

**ADELE CRUDDEN**  
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**ac41@msstate.edu**  
**crudden.adele@gmail.com**

### **EDUCATION**

Ph.D., Counselor Education. Mississippi State University. Dissertation: *Congenital and Adventitious Vision Loss: A Comparison Based on Postemployment Factors.*

Master of Social Work, Louisiana State University. C.S.W.E. accredited.

Master of Science, Counselor Education. Mississippi State University. C.O.R.E./C.A.C.R.E.P. accredited.

Bachelor of Science, Educational Psychology. Mississippi State University. N.C.A.T.E. accredited.

### **RESEARCH APPOINTMENTS**

National Research and Training Center on Blindness and Low Vision. Mississippi State University.  
Research Professor. August 2010 and ongoing. Co-principal Investigator for the National Institute on Disability, Independent Living, and Rehabilitation Research projects.  
Interim Director and Principal Investigator of Older Individuals who are Blind Training and Technical Assistance Center, July 2018 to January 2019.  
Co-principal Investigator, August 2015 to December 2019. Rehabilitation Services Administration project to provide training and technical assistance to programs serving older individuals who are blind.  
Associate Research Professor. August 2001 to July 2010. Co-principal Investigator for National Institute on Disability, Independent Living, and Rehabilitation Research projects and state or private agency research and program evaluations.  
Research Scientist I. July 1998 to August 2001. Research Scientist. July 1995 to June 1998. Co-principal Investigator for the National Institute on Disability and Rehabilitation Research project on employment barriers for persons who are blind.  
Research Associate. October 1994 to 1995. Co-principal Investigator for the National Institute on Disability and Rehabilitation Research project on job retention of persons who are blind.  
Research Associate. May 1994 to September 1994. (time-limited) Project Coordinator for National Industries for the Blind research project concerning job satisfaction of persons who are blind.

Department of Sociology, Anthropology, and Social Work. Social Work Program.  
Mississippi State University.

Research Associate. July 1995 to June 1996. Principal Investigator for the Department of Human Services grant providing statewide program evaluation services to agencies funded by the Children's Trust Fund.

## ACADEMIC APPOINTMENTS

Department of Sociology (Social Work Program), Mississippi State University.

Professor Emerita. June 2022 to present.

Professor. August 2010 to May 2022.

Interim Sociology Department Head. July 2018 to June 2019.

Associate Professor. August 2001 to August 2010. Tenure effective August 2001.

Assistant Professor. August 1997 to August 2001.

Social Work Program Director. July 2000 to May 2013.

Instructor. August 1996 to July 1997.

Lecturer. August 1994 to July 1996.

Courses taught:

SW 3213: Social Work Research Methods

SW 3513: Social Work Practice I

SW 3523: Social Work Practice II

SW 2313: Introduction to Social Work

SW 4533: Social Work and Addictions (as a special topic)

SW 4643: Social Work in Health Care

SW 1001: Freshman Seminar: Why do I want to help?

Department of Counselor Education and Educational Psychology. Mississippi State University.

Adjunct Faculty. Spring 1999; Spring 1995.

Courses taught:

COE 8053: Practicum

COE 4023/6023: Introduction to Counseling

## Funded Research/Activities

U.S. Department of Human Services, Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. \$4,625,000. Co-Principal Investigator. "Rehabilitation, Research, and Training Center: Employment of People Who are Blind or Have Low Vision." September 2025 through August 2030.

U.S. Department of Human Services, Administration for Community Living, National Institute on Disability, Independent Living, and Rehabilitation Research. \$4,375,000. Co-Principal Investigator. "Rehabilitation, Research, and Training Center: Employment of People Who are Blind or Have Low Vision." September 2020 through August 2025.

U.S. Department of Human Services, National Institute on Disability, Independent Living, and Rehabilitation Research. \$4,375,000. Co-Principal Investigator. "Employment for Individuals with Blindness or Other Visual Impairments." October 2015 through September 2020.

U.S. Department of Education, Rehabilitation Services Administration. \$2,997,330. Co-Principal Investigator. "Independent Living Services for Older Individuals Who are Blind: Training & Technical Assistance." October 2015 through September 2020.

Alabama Department of Rehabilitation Services. \$29,217. Co-Principal Investigator. "OASIS Needs Assessment." October 2015 through September 2016.

U.S. Department of Education, National Institute on Disability and Rehabilitation Research for \$4.25 million. Co-Principal Investigator. "Blindness and Employment" October 2010 through September 2015. Mississippi State University.

Nebraska Commission for the Blind and Visually Impaired for \$12,000. Co-Principal Investigator. "Nebraska Needs Assessment for the Older Individuals who are Blind Program" December 2008 through June 2009. Mississippi State University.

Florida Division of Blind Services for \$18,826. Co-Principal Investigator. "A Statewide Assessment of the Vocational Rehabilitation Needs of Individuals who are Blind or Visually Impaired in Florida" July 2008 through October 2008. Mississippi State University.

U. S. Department of Education, National Institute on Disability and Rehabilitation Research for \$1.35 million. Co-Principal Investigator. "Transition Services that Lead to Competitive Employment Outcomes for Transition-Age Individuals with Blindness or Other Visual Impairments" October 2007 through September 2010. Mississippi State University.

U. S. Department of Education, National Institute on Disability and Rehabilitation Research. \$3 million. Co-Principal Investigator. "Improving Vocational Rehabilitation Services for Individuals who are Blind or Severely Visually Impaired" October 2001 through September 2006. Mississippi State University.

Mississippi Department of Human Services through the University of Southern Mississippi. \$24,437. Principal Investigator. "Child Welfare Training Institute: Education for Social Workers and Foster/Adoptive Parents" July 2005 through December 2005. Mississippi State University.

Mississippi Department of Human Services through Jackson State University. \$73,339. Principal Investigator. "Child Welfare Training Institute: Pre-service and In-service Training for Social Workers" July 2003 through June 2004. Mississippi State University.

