Keena, L. D., **Haynes, S. H.**, Ricciardelli, R., May, D., & Leone, M. (2021). The issue of trust in shaping the job involvement, job satisfaction, and organizational commitment of Southern correctional staff. *Criminal Justice Policy Review*, 32(2), 193-215.  
<https://doi.org/10.1177/0887403420903370>
- 16) Lambert, E. G., Morrow, W., Vickovic, S. G., Leone, M. C., Keena, L. D., **Haynes, S. H.**, & May, D. (2021). Work-family conflict's association with the work attitudes of job involvement, job satisfaction, and organizational commitment among Southern prison staff. *Criminal Justice Policy Review*, 32(8), 865-889.  
<https://doi.org/10.1177/08874034211003235>

- 17) Ricciardelli, R., Andres, E., Mitchell, M. M., Quirion, B., Groll, D., Adorjan, M., Siqueira Cassiano, M., Shewmake, J., Herzog-Evans, M., Moran, D., Spencer, D. C., Genest, C., Czarnuch, S., Gacek, J., Heidi, C., Maier, K., Phoenix, J., Weinrath, M., MacDermid, J., McKinnon, M., **Haynes, S.**, Arnold, H., Turner, J., Eriksson, A., Heber, A., Anderson, G., MacPhee, R., & Carleton, N. (2021). CCWORK protocol: A longitudinal study of Canadian Correctional Workers' Well-being, Organizations, Roles and Knowledge. *British Medical Journal (BMJ) Open*, 11(12). <https://doi.org/10.1136/bmjopen-2021-052739>
- 18) Ricciardelli, R., **Haynes, S. H.**, Burdette, A., Keena, L., McCreary, D. R., Carleton, R. N., Lambert, E. G., & Groll, D. (2021). Mental health, stigma, gender, and seeking treatment: Interpretations and experiences of prison employees. *Applied Psychology in Criminal Justice*, 16(1), 107-127.
- 19) **Haynes, S. H.**, Leone, M. C., Keena, L. D., May, D. C., Ricciardelli, R., & Lambert, E. G. (2020). The association between different forms of organizational trust and correctional staff job stress. *Journal of Crime and Justice*, 43(5), 623-639. <https://doi.org/10.1080/0735648X.2020.1734056>
- 20) **Haynes, S. H.**, May, D. C., Lambert, E. G., & Keena, L. D. (2020). An examination of the effects of personal and workplace variables on correctional staff perceptions of safety. *American Journal of Criminal Justice*, 45(1), 145-165. <https://doi.org/10.1007/s12103-019-09497-1>
- 21) Keena, L. D., Lambert, E. G., **Haynes, S. H.**, May, D., & \*Buckner, Z. (2020). Examining the relationship between job characteristics and job satisfaction among Southern prison staff. *Corrections: Policy, Practice and Research*, 5(2), 109-129. <https://doi.org/10.1080/23774657.2017.1421053>
- 22) Lambert, E. G., Keena, L. D., **Haynes, S. H.**, May, D., & Leone, M. C. (2020). Predictors of job stress among Southern correctional staff. *Criminal Justice Policy Review*, 31(2), 309-331. <https://doi.org/10.1177/0887403419829211>
- 23) Lambert, E. G., Keena, L. D., Leone, M., May, D., & **Haynes, S. H.** (2020). The effects of distributive and procedural justice on job satisfaction and organizational commitment of correctional staff. *The Social Science Journal*, 57(4), 405-416. <https://doi.org/10.1016/j.soscij.2019.02.002>
- 24) May, D. C., Lambert, E. G., Leone, M. C., Keena, L. D., & **Haynes, S. H.** (2020). Stress among correctional officers: An organizational justice approach. *American Journal of Criminal Justice*, 45, 454-473. <https://doi.org/10.1007/s12103-020-09520-w>
- 25) Stokes, E. C., **Haynes, S. H.**, Burdette, A. M., & May, D. C. (2020). Punishing the wrongdoers: The effects of religiosity on punitive attitudes toward adults and juveniles. *Sociological Focus*, 53(4), 411-427. <https://doi.org/10.1080/00380237.2020.1823285>

- 26) Koon-Magnin, S., **Haynes, S. H.**, & Ruback, R. B. (2019). Condemnation of statutory rape based on respondent race, perpetrator race, and victim race. *Violence and Victims*, 34(3), 414-433. <https://doi.org/10.1891/0886-6708.VV-D-16-00217>
- 27) Lambert, E. G., **Haynes, S. H.**, Keena, L. D., May, D., & Leone, M. (2019). Research note: The relationship of organizational justice variables with job involvement among Southern prison staff. *Journal of Crime and Justice*, 42(4), 480-494. <https://doi.org/10.1080/0735648X.2019.1581652>
- 28) Lambert, E. G., Keena, L. D., **Haynes, S. H.**, May, D., Ricciardelli, R., & Leone, M. (2019). Testing a path model of organizational justice and correctional staff job stress among Southern correctional staff. *Criminal Justice and Behavior*, 46(10), 1367-1384. <https://doi.org/10.1177/0093854819843336>
- 29) Burdette, A. M., Hill, T. D., \*Webb, N. S., Ford, J. A., & **Haynes, S. H.** (2018). Religious involvement and substance use among urban mothers. *Journal for the Scientific Study of Religion*, 57(1), 156-172. <https://doi.org/10.1111/jssr.12501>
- 30) Burdette, A. M., \*Webb, N. S., Hill, T. D., **Haynes, S. H.**, & Ford, J. A. (2018). Religious involvement and marijuana use for medical and recreational purposes. *Journal of Drug Issues*, 48(3), 421-434. <https://doi.org/10.1177/0022042618770393>
- 31) Cares, A. C., & **Haynes, S. H.** (2018). Restitution: A different kind of economic sanction? *Criminology & Public Policy*, 17(4), 815-823. <https://doi.org/10.1111/1745-9133.12402>
- 32) May, D. C., Barranco, R., \*Stokes, E., Robertson, A., & **Haynes, S. H.** (2018). Do school resource officers really refer juveniles to the juvenile justice system for less serious offenses? *Criminal Justice Policy Review*, 29(1), 89-105. <https://doi.org/10.1177/0887403415610167>
- 33) Lambert, E. G., Keena, L. D., May, D., **Haynes, S. H.**, & \*Buckner, Z. (2017). To be committed or not: Examining effects of personal and workplace variables on the organizational commitment of Southern prison staff. *Criminal Justice Studies*, 30(3), 223-239. <https://doi.org/10.1080/1478601X.2017.1293536>
- 34) **Haynes, S. H.**, & Cares, A. C. (2015). Victims' and offenders' views about crime and justice. *Sociological Focus*, 48(3), 228-248. <https://www.jstor.org/stable/24579296>
- 35) **Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2015). Reducing the harm of criminal victimization: The role of restitution. *Violence and Victims*, 30(3), 450-469. <https://doi.org/10.1891/0886-6708.vv-d-13-00049>
- 36) **Haynes, S. H.**, & Rader, N. E. (2015). Concerns about crime for self and others: An analysis of individual and contextual effects. *Criminal Justice Review*, 40(3), 303-321. <https://doi.org/10.1177/0734016814568011>

- 37) Burdette, A. M., **Haynes, S. H.**, Hill, T. D., & Bartkowski, J. P. (2014). Religious variations in perceived infertility and inconsistent contraceptive use among unmarried young adults in the U.S. *Journal of Adolescent Health*, 54(6), 704-709. <https://doi.org/10.1016/j.jadohealth.2013.11.002>
- 38) **Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2014). Juvenile economic sanctions: An analysis of their imposition, payment, and effect on recidivism. *Criminology & Public Policy*, 13(1), 31-60. <https://doi.org/10.1111/1745-9133.12063>
- 39) Rader, N. E., & **Haynes, S. H.** (2014). Avoidance, protective, and weapons behaviors: An examination of constrained behaviors and their impact on concerns about crime. *Journal of Crime and Justice*, 37(2), 197-213. <https://doi.org/10.1080/0735648X.2012.723358>
- 40) Burdette, A. M., **Haynes, S. H.**, & Ellison, C. G. (2012). Religion, race/ethnicity, and perceived barriers to marriage among working-age adults. *Sociology of Religion*, 73(4), 429-451. <https://doi.org/10.1093/socrel/srr053>
- 41) **Haynes, S. H.** (2011). The effects of victim-related contextual factors on the criminal justice system. *Crime & Delinquency*, 57(2), 298-328. <https://doi.org/10.1177/0011128710372190>
- 42) Rader, N. E., & **Haynes, S. H.** (2011). Gendered fear of crime socialization: An extension of Akers's social learning theory. *Feminist Criminology*, 6(4), 291-307. <https://doi.org/10.1177/1557085111408278>
- 43) Schroeder, R. D., Hill, T. D., **Haynes, S. H.**, & Bradley, C. (2011). Physical health and crime among low-income urban women: An application of general strain theory. *Journal of Criminal Justice*, 39(1), 21-29. <https://doi.org/10.1016/j.jcrimjus.2010.09.009>
- 44) **Haynes, S. H.**, Ruback, R. B., & Cusick, G. R. (2010). Courtroom workgroups and sentencing: The effects of similarity, proximity, and stability. *Crime & Delinquency*, 56(1), 126-161. <https://doi.org/10.1177/0011128707313787>
- 45) Ruback, R. B., Cares, A. C., & **Hoskins, S. N.** (2008). Crime victims' perceptions of restitution: The importance of payment and understanding. *Violence and Victims*, 23(6), 697-710. <https://doi.org/10.1891/0886-6708.23.6.697>
- 46) Ruback, R. B., Hoskins, S. N., Cares, A. C., & Feldmeyer, B. (2006). Perception and payment of economic sanctions: A survey of offenders. *Federal Probation*, 70(3), 26-31.

#### BOOK CHAPTERS AND OTHER PUBLICATIONS (\*INDICATES STUDENT CO-AUTHOR)

---

- 1) \*Authement, C. R., **Haynes, S. H.**, & May, D. C. (forthcoming). Overworked, underpaid, and burned out: The life of a correctional officer.



- 2) Wells, M. J., **Haynes, S. H.**, & May, D. C. (2024). Fear and perceived risk among correctional officers. In H. Arnold, M. Maycock, & R. Ricciardelli (Eds.), *Prison officers: International perspectives on prison officer work* (pp. 433-463). London: Palgrave Macmillan.
- 3) Ricciardelli, R., & **Haynes, S. H.** (2021). Are we not all special? Doing research with correctional populations inside and outside of prison. In D. A. Mackey & K. M. Elvey (Eds.), *Society, ethics, and the law: A reader* (pp. 250-256). Burlington, MA: Jones & Bartlett Learning.
- 4) Cares, A. C., & **Haynes, S. H.** (2017). Restitution. In K. R. Kerley, H. Copes, S. D. Li, J. Lane, & S. F. Sharp (Eds.), *The Encyclopedia of Corrections*. (Vol. 1, pp. 849-853). Hoboken, NJ: Wiley Blackwell.
- 5) **Haynes, S. H.**, \*Gladfelter, A., & \*Lantz, B. (2016). Restitution: Compensating crime victims for their economic losses. *Corrections Today*, July/August, 14-15.

#### TECHNICAL REPORTS (\*INDICATES STUDENT CO-AUTHOR)

---

- 1) Robertson, A., \*Gardner, S., **Haynes, S.**, & Gresham, K. A. (2011). Comprehensive Model for Effective Juvenile Justice: Recommendations for Improving the Mississippi Juvenile Justice System. Report to the Division of Public Safety Planning, Office of Justice Programs.
- 2) Robertson, A. A., Liew, H., \*Gardner, S., **Haynes, S. H.**, & Morgan, E. F. (2011). An Assessment of Disproportionate Minority Contact in Mississippi's Juvenile Justice System. Report to the Division of Public Safety Planning, Office of Justice Programs.
- 3) Ruback, R. B., Cares, A. C., & **Hoskins, S. N.** (2006). Evaluation of Best Practices in Restitution and Victim Compensation Orders and Payments. Report to the Pennsylvania Commission on Crime and Delinquency.  
Summarized in *The Pennsylvania Commission on Sentencing Research Bulletin*, September 2006 (Available at the following website: <http://pcs.la.psu.edu/publications-and-research/research-bulletin/archive-of-previously-published-research-bulletins/2006-september.-a-multi-method-evaluation-of-economic-sanctions-in-pennsylvania/view>)

#### FUNDED RESEARCH

---

- 1) Updating Law Enforcement Data in Mississippi. D. May (PI), C. Hardwick, **S. Haynes**, M. Stubbs-Richardson, and R. Barranco awarded \$1,800,000 from the Bureau of Justice Assistance, Byrne Discretionary Community Project/Byrne Discretionary Grants Program. Project Dates: 10/01/24-09/30/27.
- 2) Support the Mississippi Department of Corrections with Reentry Programming. D. C. May (PI), **S. H. Haynes**, and A. A. Robertson awarded \$470,000 from the Bureau of Justice

Assistance, Byrne Discretionary Community Project/Byrne Discretionary Grants Program.  
Project Dates: 03/15/23-03/31/25.

- 3) Debt Peonage and the New Jim Crow: Experiences of System-Involved Fathers with Child Support and Criminal Justice Debt. **S. Haynes** (PI), F. Prior, D. May, and A. Spencer awarded \$9,995 from the College of Arts & Sciences, Mississippi State University. Project Dates: 2022-2023.
- 4) Social Capital in South Africa. M. Ralston (PI), L. Hossfeld, **S. Haynes**, L. Peterson, S. Mohanty, and G. Mendez awarded \$4,000 from the International Institute, Mississippi State University. Project Dates: 2016-2017.
- 5) Comparative Racial Reconciliation in the U.S. South and South Africa. M. Millea (PI), B. Shoup, S. Middleton, **S. Haynes**, A. Spain, and L. Strydom awarded \$4,000 from the International Institute, Mississippi State University. Project Dates: 2015-2016.
- 6) Prison Health Research Group: Mental and Physical Health among Incarcerated Women in Mississippi. **S. H. Haynes** (PI), A. M. Burdette, and K. Ragsdale awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2014-2015.
- 7) Thinking about Corrections – Content Development. **S. H. Haynes** (PI), D. May, and L. Walton awarded \$69,958 from the National Institute of Corrections. Project Dates: 09/11/14-03/31/16.
- 8) Prison Health Research Group: Mental and Physical Health among Incarcerated Women in Mississippi. **S. H. Haynes** (PI), A. M. Burdette, and K. Ragsdale awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2013-2014.
- 9) IS Security/Insider Abuse Working Group: Using Forensics and Criminology to Investigate Causes and Preventions of Insider Abuse. M. Warkentin (PI), D. Dampier, **S. H. Haynes**, B. Williams, and S. Matthews awarded \$2,000 from the Office of Research and Economic Development, Mississippi State University. Project Dates: 2011-2012.
- 10) ARRA: Mississippi Juvenile Justice Research Consortium. A. A. Robertson (PI), R. G. Dunaway, **S. H. Haynes**, and H. P. Liew awarded \$241,327 from the Mississippi Department of Public Safety Planning. Project Dates: 02/01/11-12/31/11.
- 11) American Recovery and Reinvestment Act (ARRA): Mississippi Juvenile Justice Research Consortium. A. A. Robertson (PI), R. G. Dunaway, **S. H. Haynes**, and H. P. Liew awarded \$400,000 from the Mississippi Department of Public Safety Planning. Project Dates: 01/01/10-12/31/10.
- 12) Marital Attitudes, Commitment, and Expectations: Religion and Marriage among Working-Age African Americans. A. M. Burdette (PI) and **S. H. Haynes** awarded \$19,456 from the