National Industries for the Blind. \$37,000. Co-Principal Investigator. "Overall Demographic Project: A Proposal to the National Industries of the Blind" July 2001 through April 2002. Mississippi State University.

U. S. Department of Education, National Institute on Disability and Rehabilitation Research. \$3.25 million. Co-Principal Investigator. "Establishment of a Rehabilitation Research and Training Center on Vocational Rehabilitation Services for Individuals Who Are Blind or Severely Visually Impaired" October 1996 through September 2001. Mississippi State University.

Mississippi Department of Human Services. \$30,000. Principal Investigator. "An Evaluation of Programs Funded by the Children's Trust Fund" July 1995 through June 1996. Mississippi State University.

### **PRACTICE EXPERIENCE**

Office of Vocational Rehabilitation for the Blind. Mississippi Department of Rehabilitation Services. Jackson, MS.

Administrator. June 1993 to February 1994.

Director. Addie McBryde Rehabilitation Center for the Blind. December 1991 to May 1993.

Private disability management practice in Mississippi and Louisiana.

Rehabilitation Specialist. September 1990 to 1994.

Biomedical Associates. National Medical Care. New Orleans, LA.

Social Worker. September 1990 to November 1991.

Children's Hospital, Metro Family-Centered Services, New Orleans, LA.

Social Worker. August 1989 to December 1989.

Human Development Center Program for Infants and Families, University Affiliated Program, School of Allied Health, Louisiana State University Medical Center, New Orleans, LA.  
Social Worker. May 1989 to September 1989.

Children's Hospital, New Orleans, LA.

Licensed Professional Counselor. July 1988 to September 1988.

Sullivan Health and Rehabilitation Management. New Orleans, LA.

Field Supervisor. September 1988 to September 1990.

Rehabilitation Specialist. September 1984 to September 1988.

Greater New Orleans Association for Retarded Citizens. New Orleans, LA. Supervisor. June 1982 to August 1984.

Lurleen B. Wallace Developmental Center. Decatur, AL.

Vocational Therapist II, Prevocational Coordinator. October 1981 to June 1982. Vocational Therapist II, Habilitation Team Leader. February 1981 to October 1981.

### **PUBLICATIONS**

#### **Refereed**

Crudden, A., Stevenson, A., & Cmar, J. L. (in press). Mental health: Are we paying attention?  
*Journal of Visual Impairment and Blindness*.

Crudden, A., Stevenson, A., & Sergi, K. (2025, March 23). Mentoring and self-employment: Potential strategies to promote labor force participation. *Journal of Rehabilitation*. <https://doi.org/10.1177/10522263251326404>

Crudden, A., Stevenson, A., & Sergi, K. (2024). Why I'm not working: People with vision impairments explain. *Journal of Rehabilitation*, 61(1) 39-53. DOI: [10.3233/JVR-240018](https://doi.org/10.3233/JVR-240018)

Stevenson, A., & Crudden, A. (2023). Predictors of job satisfaction for people with visual impairments. *Journal of Visual Impairment & Blindness*, 117(2), 148-161. <https://doi.org/10.1177/0145482X231168889>

Crudden, A., McDonnell, M., & Tatch, A. (2023). Unable to work? Characteristics of people with blindness and low vision who are out of the labor force. *Disability and Health Journal*, 16(3), 101438. <https://doi.org/10.1016/j.dhjo.2022.101438>

Crudden, A., & McKnight, Z. S. (2022). Skills associated with job retention among persons with visual impairments. *Journal of Visual Impairment & Blindness*, 116(5), 668-677. <https://doi.org/10.1177/0145482X2211318>

Crudden, A. & McKnight, Z. S. (2022). Out of the labor force due to health reasons? An analysis of the Survey of Income and Program Participation regarding persons with visual impairments. *International Journal of Rehabilitation Research*, 45(3), 237-242. DOI: [10.1097/MRR.0000000000000528](https://doi.org/10.1097/MRR.0000000000000528)

Crudden, A., & Stevenson, A. (2022). Job retention: Perspectives of individuals with blindness and low vision. *Journal of Vocational Rehabilitation*, 57(2), 127-140. DOI: [10.3233/JVR-221204](https://doi.org/10.3233/JVR-221204)

Crudden, A., & McKnight, Z. S. (2022). Experiencing vision loss while employed: Factors associated with job retention. *Journal of Rehabilitation*, 88(2), 47-53.

Crudden, A., & Stevenson, A. (2021). Job retention and career advancement: A survey of persons who are blind or have low vision. *Journal of Rehabilitation*, 87(2), 2835.

McKnight, Z. S., Crudden, A., & McDonnell, M. C. (2021). Personal characteristics associated with working after disability onset. *Journal of Visual Impairment & Blindness*, 115(2), 95-105. <https://doi.org/10.1177/0145482X211000960>

Crudden, A., Sui, Z., & Lund, E. (2020). Employed V.R. applicants with visual disabilities: Factors associated with timely service delivery. *Journal of Visual Impairment & Blindness*, 114(1), 31-42. <https://doi.org/10.1177/0145482X19900617>

Crudden, A. & Stevenson, A. (2018). Job retention and career advancement: V.R. agencies serving consumers with blindness or vision loss and W.I.O.A. *Journal of Rehabilitation*, 84(4), 38-44.

Crudden, A., McDonnell, M.C., & Sui, Z. (2018). Losing employment: At-risk employed vocational rehabilitation applicants with vision loss. *Journal of Visual Impairment & Blindness*, 112(4), 461-474. <https://doi.org/10.1177/0145482X1811200504>

Crudden, A. (2018). Transportation and vision loss: Where are we now? *Insight: The Journal of American Society of Ophthalmic Registered Nurses*, 43(2), 19-24.