## INTERNATIONAL COLLABORATIONS

---

A longitudinal study of Correctional Services Canada correctional officers' mental health and well-being: The role of prison work and prisons in shaping correctional staff health and self over time [Phase 2, Full Application]. R. Ricciardelli (PI), B. Arseneault, J. Hubbard, N. Dufresne-Meek, J. Wilkins, L. A. Keown, G. Robertson, S. Stapleton, M., Adorjan, R. N. Carleton, S. Czarnuch, J. Gacek, D. Groll, M. Evans, C. Genest, A. Heber, W. Hebert, M. Mitchell, D. Moran, J. MacDermid, K. Maier, J. Phoenix, B. Quirion, D. Spencer, G. Anderson, A. Burdette, H. Cramm, **S. Haynes**, R. MacPhee, M. Weinrath, T. Bartlett, and J. Thomas awarded \$978,858 from the Canadian Institutes of Health Research. Project Dates: 2020-2023.

*Responsibilities:* Data analysis and dissemination, mentoring early career investigators

A longitudinal study of Correctional Services Canada correctional officers mental health and well-being: The role of prison work in shaping correctional staff health and self over time [Phase 1, Letter of Intent]. R. Ricciardelli (PI), J. Hubbard, B. Arseneault, N. Dufresne-Meek, J. Godin, L. A. Keown, G. Robertson, R. N. Carleton, S. Czarnuch, J. Gacek, D. Groll, A. Heber, M. Mitchell, D. Moran, B. Quirion, M. Adorjan, G. Anderson, A. Bahji, A. Burdette, H. Cramm, M. H. Evans, **S. Haynes**, R. MacPhee, K. Maier, J. Phoenix, and J. Thomas awarded \$30,000 from the Canadian Institutes of Health Research. Project Dates: 2019-2020.

## CONFERENCE PRESENTATIONS (\*INDICATES STUDENT CO-AUTHOR)

---

- 1) Lambert, E., **Haynes, S.**, Solinas-Saunders, M., Leone, M., May, D., & Keena, L. (2025, September). Organizational justice and life satisfaction for U.S. prison staff. Paper to be presented at the Midwestern Criminal Justice Association, Chicago, IL.
- 2) Lambert, E., Leone, M., Solinas-Saunders, M., May, D., & **Haynes, S.** (2025, September). Justice and job involvement among U.S. community corrections officers. Paper to be presented at the Midwestern Criminal Justice Association, Chicago, IL.
- 3) Leone, M., Lambert, E., Solinas-Saunders, M., **Haynes, S.**, May, D., & Keena, L. (2025, March). Community corrections officers and job satisfaction. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 4) Leone, M., Lambert, E., Solinas-Saunders, M., May, D., **Haynes, S.**, & Keena, L. (2025, March). Job demands and job resources with the organizational commitment of U.S. community correctional officers. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.

- 5) May, D., **Haynes, S. H.**, \*Barrett, A., & \*Authement, C. (2025, March). Did Thinking for a Change really change my thinking? Results from Cohort 4. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 6) May, D., Lambert, E., **Haynes, S.**, Keena, L., Solinas-Saunders, M., & Leone, M. (2025, March). Organizational trust and life satisfaction of U.S. prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- 7) **Haynes, S.**, Lambert, E., May, D., Solinas-Saunders, M., Leone, M., & Keena, L. (2024, November). The connection between organizational justice and depression. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 8) **Haynes, S.**, Solinas-Saunders, M., Leone, M., Lambert, E., & May, D. (2024, November). The impact of job factors on job satisfaction, job commitment, and job stress. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 9) Lambert, E., **Haynes, S.**, Solinas-Saunders, M., Morrow, W., & Vickovic, S. (2024, November). Work family conflict and job satisfaction, job commitment, and job stress. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 10) May, D., Lambert, E., **Haynes, S.**, Lanterman, J., Morrow, W., & Leone, M. (2024, November). The role of organizational trust in the creation of job satisfaction, job commitment, and job stress. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 11) Robertson, A. A., Dembo, R., Gardner, S. K., & **Haynes, S.** (2024, November). A multi-level analysis of juvenile court case handling decisions at intake: Findings from a rural state. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 12) Solinas-Saunders, M., Lambert, E. May, D., **Haynes, S.**, & Leone, M. (2024, November). The impact of organizational support on job satisfaction, job commitment, and job stress. Paper presented at the meeting of the Annual Society of Criminology, San Francisco, CA.
- 13) \*Barrett, A., \*Authement, C. R., **Haynes, S.**, & May, D. C. (2024, October). Did Thinking for a Change really change my thinking? Paper presented at the meeting of the Mid-South Sociological Association, Nashville, TN.
- 14) \*Barton, C., \*Authement, C. R., Robertson, A., **Haynes, S.**, & May, D. C. (2024, October). Evaluating the effectiveness of a substance abuse education program among incarcerated individuals in Mississippi. Paper presented at the meeting of the Mid-South Sociological Association, Nashville, TN.
- 15) \*Fiegl, S., Leone, M., Lambert, E., Solinas-Saunders, M., **Haynes, S.**, & May, D. (2024, October). Work family conflict and job satisfaction of community corrections agents. Paper presented at the meeting of the Western Association of Criminal Justice, Reno, NV.

- 16) \*Mack, M., King, S., **Haynes, S.**, & May, D. C. (2024, October). When I get out of here, I'll still be doing time: Perceptions of incarcerated fathers about financial penalties in criminal justice. Paper presented at the meeting of the Mid-South Sociological Association, Nashville, TN.
- 17) \*Stepp, J., May, D. C., & **Haynes, S.** (2024, October). The impact of childhood trauma on unhealthy behaviors among correctional officers in Mississippi. Paper presented at the meeting of the Mid-South Sociological Association, Nashville, TN.
- 18) Lambert, E., Solinas-Saunders, M., \*Gutierrez, J., Leone, M., **Haynes, S.**, May, D., & Keena, L. (2024, October). Organizational trust and strain-based conflict among U.S. prison staff. Paper presented at the meeting of the Indiana Academy of the Social Sciences, Evansville, IN.
- 19) Lambert, E., Solinas-Saunders, M., \*Gutierrez, J., May, D., **Haynes, S.**, Leone, M., & Keena, L. (2024, September). The association of organizational trust and job burnout for correctional staff. Paper presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- 20) Solinas-Saunders, M., Lambert, E., Leone, M., **Haynes, S.**, May, D., & Keena, L. (2024, September). Social support and overall organization trust among community corrections staff. Paper presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- 21) Lambert, E., Keena, L., May, D. C., **Haynes, S. H.**, Solinas-Saunders, M., & Leone, M. (2024, March). Justice and burnout among U.S. correctional staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 22) Lambert, E., Leone, M., Solinas-Saunders, M., Keena, L., May, D. C., & **Haynes, S. H.** (2024, March). The correlates of job stress for probation and parole agents. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 23) Leone, M., Lambert, E., **Haynes, S.**, Solinas-Saunders, M., Keena, L., & May, D. C. (2024, March). The association of justice and job satisfaction among community correctional agents. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 24) Leone, M., Lambert, E., May, D. C., **Haynes, S.**, Keena, L., Solinas-Saunders, M., Bell, J., Rhineberger, G., & \*Gutierrez, J. (2024, March). Effects of gangs on the job satisfaction of Western U.S. correctional officers. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Chicago, IL.
- 25) May, D. C., Lambert, E., Keena, L., **Haynes, S.**, Leone, M., & Solinas-Saunders, M. (2024, March). The association of job burnout with turnover intent of Southern U.S. prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Chicago, IL.

- 26) **Haynes, S. H.**, Wells, M., & May, D. C. (2023, November). Fear and perceived risk among correctional officers. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 27) King, S., \*Mack, M., **Haynes, S.**, May, D., & Prior, F. B. (2023, November). Incarcerated fathers with child support and criminal justice system debt. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 28) Lambert, E., Keena, L., Leone, M., **Haynes, S.**, May, D., Solinas-Saunders, M., & \*Buckner, Z. (2023, November). JDR model and life satisfaction of Mississippi prison staff. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 29) Leone, M., \*Hines, C., Lambert, E., Keena, L., **Haynes, S.**, May, D., & Solinas-Saunders, M. (2023, November). Examining the influence of workplace variables on job stress and job satisfaction among parole and probation officers in a Western state. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 30) Leone, M., Lambert, E., May, D., **Haynes, S.**, & Keena, L. (2023, November). The job satisfaction of correctional officers in a Western U.S. prison system. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 31) Leone, M., Lambert, E., Solinas-Saunders, M., **Haynes, S.**, Keena, L., May, D., & \*Hines, C. (2023, November). Building organizational commitment among community correctional agents. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 32) May, D., Lambert, E., **Haynes, S.**, Keena, L., Solinas-Saunders, M., Leone, M., & \*Buckner, Z. (2023, November). The association of work-family conflict and organizational trust for Mississippi correctional staff. Paper presented at the meeting of the Annual Society of Criminology, Philadelphia, PA.
- 33) Lambert, E., Solinas-Saunders, M., Keena, L., Leone, M., May, D., & **Haynes, S.** (2023, September). I am fired and do not like life much anymore: The association of job burnout with life satisfaction of correctional staff. Paper presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- 34) Keena, L., Lambert, E., Leone, M., May, D., **Haynes, S.**, Solinas-Saunders, M., & \*Buckner, Z. (2023, March). Organizational justice and organizational citizenship behavior among correctional staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.
- 35) King, S., **Haynes, S.**, & May, D. Inmates' perceptions of the punitiveness of day fines. (2023, March). Paper presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.

- 36) May, D., Lambert, E., Keena, L., **Haynes, S.**, Leone, M., Solinas-Saunders, M., & \*Buckner, Z. (2023, March). The relationship of job burnout with depression among U.S. Southern prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.
- 37) May, D., \*Mack, M., King, S., & **Haynes, S.** (2023, March). Closing the school-to-prison pipeline: Comparing strategies of prisoners and students. Paper presented at the meeting of the Academy of Criminal Justice Sciences, National Harbor, MD.
- 38) King, S., Wells, M. J., May, D., & **Haynes, S.** (2022, November). The impact of family on the perceived punitiveness of incarceration and perceptions of family disappointment. Paper presented at the meeting of the Annual Society of Criminology, Atlanta, GA.
- 39) Lambert, E., Keena, L., **Haynes, S.**, May, D., Leone, M., & Solinas-Saunders, M. (2022, November). Building organizational justice views among US Southern prison staff: The issue of trust. Paper presented at the meeting of the Annual Society of Criminology, Atlanta, GA.
- 40) Leone, M., Lambert, E., Keena, L., **Haynes, S.**, & May, D. (2022, November). Examining the effects of key workplace variables on job burnout of Southern prison staff. Paper presented at the meeting of the Annual Society of Criminology, Atlanta, GA.
- 41) May, D. C., **Haynes, S.**, & Spencer, A. (2022, October). I'm new and improved so I won't come back: The impact of program participation on perceived likelihood of recidivism among inmates. Paper presented at the meeting of the Mid-South Sociological Association, Nashville, TN.
- 42) Solinas-Saunders, M., Lambert, E., Keena, L., Leone, M., May, D., & **Haynes, S.** (2022, October). The connection of justice views with turnover intent among staff at a unique prison. Paper presented at the meeting of the Indiana Academy of the Social Sciences, Gary, IN.
- 43) Lambert, E., Keena, L., Leone, M., **Haynes, S.**, May, D., & Solinas-Saunders, M. (2022, September). The connection between organizational justice and life satisfaction for prison staff. Paper presented at the meeting of the Midwestern Criminal Justice Association in Chicago, IL.
- 44) Solinas-Saunders, M., Lambert, E., Keena, L., Leone, M., May, D., & **Haynes, S.** (2022, September). Using the job demands-resources model for job burnout of prison officers. Paper presented at the meeting of the Midwestern Criminal Justice Association in Chicago, IL.
- 45) **Haynes, S. H.**, Burdette, A. M., May, D., Lambert, E. G., & Keena, L. D. (2022, April). Individual and institutional determinants of concerns about inmate health among correctional staff. Poster presented at the meeting of the Midwest Sociological Society, Chicago, IL.

- 46) **Haynes, S.**, Lambert, E., May, D., Keena, L., & Leone, M. (2022, March). Spillover of domains: Testing the effects of work-family conflict on staff at a Southern prison. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.
- 47) May, D., Lambert, E., Keena, L., **Haynes, S.**, & Leone, M. (2022, March). To be involved or not to be involved: Testing prison staff job involvement using the job demands-job resources model. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.
- 48) May, D. C., **Haynes, S. H.**, Elmore-Staton, L., Reid, A. L., & \*Pellegrine, S. E. (2022, March). Developing training and solutions to deal with trauma among corrections officers. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV.
- 49) Hogan, N., Lambert, E., Leone, M., Keena, L., **Haynes, S.**, May, D., Morrow, W. & Vickovic, S. (2021, November). The connection between organizational trust and organizational justice views. Paper presented at the meeting of the American Society of Criminology, Chicago, IL.
- 50) May, D. C., Spencer, A. V., & **Haynes, S. H.** (2021, October). Efforts to prevent recidivism through service learning and Thinking for a Change: How successful is Mississippi? Paper presented at the (hybrid) meeting of the Mid-South Sociological Association, Charlotte, NC.
- 51) Loftin, C., Cook, A., **Haynes, S.**, May, D. C. (2021, September). Thou shalt not steal: Examining shoplifting through the lens of social disorganization theory. Paper presented at the meeting of the Southern Criminal Justice Association, Daytona Beach, FL.
- 52) May, D., Lambert, E., Lanterman, J., Keena, L., Leone, M., & **Haynes, S.** (2020, February). Improving correctional staff perceptions of organizational justice. Paper presented at the meeting of the Western Society of Criminology, Phoenix, AZ.
- 53) **Haynes, S.**, Leone, M., Keena, L., May, D., Ricciardelli, R., & Lambert, E. (2019, November). Trust and job stress among Southern U.S. correctional staff. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.
- 54) Lambert, E., Keena, L., May, D., **Haynes, S.**, & Leone, M. (2019, November). The effects of job stress, job involvement, and job satisfaction on correctional staff burnout. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.
- 55) Keena, L., Lambert, E., **Haynes, S.**, May, D., Ricciardelli, R., & Hogan, N. (2019, March). The effects of justice views on Southern correctional staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.