McDonnell, M. C., Crudden, A., & Stevenson, A. (2018). Impact of Workforce Innovation and Opportunity Act changes on agencies serving consumers with blindness and low vision. *Journal of Rehabilitation*, 84(3), 39-45.

Crudden, A., Giesen, J. M., & Sui, Z. (2018). Contrasting competitively employed and unemployed V.R. applicants with visual disabilities: Characteristics and V.R. service delivery patterns. *Journal of Vocational Rehabilitation*, 49(1), 117-126. <https://doi.org/10.3233/JVR-180958>

Crudden, A., Stevenson, A., & Cmar, J. L. (2018). Drivers with low vision: Characteristics and transportation issues. *Journal of Visual Impairment & Blindness*, 112(2), 131-142. <https://doi.org/10.1177/0145482X1811200202>

McDonnell, M. C. & Crudden, A. (2018). Predictors of employer attitudes toward blind employees, revisited. *Journal of Vocational Rehabilitation*, 48(2), 221-231. <https://doi.org/10.3233/JVR-180933>

Cmar, J., McDonnell, M. C., & Crudden, A. (2018). Transportation self-efficacy and employment among individuals with visual impairments. *Journal of Vocational Rehabilitation*, 48(2), 257-268. <https://doi.org/10.3233/JVR-180925>

Crudden, A., Antonelli, K., & O'Mally, J. (2017). A customized transportation intervention for persons with visual impairments. *Journal of Visual Impairment & Blindness*, 111(4), 341-353. <https://doi.org/10.1177/0145482X1711100404>

Crudden, A., Cmar, J., & McDonnell, M. C. (2017). Stress associated with transportation: A survey of persons with visual impairments. *Journal of Visual Impairment & Blindness*, 111(3), 219-230. <https://doi.org/10.1177/0145482X1711100303>

McDonnell, M. C., Crudden, A., LeJeune, B. J., & Stevenson, A. (2017). Availability of mental health services for individuals who are deaf or deaf-blind. *Journal of Social Work in Disability & Rehabilitation*, 16(1), 1-13. <https://doi.org/10.1080/1536710x.2017.1260515>

McDonnell, M. C., Crudden, A., Lejeune, B. J., Stevenson, A., & O'Donnell, N. (2016). Needs and challenges of seniors with dual sensory loss. *Journal of Visual Impairment & Blindness*, 110(6), 399-411. <https://doi.org/10.1177/0145482X1611000603>

Crudden, A., O'Mally, J., & Antonelli, K. (2016). Transportation self-efficacy and social problem-solving of persons who are blind or visually impaired. *Journal of Social Work in Disability & Rehabilitation*, 15(1), 52-62. DOI: [10.1080/1536710X.2016.1124254](https://doi.org/10.1080/1536710X.2016.1124254)

Crudden, A., McDonnell, M. C., & Hierholzer, A. L. (2015). Transportation: An electronic survey of persons who are blind or have low vision. *Journal of Visual Impairment & Blindness*, 109(6), 445-456. <https://doi.org/10.1177/0145482X1510900603>

Crudden, A. (2015). Transportation issues: Perspectives of orientation & mobility providers. *Journal of Visual Impairment & Blindness*, 109(6), 457- 468. <https://doi.org/10.1177/0145482X1510900604>

McDonnell, M.C. & Crudden, A. (2015). Building relationships with businesses: Recommendations from employers concerning persons who are blind/visually impaired. *Journal of Rehabilitation*, 81(3), 43-50.

McDonnell, M. C., Crudden, A., & O'Mally, J. (2015). Predictors of employer attitudes towards people who are blind or visually impaired as employees. *Journal of Vocational Rehabilitation*, 42, 41-50. DOI: [10.3233/JVR-140722](https://doi.org/10.3233/JVR-140722)

McDonnell, M. C., O'Mally, J., & Crudden, A. (2014). Employer knowledge of and attitudes toward individuals who are blind or visually impaired as employees. *Journal of Visual Impairment & Blindness*, 108(3), 213-225. <https://doi.org/10.1177/0145482X1410800305>

Buchanan, R. J., Seibert, A. L., Crudden, A., & Minden, S. (2013). Assessments of nursing home guidelines for quality of care provided to residents with multiple sclerosis. *Journal of Social Work in Disability & Rehabilitation*, 12(4), 237-255. doi: 10.1080/1536710X.2013.834782

McDonnell, M. C., Crudden, A., & Zhou, L. (2013). Employer attitudes towards persons who are blind or visually impaired: Perspectives and recommendations from vocational rehabilitation personnel. *Journal of Rehabilitation*, 79(3), 17-24.

Crudden, A. (2012). Transition to employment: Components for success. *Journal of Visual Impairment & Blindness*, 106(7), 389-399. <https://doi.org/10.1177/0145482X1210600702>

Buchanan, R. J., Huang, C., & Crudden, A. (2012). Use of the Internet by informal caregivers assisting people with multiple sclerosis. *Journal of Technology in Human Services*, 30(2), 72-93. <https://doi.org/10.1080/15228835.2012.700558>

Crudden, A. & Sansing, W. (2011). Unmet needs: Service issues for persons who are blind or have low vision. *Journal of Visual Impairment & Blindness*, 105(3), 270-280. <https://doi.org/10.1177/0145482X1110500311>

Crudden, A., Cossman, J., Sansing, W., & Burson, H. I. (2009). Emergency room demographics, diagnoses, and frequency of use among Mississippi Medicaid beneficiaries. *Journal of the Mississippi State Medical Association*, 50(7), 219223.