- 56) \*Dowd-Arrow, B., Burdette, A., **Haynes, S.**, Robinson, M., Robertson, R., & Gray-Ray, P. (2018, November). The great gun divide: Faculty attitudes toward campus carry. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- 57) Keena, L., Lambert, E. **Haynes, S.**, May, D., & Ricciardelli, R. (2018, November). Exploring how to raise perceptions of organizational justice. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- 58) **Haynes, S.**, Perry, A., & Briddell, L. (2018, August). Process and punishment: Attitudes toward juvenile justice in the United States. Poster presented at the European Society of Criminology, Sarajevo, Bosnia and Herzegovina.
- 59) Burdette, A. M., Webb, N. S., Hill, T. D., **Haynes, S.**, & Ford, J. A. (2018, August). Religious involvement and marijuana use for medical and non-medical purposes. Paper presented at the meeting of the American Sociological Association, Philadelphia, PA.
- 60) **Haynes, S.**, & Peterson, L. (2018, April). Institutional legitimacy and systems of justice: A multilevel and cross-national analysis. Paper presented at the meeting of the Southern Sociological Society, New Orleans, LA.
- 61) Cook, A., May, D., Wood, P. B., **Haynes, S.**, & Johnson, K. (2018, February). Differences in rural and urban inmates in accumulating social capital in prison. Paper presented at the meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- 62) May, D., Lambert, E., Keena, L., & **Haynes, S.** (2018, February). Effects of organizational justice on job stress among Southern prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- 63) \*Stubbs-Richardson, M., \*Nelson, S., Harris, C., **Haynes, S.**, Richardson, J., & Cosby, A. (2018, January). A spatial analysis of rape culture news events on Twitter. Paper presented at the meeting of the Sociologists for Women in Society, Atlanta, GA.
- 64) **Haynes, S.**, Burdette, A., Lambert, E., May, D., & Keena, L. (2017, November). Corrections employees' concerns about inmates' mental and physical health. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- 65) Lambert, E., May, D., **Haynes, S.**, & Keena, L. (2017, November). Justice, satisfaction, and commitment among Southern correctional staff. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- 66) May, D., **Haynes, S.**, Lambert, E., & Keena, L. (2017, October). Does serving in the military make you a happier corrections officer?: Evidence from Mississippi prisons. Paper presented at the meeting of the Mid-South Sociological Association, Chattanooga, TN.
- 67) May, D., \*Giardina, R., Cook, A., **Haynes, S.**, & Johnson, K. (2017, September). The relationship between "Soldiering On" and prison experiences: Do veteran inmates find



prison less punitive? Paper presented at the meeting of the Southern Criminal Justice Association, New Orleans, LA.

- 68) Keena, L., Lambert, E., **Haynes, S.**, May, D., & \*Buckner, Z. (2017, March). The effects of perceptions of organizational fairness on work attitudes among Southern prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- 69) Lambert, E., May, D. Keena, L., **Haynes, S.**, & \*Buckner, Z. (2017, March). The effects of trust on prison staff. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- 70) Keena, L., Lambert, E., May, D., **Haynes, S.**, & \*Buckner, Z. (2016, November). Correlates of job stress among Southern correctional staff. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.
- 71) Rader, N. E., **Haynes, S.**, & \*Rogers, S. (2016, November). Gendered fear of crime on a college campus. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.
- 72) \*Stubbs-Richardson, M., Harris, C., & **Haynes, S.** (2016, November). A spatial analysis of rape and sexual assault discussions on Twitter. Paper presented at the meeting of the American Society of Criminology, New Orleans, LA.
- 73) **Haynes, S.**, May, D., Lambert, E., & Keena, L. (2016, September). Predictors of perceived risk among corrections employees: The impact of context and correctional experience. Paper presented at the meeting of the Southern Criminal Justice Association, Savannah, GA.
- 74) Lambert, E., Keena, L., \*Buckner, Z., May, D., & **Haynes, S.** (2016, September). The association between organizational justice and job involvement among Southern prison staff. Paper presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- 75) Keena, L. D., Lambert, E. G., \*Buckner, Z., May, D., & **Haynes, S. H.** (2016, June). An exploratory study of effects of workplace variables on organizational commitment of Mississippi correctional staff. Paper presented at the University Research Center “Advancing Mississippi: Research for a Better Mississippi for More Mississippians” Conference, Jackson, MS.
- 76) **Haynes, S. H.**, & Ralston, M. (2016, April). The role of household and community characteristics on South Africans’ self-reported health. Paper presented at the meeting of the Southern Sociological Society, Atlanta, GA.
- 77) Keena, L., **Haynes, S.**, May, D., & Lambert, E. (2016, March). Correlates of job satisfaction among Southern correctional officers. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Denver, CO.

- 78) **Haynes, S. H.**, & Peterson, L. (2015, November). Neighborhood disorder, victimization, and confidence in government: Implications for institutional legitimacy across countries. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- 79) Robertson, A. A., Gardner, S. K., & **Haynes, S. H.** (2015, November). African American youth and the Mississippi juvenile justice system: An examination of DMC at referral, diversion, and pre-trial detention. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- 80) **Haynes, S. H.**, Cares, A. C., & Ruback, R. B. (2015, March). Economic sanctions: The relationship between payment and recidivism among adult offenders. Paper presented at the meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- 81) **Haynes, S. H.** (2014, September). Charging juveniles: The role of offender and case characteristics. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.
- 82) **Haynes, S. H.**, & Cares, A. C. (2013, November). Charge bargaining in juvenile cases: A four county analysis. Poster presented at the meeting of the American Society of Criminology, Atlanta, GA.
- 83) **Haynes, S.**, May, D., \*Stokes, E., & Dunaway, R. G. (2013, September). The impact of religiosity on punitiveness. Paper presented at the meeting of the Southern Criminal Justice Association, Virginia Beach, VA.
- 84) Briddell, L., & **Haynes, S. H.** (2012, November). Fear and punitiveness: How do concerns about crime affect attitudes about punishment? Paper presented at the meeting of the American Society of Criminology, Chicago, IL.
- 85) Koon-Magnin, S., **Haynes, S. H.**, & Ruback, R. B. (2012, November). Teens, sex, and race: A test of regional differences in perceptions of statutory rape. Paper presented at the meeting of the American Society of Criminology, Chicago, IL.
- 86) \*Chavez, J. S., **Haynes, S. H.**, & Rader, N. E. (2012, September). An examination of how community contexts affect constrained behaviors and concerns about crime. Paper presented at the meeting of the Southern Criminal Justice Association, Atlantic Beach, FL.
- 87) Burdette, A. M., & **Haynes, S. H.** (2012, August). Religion and reproductive knowledge among young adults. Paper presented at the meeting of the Association for the Sociology of Religion, Denver, CO.
- 88) Briddell, L., & **Haynes, S. H.** (2011, November). Explaining attitudes about punishment for juveniles. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.

- 89) Rader, N. E., & **Haynes, S. H.** (2011, November). Constrained behaviors: Examining fear for self and fear for others. Paper presented at the meeting of the American Society of Criminology, Washington, D.C.
- 90) **Haynes, S. H.**, Briddell, L., & \*Chavez, J. (2011, September). Community context and attitudes about punishment for juveniles. Paper presented at the meeting of the Southern Criminal Justice Association, Nashville, TN.
- 91) **Haynes, S.**, Dunaway, R. G., (2011, September). Robertson, A., & Harrington, J. Disproportionate minority contact in Mississippi. Paper presented at the meeting of the Southern Criminal Justice Association, Nashville, TN.
- 92) **Haynes, S. H.**, & Briddell, L. (2010, November). Protection or punishment for juveniles? Attitudes about the purposes of punishment. Paper presented at the meeting of the American Society of Criminology, San Francisco, CA.
- 93) \*Chavez, J. S., & **Haynes, S.** (2010, September). Sentencing disparities in the juvenile justice system: An examination of race and gender. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.
- 94) **Haynes, S. H.**, & Dunaway, R. G. (2010, September). Religiosity and crime and justice ideology: Delineating the effects of fundamentalism on punishment and attitudes towards crime victims. Paper presented at the meeting of the Southern Criminal Justice Association, Clearwater Beach, FL.
- 95) Burdette, A. M., **Haynes, S. H.**, & Ellison, C. G. (2010, August). Religion, race/ethnicity, and barriers to marriage among working-age adults. Paper presented at the meeting of the Association for the Sociology of Religion, Atlanta, GA.
- 96) Dunaway, R. G., **Haynes, S.**, & Burdette, A. M. (2010, April). God and punishment: Examining the relationship between religiosity and justice attitudes. Paper presented at the meeting of the Southern Sociological Society, Atlanta, GA.
- 97) **Haynes, S. H.**, Cares, Alison C., & Ruback, R. B. (2009, November). The imposition and payment of economic sanctions among juvenile offenders. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- 98) Rader, N. E., & **Haynes, S. H.** (2009, November). The impact of constrained behaviors on sentencing outcomes. Paper presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- 99) **Haynes, S. H.**, & Rader, N. E. (2009, September). Sexual victimization and use of constrained behaviors: A contextual analysis. Paper presented at the meeting of the Southern Criminal Justice Association, Charleston, SC.

- 100) **Haynes, S. H.** (2008, November). The impact of aggregate justice measures on sentencing outcomes. Paper presented at the meeting of the American Society of Criminology, St. Louis, MO.
- 101) Cares, A. C., **Hoskins, S. N.**, & Ruback, R. B. (2007, November). Economic sanctions and recidivism. Poster presented at the meeting of the American Society of Criminology, Atlanta, GA.
- 102) **Hoskins, S. N.** (2007, November). Victim-related contextual factors: Effects on justice and sentencing. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- 103) **Hoskins, S. N.**, Cares, A. C., & Ruback, R. B. (2006, November). The use and impact of economic sanctions: A survey of offenders in Pennsylvania. Paper presented at the meeting of the American Society of Criminology, Los Angeles, CA.
- 104) Cares, A. C., **Hoskins, S. N.**, & Ruback, R. B. (2005, November). Imposition and payment of criminal economic sanctions. Poster presented at the meeting of the American Society of Criminology, Toronto, Canada.
- 105) **Hoskins, S. N.**, Cares, A. C., & Ruback, R. B. (2005, November). Victims' perceptions of restitution: Distributive justice and procedural fairness. Paper presented at the meeting of the American Society of Criminology, Toronto, Canada.
- 106) **Hoskins, S. N.**, Feldmeyer, B. H., Cares, A. C., & Ruback, R. B. (2004, November). Imposition and payment of economic sanctions: A multi-county analysis. Poster presented at the meeting of the American Society of Criminology, Nashville, TN.
- 107) **Hoskins, S. N.**, Ruth, G. R., & Ruback, R. B. (2004, November). Courtroom workgroups: Characteristics and effects. Paper presented at the meeting of the American Society of Criminology, Nashville, TN.

#### **INVITED AND OTHER PRESENTATIONS**

---

- 1) **Haynes, S.**, & Thompson, D. (2023, November). Contemporary Ethical Issues in Research: Social Responsibility in the Research Process. Presented as part of the Office of Research Compliance and Security and the Office of Research and Economic Development fall seminar series.
- 2) **Haynes, S.** (2023, October). Survey Research Methods. Virtual presentation in Research Methods in Sociology, Troy University, Troy, AL.
- 3) **Haynes, S.** (2021, February). Navigating Economic Sanctions. Presented at the Noxubee County Community Work Center. Macon, MS.

- 4) Lambert, E. G., Ricciardelli, R., Keena, L., May, D., & **Haynes, S.** (2018, October). Correctional Staff Challenges: The Issue of Job Stress. Presented at Forum 2018: Canadian Institute for Military and Veteran Health Research. Regina, Saskatchewan.
- 5) May, D., **Haynes, S.**, Lambert, E. G., Keena, L., & Ricciardelli, R. (2018, October). Working in Corrections both North and South of the Border: Similar Challenges in Different Countries. Presented at Forum 2018: Canadian Institute for Military and Veteran Health Research. Regina, Saskatchewan.
- 6) May, D. C., & **Haynes, S. H.** (2016, December). The Impact of Mississippi House Bills 585 and 107 on Reducing the Prison Population. Presented at a symposium on the “Southern Opioid Epidemic: Crafting an Effective Public Health Response,” Atlanta, GA.
- 7) **Haynes, S. H.** (2016, October). How Does the Criminal Justice System Affect Mothers and Children? Maroon Edition panel on “The Villages We Live in: Mothering in America and Around the World,” Mississippi State University.
- 8) **Haynes, S. H.** (2016, May). Interview (with Alison Cares and Cortney Fisher) about victims and procedural fairness. *Procedural Fairness Blog*, 21 November 2016, <https://proceduralfairnessblog.org/2016/11/21/procedural-justice-is-for-victims-too/>.
- 9) Ruback, R. B., Cares, A. C., **Hoskins, S. N.**, & Feldmeyer, B. H. (2003, November). The Restitution Project: A Summary of Procedures Used and Initial Findings and Conclusions. Presented to The Pennsylvania Commission on Sentencing Restitution/Compensation Project Advisory Committee, Harrisburg, PA.

#### UNDERGRADUATE MENTEE POSTER PRESENTATIONS

---

- 1) \*Barrett, A., \*Authement, C., **Haynes, S.**, & May, D. (2024, April). Did Thinking for a Change Really Change My Thinking? Poster presented at the Undergraduate Research Symposium, Mississippi State University.
- 2) \*Barton, C., \*Authement, C., Robertson, A., **Haynes, S.**, & May, D. (2024, April). Evaluating the Effectiveness of a Substance Abuse Education Program Among Incarcerated Individuals in Mississippi. Poster presented at the Undergraduate Research Symposium, Mississippi State University.
- 3) \*Stepp, J., **Haynes, S.**, & May, D. (2024, April). The Impact of Childhood Trauma on Unhealthy Behaviors among Correctional Officers in Mississippi. Poster presented at the Undergraduate Research Symposium, Mississippi State University.
- 4) \*Authement, C., \*Molina, H., **Haynes, S.**, King, S., & May, D. (2023, April). Interviewing Inmates about Family and Finances. Poster presented at the Undergraduate Research Symposium, Mississippi State University.

- 5) \*Yankelevich, M., May, D. C., & Haynes, S. (2023, April). Breaking the Cycle: The Intersection of Recidivism, Monetary Sanctions, and Prisonization in the U.S. Criminal Justice System. Poster presented at the Undergraduate Research Symposium, Mississippi State University.