McDonnell, M. C., & Crudden, A. (2009). Factors impacting employment success for transition-age youth who are blind or visually impaired. *Journal of Visual Impairment & Blindness*, 103(6), 329-341. <https://doi.org/10.1177/0145482X0910300603>

Crudden, A., Sansing, W., & Butler, S. (2005). Overcoming employment barriers: Strategies from rehabilitation providers. *Journal of Visual Impairment and Blindness*, 99(6), 325-335. <https://doi.org/10.1177/0145482X0509900602>

Crudden, A. (2002). Employment after vision loss: Results of a collective case study. *Journal of Visual Impairment & Blindness*, 96(9), 615-621.  
[Thttps://doi.org/10.1177/0145482X0209600902](https://doi.org/10.1177/0145482X0209600902)

Butler, S., Crudden, A., Sansing, W., & LeJeune, B.J. (2002). Employment barriers: Access to assistive technology and research needs. *Journal of Visual Impairment & Blindness*, 96(9), 664-667. <https://doi.org/10.1177/0145482X0209600908>

Crudden, A., & McBroom, L. W. (1999). Barriers to employment: Responses to a survey of employed persons who are visually impaired. *Journal of Visual Impairment & Blindness*, 93(6), 341-350. <https://doi.org/10.1177/0145482X9909300602>

Crudden, A., & Hanye, R. (1999). Employment differences among persons with congenital and adventitious vision loss. *Journal of Vocational Rehabilitation*, 12(1), 19-23.  
<https://doi.org/10.3233/JVR-1999-00004>

Hanye, R., & Crudden, A. (1999). Innovative links to competitive employment through Industries for the Blind. *Journal of Vocational Rehabilitation*, 12(1), 9-18. <https://doi.org/10.3233/JVR-1999-00003>

Crudden, A., Bryant, C. & Southward, L. (1999). Team teaching in social work education: Forging a new allegiance within the social work program. *Journal of Baccalaureate Social Work*, 5(1), 61-72. <https://doi.org/10.18084/1084-7219.5.1.61>

Crudden, A., Moore, J. E., & Giesen, J. M. (1997). Satisfaction levels of direct labor workers who are blind and employed in industries for the blind. *Journal of Visual Impairment & Blindness*, 90, 479-485. <https://doi.org/10.1177/0145482X9609000605>

Crudden, A. (1995). Service delivery to older persons who are blind: The Mississippi model. *RE:view*, 3, 123-129.

### **Book Chapters (refereed)**

Cmar, J. L., & Crudden, A. (2024). Psychosocial dimensions of orientation and mobility. In R. W. Emerson, B. Blasch, & W. Wiener (eds.) *Foundations of Orientation and Mobility* (4<sup>th</sup> ed., Vol. 1). APH Press.

Cmar, J. L., & Crudden, A. (2024). Improving psychosocial functioning for orientation and mobility. In R. W. Emerson, B. Blasch, & W. Wiener (eds.) *Foundations of Orientation and Mobility* (4<sup>th</sup> ed., Vol. 2). APH Press.

Maxson, J. H., McBroom, L., Crudden, A., Johnson, G., & Wolffe, K. (1997). A strategy to improve employment outcomes for persons who are blind or severely visually impaired. In F. E. Menz, J. Eggers, & V. Brooke (eds.) *Vocational rehabilitation research: Lessons for improving employment of people with disabilities* (pp.363373). University of Wisconsin-Stout: R.R.T.C.

### **Monographs and Technical Reports**

Older Individuals who are Blind Technical Assistance Center. (2018). *Best practices in the administration of the O.I.B. program*. National Research and Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from <https://www.oib-tac.org/best-practices/best-practices-report/>

Giesen, J. M., Crudden, A., & LeJeune, B. M. (2017). *Social Security Disability Insurance (S.S.D.I.) beneficiaries who are blind or visually impaired: Working to improve employment outcomes: An evidence-based practice guide for vocational rehabilitation agencies and staff*. National Research & Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from <http://blind.msstate.edu/our-products/employment-resources/>

Crudden, A., Steverson, A., & Farrow, K. (2016). *Needs assessment for the Older Alabamians System of Information and Services (OASIS) program*. Report to the Alabama Department of Rehabilitation Services. National Research & Training Center on Blindness and Low Vision, Mississippi State University.

McDonnell, M. C., & Crudden, A. (2015). *Working with businesses to improve employment outcomes for consumers who are blind or visually impaired: An evidence-based practice guide for vocational rehabilitation agencies and staff*. National Research & Training Center on Blindness & Low Vision, Mississippi State University. Retrieve from <http://www.blind.msstate.edu/search/search.php?q=barriers+to+employment&x=0&y=0>

McDonnell, M., Crudden, A., LeJeune, B. J., & Steverson, A. (2014). *Availability of mental health services from state mental health agencies for individuals who are deaf-blind*. Report to the Helen Keller National Center for Deaf-Blind Youths and Adults. National Research & Training Center on Blindness and Low Vision, Mississippi State University.

Crudden, A. (2011). *Transition to work: Rehabilitation counselor perspectives*. National Rehabilitation Research & Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from  
<http://www.blind.msstate.edu/research/nrtc-publications/download/>

Sansing, W., & Crudden, A. (2009). *Nebraska Commission for the Blind and Visually Impaired needs assessment for the Older Individuals who are Blind Program*. Rehabilitation Research & Training Center on Blindness and Low Vision, Mississippi State University.

McDonnell, M., Crudden, A., & Sansing, W. (2008). *Statewide assessment of the vocational rehabilitation needs of individuals who are blind or visually impaired in Florida*. Rehabilitation Research & Training Center on Blindness and Low Vision, Mississippi State University.

Cavenaugh, B., Crudden, A., Giesen, J. M., McDonnell, M., & Sansing, W. (2008). *Statewide assessment of unmet rehabilitation needs of Florida citizens who are blind or visually impaired*. Rehabilitation Research & Training Center on Blindness and Low Vision, Mississippi State University.

Cradden, A., Sansing, W., Burson, H.I., & Cossman, J. (2007). *Mississippi Medicaid programs and emergency room use*. Mississippi Health Policy Research Center, Mississippi State University. Retrieve from  
[https://www.researchgate.net/publication/242309241\\_Mississippi\\_Medicaid\\_Programs\\_and\\_Emergency\\_Room\\_Use](https://www.researchgate.net/publication/242309241_Mississippi_Medicaid_Programs_and_Emergency_Room_Use)

Burson, H.I., Sansing, W., Cradden, A., & Cossman, J.S. (2007). *Diagnoses and emergency room visits for Mississippi Medicaid beneficiaries*. Mississippi Health Policy Research Center, Mississippi State University.

Cossman, J.S., Sansing, W., Burson, H.I., & Cradden, A. (2007). *The demographics of emergency room visits for Mississippi Medicaid beneficiaries*. Mississippi Health Policy Research Center. Mississippi State University. Retrieve from  
<http://www.nemsahec.msstate.edu/publications/policybriefs/ERDemographics.pdf>

Cradden, A., Sansing, W., Butler, S., & McBroom, L. W. (2004). *Overcoming barriers to employment among persons with visual disabilities: Perspectives of rehabilitation providers*. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from  
<http://www.blind.msstate.edu/research/nrtc-publications/download/>

Kirchner, C., Cavenaugh, B., Chu, T., Giesen, J. M., Sansing, W., Cradden, A., & Moore, J. E. (2002). *Finding N.I.B.'s workforce of the future: An integrative data review*. National Industries for the Blind. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision.

Crudden, A., Williams, W., McBroom, L. W., & Moore, J. E. (2002). *Consumer and employer strategies for overcoming employment barriers*. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from <http://www.blind.msstate.edu/research/nrtcpublications/download/>

Crudden, A., McBroom, L. W., Skinner, A., & Moore, J. E. (1998). *Comprehensive examination of barriers to employment among persons who are blind or visually impaired*. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from <http://www.blind.msstate.edu/research/nrtc-publications/download/>

McBroom, L. W., Crudden, A., Skinner, A. L., & Moore, J. E. (1998). *Barriers to employment among persons who are blind or visually impaired: Executive summary*. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from <http://www.blind.msstate.edu/research/nrtc-publications/download/>

Crudden, A., & Fireison, C. (1997). *Employment retention after vision loss: Intensive case studies*. Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from <http://www.blind.msstate.edu/research/nrtc-publications/download/>

Crudden, A. (1996). *Program evaluation of the Children's Trust Fund Programs* (Technical report). Mississippi State University: Department of Sociology, Anthropology, and Social Work.

Moore, J. E., Crudden, A., & Giesen, J. M. (1994). *The 1994 survey of direct labor workers who are blind and employed by N.I.B. affiliated industries for the blind* (Technical report). Mississippi State University: Rehabilitation Research & Training Center on Blindness and Low Vision. Retrieve from <http://www.blind.msstate.edu/research/nrtc-publications/download/>

Crudden, A. & Department of Rehabilitation Services-Office of Data Processing. (1993). *Independent living services program for underserved older individuals who are blind/severely visually impaired* (Technical report). Program evaluation submitted to the U.S. Department of Rehabilitation Services. Jackson, MS: Mississippi Department of Rehabilitation Services.

## **Other Written Works**

Crudden, A. (2025). *A transportation guide for persons who are blind or have low vision* (3<sup>rd</sup> ed.). National Research and Training Center on Blindness & Low Vision at Mississippi State University. Retrieve from <https://www.blind.msstate.edu/sites/www.blind.msstate.edu/files/2025->

07/A%20Transportation%20Guide%20for%20Persons%20who%20are%20Blind%20or%20Have%20Low%20Vision.pdf

Cradden, A. & Steverson, A. (2024). Navigating VR Services. Video and resources list.  
<https://www.ntac.blind.msstate.edu/consumers/navigating-vr-services>

Cradden, A., Steverson, A., & Marshall, K. (2024). A beginner's guide to visual impairment. Video, and resource list. <https://www.ntac.blind.msstate.edu/consumers/finding-services>

Cradden, A. (2020). *Career advancement and job retention: Information concerning persons with vision loss*. National Research and Training Center on Blindness & Low Vision at Mississippi State University. Retrieve from  
<https://nrtc.catalog.instructure.com/courses/career-advancement>

Cradden, A. (2020). *Basics in evaluation of programs for older individuals who are blind*. National Research & Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from:  
<https://nrtc.catalog.instructure.com/courses/basics-in-evaluation>

Cradden, A. (2019). *Understanding and overcoming transportation barriers*. National Research & Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from <https://nrtc.catalog.instructure.com/courses/transportation>

Cradden, A. (2018). *A transportation guide for persons who are blind or have low vision* (2<sup>nd</sup> ed.). National Research and Training Center on Blindness & Low Vision at Mississippi State University. Retrieve from <https://www.blind.msstate.edu/ourproducts/transportation-guide/>

Cradden, A. (2014). *A transportation guide for persons who are blind or have low vision*. National Research & Training Center on Blindness and Low Vision, Mississippi State University. Retrieve from <http://www.blind.msstate.edu/ourproducts/transportation-guide/>

Cradden, A. (2012). Current R.R.T.C. highlights: A customized transportation intervention revisited. *Quarterly connections: News from the N.R.T.C.* Retrieve from  
[http://www.blind.msstate.edu/news/newsletterarchives/newsletter\\_winter\\_2012.php](http://www.blind.msstate.edu/news/newsletterarchives/newsletter_winter_2012.php)

Cradden, A. (2011). Current R.R.T.C. research highlights: A customized transportation model. *Quarterly connections: News from the MSU-RRTC*. Retrieve from  
[http://www.blind.msstate.edu/news/newsletter-archives/newsletter\\_fall\\_2011.php](http://www.blind.msstate.edu/news/newsletter-archives/newsletter_fall_2011.php)

Cradden, A. (2010). A book review of "Collaborative intervention in early childhood: Consulting with parents and teachers of 3- to 7-Year-Olds" by Hirschland, D. for *The New Social Worker* 17(1). Retrieve from [http://www.socialworker.com/feature-articles/reviewscommentary/Book\\_Reviews%3A\\_Winter\\_2010/](http://www.socialworker.com/feature-articles/reviewscommentary/Book_Reviews%3A_Winter_2010/)

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Crudden, A., & McBroom, L. W. (1999). Overcoming barriers to employment: Successful techniques recommended by consumers, employers, and rehabilitation providers. *Worksite*, 17, 5.