#### OTHER RESEARCH APPOINTMENTS

---

- 2006-2008      Research Assistant, The Pennsylvania Commission on Sentencing  
Evaluation of Sentencing Practices and Effects
- 2003-2006      Research Assistant, Pennsylvania State University  
Evaluation of Best Practices in Restitution and Victim Compensation Orders and Payments in Pennsylvania, Funded by the Pennsylvania Commission on Crime and Delinquency, R. Barry Ruback (PI)

#### TEACHING APPOINTMENTS

---

##### ***Mississippi State University***

- 2025-2026      *Contemporary Issues in Criminal Justice*
- 2024-2025      *Criminological Theory* (graduate), *Senior Seminar in Criminology*, *Interrogating "Justice": Power and Ethics in Contemporary Society* (Honors)
- 2023-2024      *And Justice for All? Deciding Who Gets What (and Who Doesn't)* (Honors), *Contemporary Issues in Criminal Justice*, *Correctional Systems*, *Quantitative Methods* (graduate), *Victimology*
- 2022-2023      *Criminological Theory*, *Victimology*
- 2021-2022      *Correctional Systems*, *Research Design* (graduate), *Senior Seminar in Criminology*
- 2020-2021      *Contemporary Issues in Criminal Justice* (graduate), *Correctional Systems*, *Criminological Theory*
- 2019-2020      *Contemporary Issues in Criminal Justice*, *Research Design* (graduate), *Senior Seminar in Criminology*
- 2018-2019      *Research Design* (graduate), *Senior Seminar in Criminology*, *Teaching Sociology* (graduate)
- 2017-2018      *Victimology*
- 2016-2017      *Communities and Crime* (graduate), *Professionalization Seminar* (graduate), and *Senior Seminar in Criminology*
- 2015-2016      *Contemporary Issues in Criminal Justice*, *Professionalization Seminar* (graduate), *Research Design* (graduate)
- 2014-2015      *Advanced Quantitative Methods* (graduate), *Correctional Systems* (split-level), *Research Design* (graduate), *Senior Seminar in Criminology*, and *Teaching Sociology* (graduate)
- 2013-2014      *Contemporary Issues in Criminal Justice*, *Senior Seminar in Criminology*, and *Teaching Sociology* (graduate)

- 2012-2013 *Contemporary Issues in Criminal Justice, Correctional Systems* (split-level),  
*Senior Seminar in Criminology*, and *Research Design* (graduate)
- 2011-2012 *Contemporary Issues in Criminal Justice and Correctional Systems* (split-level)
- 2010-2011 *Crime and Justice in America, Contemporary Issues in Criminal Justice, Senior Seminar in Criminology*, and *Research Design* (graduate)
- 2009-2010 *Bowling Together: Building Community with Sociology, Crime and Justice in America, The Criminal Justice System, and Correctional Systems* (split-level)
- 2008-2009 *The Criminal Justice System and Seminar in Criminal Justice* (graduate)

***Pennsylvania State University***

- 2006 *Introduction to Criminal Justice*
- 2005 *Introduction to Criminology*
- 2002-2003 Teaching Assistant, *Research Methods*

**PROFESSIONAL DEVELOPMENT**

---

- 2023 Data Science at MSU and Beyond: A Paradigm Shift, Office of Research and Economic Development, Mississippi State University  
 A Sustainable Vision: Begin with the End in Mind, Office of Research and Economic Development, Mississippi State University  
 NIH Program Officer: Data Management and Sharing, Office of Research and Economic Development, Mississippi State University
- 2022 Sense of Belonging and its Role in Student Success, Division of Access, Diversity, & Inclusion and Student Affairs, Mississippi State University  
 Transform Your Class: Inclusive Pedagogy Best Practices, Division of Access, Diversity, & Inclusion, Mississippi State University  
 Safe Zone Ally Training: QTPOC (Queer and Transgender People of Color), Division of Access, Diversity, & Inclusion, Mississippi State University
- 2021 Inclusive Teaching Series: Discussion on 1<sup>st</sup> Generation Students, Center for Teaching and Learning, Mississippi State University  
 General Data Sources: Where to Find Them, Office of Research and Economic Development, Mississippi State University  
 Ally Training: Building Allies and Supportive Environments, Division of Access, Diversity, & Inclusion, Mississippi State University  
 Online Teaching 101: Best Practices in Online Instruction (March 1-28), Center for Teaching and Learning, Mississippi State University  
 Safe Zone Awareness Training, Division of Access, Diversity, & Inclusion, Mississippi State University
- 2020 Effective Lecture in Your Online Course, Center for Distance Education, Mississippi State University  
 Getting Started with Canvas, Information Technology Services, Mississippi State University  
 Peer Review in Canvas, Information Technology Services, Mississippi State University  
 Semester Startup Checklist, Information Technology Services, Mississippi State University



- Using Canvas Studio (ARC) Effectively in Canvas, Information Technology Services, Mississippi State University
- 2017 Connecting Teaching with Research, Center for Teaching and Learning, Mississippi State University
- Introduction to Systematic Review and Meta-Analysis, Johns Hopkins University and Coursera (online non-credit course)
- 2014 Teaching Integrity in Empirical Research: A Soup-to-Nuts Protocol for Documenting Data Management and Analysis, Office of Research Compliance, Mississippi State University
- 2013 Stata Conference, New Orleans, LA
- 2011 Demystifying Census Resources: A Practical Overview of What's There and How to Use It, Mississippi State University Libraries
- Emerging Issues in Survey Research (presented by Don Dillman), Social Science Research Center, Mississippi State University
- 2010 Building a Better NSF Proposal: Summary Page, Intellectual Merit, and Impact, Office of Research and Economic Development, Mississippi State University
- 2009 Instructional Technology Boot Camp (May 5-7), Center for Teaching and Learning, Mississippi State University

## PROFESSIONAL SERVICE

---

- 2025-2027 Vice Chair (elected), Corrections Section, Academy of Criminal Justice Sciences
- 2025 External reviewer for one promotion and tenure case (US) and two promotion cases (US)
- 2024 Peer reviewer, National Institute of Justice FY24 Research and Evaluation on Corrections
- Peer reviewer, Sociology Program, National Science Foundation
- 2023 External reviewer for one promotion and tenure case and one promotion case (US)
- 2022-2024 Newsletter Committee, Corrections Section, Academy of Criminal Justice Sciences
- Secretary/Treasurer (elected), Corrections Section, Academy of Criminal Justice Sciences
- 2022 External reviewer for one promotion case (US)
- 2020 Committee on Nominations & Awards, Division on Corrections and Sentencing, American Society of Criminology
- Program Committee, Division on Corrections and Sentencing, American Society of Criminology
- 2019-2022 Executive Counselor (elected), Corrections Section, Academy of Criminal Justice Sciences
- 2018 External reviewer for one promotion and tenure case (US)
- Victimology Section Organizer, Mid-South Sociological Association
- 2016 External reviewer for one promotion case (South Africa)
- 2015-2016 Panelist, Meet with Graduate Faculty, Southern Criminal Justice Association

- 2013-2015 Chair, Sentencing Program Committee, Academy of Criminal Justice Sciences  
2013 Outstanding Undergraduate and Graduate Student Awards Committee, Southern Criminal Justice Association  
Outstanding Professional Award Committee, Southern Criminal Justice Association
- 2011-Present Ad hoc reviewer for the following publishers: Oxford University Press; Routledge; Rowman & Littlefield; Sage; University of California Press
- 2007-Present Ad hoc reviewer for the following journals: *American Journal of Criminal Justice*; *American Journal of Sociology*; *American Sociological Review*; *Contemporary Criminal Justice*; *Corrections: Policy, Practice and Research*; *Crime & Delinquency*; *Criminal Justice and Behavior*; *Criminal Justice Review*; *Criminal Justice Studies*; *Criminology*; *Criminal Justice, Law & Society*; *Deviant Behavior*; *European Journal on Criminal Policy and Research*; *Journal of Crime and Justice*; *Journal of Criminal Justice*; *Journal of Health and Social Behavior*; *Journal of Trust Research*; *Justice Quarterly*; *Law and Human Behavior*; *Population Research and Policy Review*; *Preventive Medicine*; *Psychiatry*, *Psychology and Law*; *Psychological Trauma: Theory, Research, Practice, and Policy*; *Psychology, Public Policy and Law*; *Security Journal*; *Social Forces*; *Social Problems*; *Sociological Inquiry*; *Sociological Perspectives*; *Sociology Compass*; *SSM – Population Health*; *The Sociological Quarterly*; *Sociology of Religion*; *Violence and Victims*; and *Women & Criminal Justice*
- 2005 Student editorial board, *Law and Human Behavior*