McBroom, L. W., & Crudden, A. (1998). Overcoming barriers to employment: Identification of barriers to employment and rehabilitation techniques or reasonable accommodations. *Worksite*, 16, 1-2.

Crudden, A. (1997). Congenital and adventitious vision loss: A comparison based on postemployment factors (Doctoral dissertation, Mississippi State University, 1997). *Dissertation Abstracts International*, 9801479

## PRESENTATIONS

### Refereed

Crudden, A., Farrow, K., & Stinson-Perez, S. (2019, March). *Best practices and collaborations in service delivery to older persons with vision loss*. Envision East conference, Birmingham, AL.

Crudden, A. (2019, March). *Successful aging with a visual disability*. Association of Baccalaureate Social Work Program Directors annual conference. Jacksonville, FL.

Crudden, A., Lejeune, B. J., & Farrow, K. (2018, July). *Older individuals who are blind - Best practices in service delivery*. Association for the Education and Rehabilitation of the Blind and Visually Impaired (A.E.R.) international conference. Reno, NV.

Crudden, A., Antonelli, K., Cmar, J., & Stevenson, A. (2018, July). *Transportation research: Where are we now?* Association for the Education and Rehabilitation of the Blind and Visually Impaired (A.E.R.) international conference. Reno, NV.

Crudden, A., McDonnell, M. C., Stevenson, A., & Sui, Z. (2018, July). *Job retention and career advancement: What we know now*. Association for the Education and Rehabilitation of the Blind and Visually Impaired (A.E.R.) international conference. Reno, NV.

Crudden, A. (2018, March). *Aging and vision loss: Family response and service availability*. M.S. chapter of NASW annual conference. Biloxi, MS.

Crudden, A., Lejeune, B.J., & Farrow, K. (2017, July). *Person-centered strategies for aging with vision loss*. Envision conference. Glendale, AZ.

Crudden, A., & Antonelli, K. (2016, July). *Customized transportation: An intervention for persons with visual disabilities*. 31st International Association for Education and Rehabilitation of the Blind and Visually Impaired conference. Jacksonville, FL.

Crudden, A., Cmar, J., & McDonnell, M. C. (2016, July). *Transportation and stress: A national survey of adults with visual disabilities*. 31st International Association for Education and Rehabilitation of the Blind and Visually Impaired conference. Jacksonville, FL.

Crudden, A., LeJeune, B. J., Stevenson, A., & McDonnell, M. C. (2016, July). *Availability of mental health services for persons who are deaf or deaf-blind in the U.S.* 31st International Association for Education and Rehabilitation of the Blind and Visually Impaired conference. Jacksonville, FL.

Crudden, A., Zeigler, S., & Beal, N. (2016, March). *Recognizing, responding, and relating to seniors losing vision*. Mississippi Chapter of the National Association of Social Workers annual conference. Biloxi, MS.

Allen, S. C., Crudden, A., Moon, L., & Anderson, B. (2016, March). *The role of the NASW MS chapter's ethics committee: Consultation and guidance*. Mississippi Chapter of the National Association of Social Workers annual conference. Biloxi, MS.

Crudden, A., McDonnell, M., LeJeune, B. J., Stevenson, A., & O'Donnell, N. (2015, October). *Availability of state mental health services for persons with dual sensory loss*. Council of Social Work Education Annual Program Meeting. Denver, CO.

McDonnell, M. C., Crudden, A., LeJeune, B.J., Stevenson, A. & Honan, L. (2015, October). *Availability of state mental health services for persons with dual sensory loss*. Southeast Regional Institute on Deafness Conference. Myrtle Beach, SC.

Crudden, A., LeJeune, B. J., McDonnell, M., Stevenson, A., & O'Donnell, N. (2014, August). *Seniors with dual sensory loss: Service provider training needs*. 30<sup>th</sup> Association for Education and Rehabilitation of the Blind and Visually Impaired conference. San Antonio, TX.

Crudden, A. & McDonnell, M. (2014, August). *Transportation issues: Results from a preliminary survey*. 30<sup>th</sup> Association for Education and Rehabilitation of the Blind and Visually Impaired conference. San Antonio, TX.

Crudden, A., O'Mally, J., & Smith, D. (2014, August). *Transportation self-efficacy and social problem-solving*. 30<sup>th</sup> Association for Education and Rehabilitation of the Blind and Visually Impaired conference. San Antonio, TX.

McDonnell, M., O'Mally, J., & Crudden, A. (2014, August). *Employer knowledge and attitudes toward individuals who are blind or visually impaired*. 30<sup>th</sup> Association for Education and Rehabilitation of the Blind and Visually Impaired conference. San Antonio, TX.

Smith, D. & Crudden, A. (2013, December). *A.D.A. Complementary paratransit basics: Part I*. Orientation & Mobility Conference of the International Association for Education and Rehabilitation of the Blind and Visually Impaired. New Orleans, LA.

Crudden, A., O'Mally, J., & Smith, D. (2013, July). *Problem solving and transportation: A survey of persons who are blind/visually impaired*. 38th Annual National Conference on Social Work and Human Services in Rural Areas. Millersville, PA.

Gold, D., Crudden, A., Shaw, A., & Bell, E. (2010, September). *Research panel on employment: Where are we in 2010?* Envision: A multi-disciplinary low vision rehabilitation and research conference. San Antonio, TX.

Crudden, A. & Sansing, W. (2010, July). *Successful transition to work strategies: Recommendations from professionals*. Association for Education and Rehabilitation of the Blind and Visually Impaired. Little Rock, AR.

Sansing, W. & Crudden, A. (2010, July). *Needs assessments in rural and urban areas: Strategies and challenges for addressing service delivery, organizational structure, and demographic composition*. Association for Education and Rehabilitation of the Blind and Visually Impaired. Little Rock, AR.

McDonnell, M. C., Crudden, A., LeJeune, B. J., Sansing, W., Giesen, J. M. (2010, July). *Project H.I.R.E.: Online employment preparation programs for high school and college graduates seeking employment*. Association for Education and Rehabilitation of the Blind and Visually Impaired. Little Rock, AR.

Crudden, A. (2010, March). *Blindness and low vision: Unmet service delivery needs*. 27<sup>th</sup> annual conference of The Association of Baccalaureate Social Work Program Directors. Atlanta, GA.

Pilkinton, M. W., & Crudden, A. (2008, October). *Persons with disabilities: Substance abuse patterns and treatment issues*. Paper presentation at AL/MS Social Work Education Conference. Auburn, AL.

Crudden, A., & Sansing, W. (2008, July). *Competitive employment: Strategies from public agencies*. Paper presented at the annual meeting of the International Association for Education and Rehabilitation of the Blind and Visually Impaired, Chicago.

Crudden, A., & Sansing, W. (2008, July). *An assessment of consumer needs: Results of focus groups from a state vocational rehabilitation agency*. Paper presented at the annual meeting of the International Association for Education and Rehabilitation of the Blind and Visually Impaired, Chicago.

Crudden, A., & Sansing, W. (2008, April). *Competitive employment: Successful strategies from public agencies*. Paper presentation at the National Council of State Agencies for the Blind annual spring meeting. Bethesda, MD.

Pilkinton, M., & Crudden, A. (2008, March). *Teaching an addictions course in a B.S.W. program*. Paper presentation at the annual meeting of the Social Work Baccalaureate Program Directors. San Destin, FL.

Crudden, A., & Wiebold, J. (2005, October). *Resources for combined agency rehabilitation counselors*. Paper presentation at the annual meeting of the National Rehabilitation Counseling Association, Memphis, TN.

Crudden, A., & Schaefer, K. S. (2005, October). *The Randolph-Sheppard vending facility program: A valuable resource for the rehabilitation counselor serving persons who are blind*. Paper presentation at the annual meeting of the National Rehabilitation Counseling Association, Memphis, TN.

Schaefer, K. S., & Crudden, A. (2005, September). *Universal design in telecommunications: Putting practice into policy*. Paper presented at the Rehabilitation Engineering Research Center on Workplace Accommodations State of the Science Conference, Atlanta, GA.

Sansing, W. K., & Crudden, A. (2005, April). *Sensory impairment populations in the U.S.* Paper presentation at the 47<sup>th</sup> Western Social Science Association Conference, Chronic Disease and Disability Division. Albuquerque, NM.

Sansing, W. K., & Crudden, A. (2005, April). *Self-reported health status and income inequality: Are there regional rural/urban differences?* Paper presentation at the 47<sup>th</sup> Western Social Science Association Conference, Chronic Disease and Disability Division. Albuquerque, NM.

Burson, H., & Crudden, A. (2005, March). *Conducting community assessments*. Paper presentation at the annual meeting of the Mississippi chapter of the National Association of Social Workers, Jackson, MS.

Crudden, A., Sansing, W., & Butler, S. (2004, July). *Policies, services, and service delivery models: Best practices in vocational rehabilitation agencies*. Paper presentation at the Division II Pre-conference Session of the International Association for the Education and Rehabilitation of the Blind and Visually Impaired. Orlando, FL.

Crudden, A., Sansing, W., Candela, A., & Hindman, T. (2004, July). *Job placement: Success stories and best practices*. Paper presentation at the International Association for the Education and Rehabilitation of the Blind and Visually Impaired. Orlando, FL.

Sansing, W. K., & Crudden, A. (2004, July). *How race/ethnicity affects access to vocational rehabilitation services*. Paper presentation at the International Association for the Education and Rehabilitation of the Blind and Visually Impaired. Orlando, FL.

Schaefer, K., & Crudden, A. (2004, July). *Multicultural marketing in the Business Enterprise Program*. Paper presentation at the International Association for the Education and Rehabilitation of the Blind and Visually Impaired. Orlando, FL.

Crudden, A., & Sansing, W. K. (2004, April). *Barriers to employment: Perspectives of persons who are blind/severely visually impaired*. Paper presentation at the 46<sup>th</sup> Annual Western Social Science Association Conference, Salt Lake City, UT.

Maxson, J. H., & Crudden, A. (2002, July). *Improving collaboration: Improving employment outcomes*. Paper presentation at the International Association for Education and Rehabilitation of the Blind and Visually Impaired, Toronto.

Crudden, A., & Sansing, W. K. (2002, July). *Overcoming employment barriers: Perspectives of consumers, employers, and rehabilitation providers*. Paper presentation at the International Association for Education and Rehabilitation of the Blind and Visually Impaired, Toronto.

Crudden, A. (2001, October). *Students with disabilities: Reasonable accommodations in the classroom and beyond*. Paper presented at the meeting of the AL/MS Conference on Social Work Education, Biloxi, MS.

Crudden, A. (2000, July). *Adjustment issues in blindness and employment: A qualitative study*. Poster presentation at the International Association for Education and Rehabilitation of the Blind and Visually Impaired, Denver, CO.

Crudden, A. (1998, November). *Employment issues for persons with visual impairments: A call for social work service*. Paper presented at the Alabama/Mississippi Social Work Education Conference, Anniston, AL.