## UNIVERSITY AND COLLEGE SERVICE

---

### ***Mississippi State University***

- 2024-Present Graduate Council (elected), Office of the Graduate School
- 2025 Truman Scholarship Mock Interview Panel, Office of Prestigious External Scholarships
- 2024-2026 College of Arts & Sciences Promotion and Tenure Committee
- 2024 Chair, Task Force on Student Evaluation of Courses, Office of the Provost and Executive Vice President  
University Research Awards Selection Committee, Office of Research and Economic Development
- 2023 Additional Course Fee Taskforce, Office of the Provost and Executive Vice President  
Evaluator, ORED Undergraduate Research Proposals  
Evaluator, Spring 2023 Undergraduate Research Symposium
- 2022-Present University Additional Course Fees Committee, Office of the Provost and Executive Vice President
- 2022-2023 Faculty Mentor, College of Arts & Sciences
- 2022 Ad hoc Committee on Collegiality, Office of the Provost and Executive Vice President

2021-2026	Robert Holland Faculty Senate (elected) President (elected), 2025-2026 Spring Faculty Senate Roundtable (Telling Our Story and AI), 2025 Giles Distinguished Professor Selection Committee, 2024-2025 Spring Faculty Senate Roundtable (General Education), 2024 Secretary (elected), 2023-2025 Disability Resource Center Advisory Board, 2023-2024 Ad hoc Committee on the Faculty Handbook, 2023 Spring Faculty Senate Roundtable (MSU Student Experiences), 2023 Executive Committee, 2022-2025 Chair, Student Affairs Committee, 2022-2025 Student Affairs Committee, 2021-2022
2021	Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School
2020-2023	Teaching Evaluation Committee (elected), Office of the Provost and Executive Vice President
2019-2028	Prison Representative, Institutional Review Board
2018-2020	College of Arts & Sciences Promotion and Tenure Committee
2018	Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School
2017-2018	Faculty Mentor, College of Arts & Sciences
2017	External Observer for Dissertation Defense, Department of Instructional Systems & Workforce Development, College of Education
2016	Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School
2015	Criminology Faculty Search Committee, MSU-Meridian
2014-2020	Robert Holland Faculty Senate (elected) Spring Faculty Senate Roundtable (Communication), 2018 Work-Life Balance Committee, 2017-2020 Associate Deans Council, Summer 2016 Executive Committee, 2015-2020 Chair, Student Affairs Committee, 2015-2020 Faculty Affairs Committee, 2014-2015
2013-2014	Faculty Evaluator, Teaching Assistant Workshop, Office of the Graduate School
2011	Advisory Committee for Assistant to the Dean – Research
2010	Internal Review Committee, Department of Psychology
2009-2011	Faculty Senate, College of Arts & Sciences

## DEPARTMENTAL SERVICE

---

### *Mississippi State University*

2025-2026	MSW Departmental Planning Committee
2025	Criminology Faculty Search Committee
2024-2025	Chair, Criminology Preliminary Examination Committee
2023-Present	Graduate Appeals Committee Co-advisor, Sociology Club
2023-2024	Chair, Post-tenure Review Committee Teaching Faculty Search Committee

2022-2023	Criminology Preliminary Examination Committee Undergraduate Curriculum Committee
2021-Present	Faculty Mentor
2021-2023	Alternate, Graduate Appeals Committee
2021-2022	Graduate Curriculum and Policies Committee
2020-2021	Criminology Preliminary Examination Committee
2018-2021	Graduate Appeals Committee
2018	Academic Coordinator Search Committee
2017-2019	Criminology Faculty Search Committee
2015-Present	Promotion and Tenure Committee Chair, August 2021-December 2022
2015-2019	Globalization of the Curriculum Committee
2015-2018	Advisory Council Chair, Graduate Admissions and Support Committee Chair, Graduate Curriculum and Policies Committee Loftin Support Committee
2014-2015	Department Head Search Committee Graduate Admissions and Support Committee
2013-2015	Awards/Recognition Committee Graduate Curriculum and Policies Committee
2013	Criminology Instructor Search Committee
2012-2014	Co-Chair, Qualifying Examination Committee
2011-2012	Criminology Faculty Search Committee Department Head Search Committee Sociology Instructor Search Committee
2010-2015	Chair, Criminology Preliminary Examination Committee
2010-2013	Undergraduate Criminology Advising
2010-2012	Graduate Curriculum and Policies Committee
2010-2011	Advisor, AKD
2009-2010	Co-Advisor, Alpha Kappa Delta (AKD) Co-Advisor, Sociology Club
2008-2012	Undergraduate Curriculum Committee
2008-2010	Criminology Preliminary Examination Committee
2008-2009	Criminology Faculty Search Committee Gender Faculty Search Committee

***Pennsylvania State University***

2006-2007	Criminology Forum Committee
2005-2007	Crime, Law, and Justice Faculty Recruitment Committee
2003-2008	Travel Committee
2003-2004	Minority Opportunity in School Transformation (MOST) Committee
2002-2003	Graduate Student Association

**COMMUNITY ENGAGEMENT**

---

2021-Present    Mentoring, Noxubee County Community Work Center, Macon, MS  
2016              Academic tutoring, Sudduth Elementary School, Starkville, MS

## **MEMBERSHIP ON STUDENT COMMITTEES**

---

### ***Chair***

#### *Dissertation Committees*

2023              Co-chair, Laura Jean Kerr  
2017              Makeela J. Wells  
2014              Jacqueline S. Chavez

#### *Master's Thesis Committees*

In progress    Hannah Krapac  
2021              Allie Bosi  
2020              Co-chair, Chloe Parker  
2017              Morgan Colley  
2015              Gunseli A. Yildirim  
2014              Megan S. Stubbs-Richardson

### ***Member***

#### *Dissertation Committees*

In progress    David Ademule  
                    Michayla Mack  
                    Sierra Nelson  
2023              Haley Hardman, College of Business  
2019              Andrew Tatch  
2018              Kristen L. Stives  
                    Megan S. Stubbs-Richardson  
2016              Timothy E. McClure  
                    Lauren M. Vasquez  
2014              Amanda P. Cook  
2013              Scott A. Mathers  
2011              Christopher W. Bounds  
2010              Christopher W. Purser

#### *Program Committees (responsible for participating in oral portion of comprehensive exams)*

2020              Haley Hardman, College of Business  
                    Kavitha Nambisan, College of Business

#### *Master's Thesis Committees*

2020              Will Cooper  
                    Christina Loftin  
                    Sierra Nelson  
2016              Kentse Radebe  
2015              Sarah A. Rogers

Kristen L. Stives

*Undergraduate Honors Thesis Committees*  
2017 Holly Travis

## **PROFESSIONAL MEMBERSHIPS**

---

Academy of Criminal Justice Sciences (ACJS)  
Corrections Section  
Alabama-Mississippi Sociological Association (A-MSA)  
American Sociological Association (ASA)  
American Society of Criminology (ASC)  
Division of Communities and Place  
Division on Corrections and Sentencing  
Division of Victimology  
European Society of Criminology  
Mid-South Sociological Association (MSSA)  
Midwest Sociological Society (MSS)  
Southern Criminal Justice Association (SCJA)  
Southern Sociological Society (SSS)  
Sociologists for Women in Society (SWS)  
Sociologists for Women in Society – South (SWS-S)