Crudden, A., & McBroom, L. W. (1998, August). *Innovative approaches to overcoming barriers to employment*. Research paper presented at the Mississippi Association for the Education and Rehabilitation of the Blind and Visually Impaired annual conference. Jackson, MS.

Crudden, A., & Hanye, R. (1998, July). *Congenital and adventitious vision loss: A comparison based on postemployment factors among community rehabilitation program employees*. Paper presentation at the International Conference of the Association for Education and Rehabilitation of the Blind and Visually Impaired, Atlanta, GA.

Crudden, A., & McBroom, L. W. (1998, July). *Innovative approaches to overcoming barriers to employment*. Poster presentation at the International Conference of the Association for Education and Rehabilitation of the Blind and Visually Impaired, Atlanta, GA.

Crudden, A. (1997, October). *Social work research in education: A hands-on model for social work students*. Research roundtable presentation at the 15<sup>th</sup> Annual Baccalaureate Program Directors Conference, Philadelphia, PA.

Crudden, A., Bryant, C., & Southward, L. (1997, October). *Team teaching in social work*. Presentation at the 15<sup>th</sup> Annual Baccalaureate Program Directors Conference, Philadelphia, PA.

Crudden, A. & Vaughn, S. (1997, October). *The social work advisory board: Using new allegiances for student development*. Presentation at the 15<sup>th</sup> Annual Baccalaureate Program Directors Conference, Philadelphia, PA.

Crudden, A. (1997, July). *Congenital and adventitious vision loss*. Paper presented at the meeting of the South-Central Association of Education and Rehabilitation of the Blind and Visually Impaired, Jackson, MS.

Crudden, A. (1996, October). *Evaluating community social work services in child abuse and neglect prevention*. Paper presented at the meeting of the AL/MS Conference on Social Work Education, Huntsville, AL.

Southward, L., Bryant, C., Crudden, A., & Vaughn, S. (1996, October). *The role of the social work advisory board*. Presentation at the meeting of the AL/MS Conference on Social Work Education, Huntsville, AL.

Southward, L., Bryant, C., & Crudden, A. (1996, October). *Reframing the wheel: The social work advisory board*. Presentation at the meeting of the Baccalaureate Program Directors, Portland, OR.

Moore, J. E., Crudden, A., & Giesen, J. M. (1995, June). *Sheltered industries and employment opportunities*. Paper presented at the meeting of the South-Central Association of Education and Rehabilitation of the Blind and Visually Impaired, Memphis, TN.

### **Invited**

Crudden, A. (2019, March). *Job retention & career advancement: Perspectives of persons with vision loss*. Envision conference, Birmingham, AL.

Crudden, A., Stevenson, A., & Townsend, A. (2019, March). *What we know about job retention and career advancement*. N.R.T.C. State of the Science conference at American Foundation for the Blind Leadership conference, D.C.

Crudden, A. & Stevenson, A. (2019, January). *Study and survey regarding job retention and career advancement – N.R.T.C. at Mississippi State University*. Eye on Vision: Show for those with Visual Impairment. WYPL-FM 89.3. Retrieve from <http://eyeonvision.blogspot.com/2019/>

Crudden, A. (2018, November). *Best practices in administration of state Older Individuals who are Blind programs*. Webinar for the Helen Keller National Center for Deaf-Blind Youths & Adults.

Crudden, A. (2018, October). *Best practices in administration of state Older Individuals who are Blind programs*. VisionServe Alliance annual conference. Portland, OR.

Crudden, A. (2018, July). *Current activities of the National Research and Training Center on Blindness and Low Vision*. American Council of the Blind annual conference. St. Louis, MO.

Crudden, A., Stevenson, A., & Sui, Z. (2018, April). *Job retention: Characteristics and services associated with maintaining employment*. American Foundation for the Blind Leadership conference. Oakland, CA.

Crudden, A., Lejeune, B.J., & Farrow, K. (2018, April). *Older individuals who are blind: Best practices in service delivery*. American Foundation for the Blind Leadership conference. Oakland, CA.

Crudden, A., Stevenson, A., & McDonnell, M. C. (2017, October). *Job retention and W.I.O.A. changes: Results from a survey of N.C.S.A.B. members*. National Council of State Agencies for the Blind annual conference. Greenville, SC.

Crudden, A., Sui, Z., & Stevenson, A. (2017, September). *Job retention among persons who are blind or have low vision*. Rehabilitation Association of Mississippi training conference. Natchez, MS.

Crudden, A. (2016, October). *Transition strategies for youth who are blind or have low vision*. Mississippi chapter of the International Association for the Education of the Blind and Visually Impaired. Jackson, MS.

Crudden, A. (2016, January). *Transportation issues for persons with visual disabilities*. The Technology Symposium. Talladega, AL.

Crudden, A. & McDonnell, M. C. (2015, April). *Employer attitudes & transportation: What we've learned about the biggest barriers to employment*. American Foundation for the Blind Leadership Conference. Phoenix, AZ.

Crudden, A. (2014, April). *A customized transportation intervention*. National Research & Training Center on Blindness and Low Vision State of the Science conference. Washington, DC.

Crudden, A. (2014, February). *Transportation issues and disability*. American Foundation for the Blind annual leadership conference. N.Y., NY.

Crudden, A., Odom, C. & Boreyko, K. (2013, October). *Employment and transportation: Ensuring people with disabilities have equal access to the workforce*. Webinar conducted by Easter Seals Project Action.

Crudden, A. (2013, October). *Contemporary issues in ethical practice*. Mississippi Society for Social Work Leadership in Health Care 42<sup>nd</sup> annual conference. Jackson, MS.

Crudden, A. (2012, June). *Ethical issues for clinical supervisors*. Mississippi Board of Examiners for Social Workers and Marriage and Family Therapists for L.C.S.W. supervisors. Flowood, MS.

Crudden, A. (2012, June). *Employment barriers and how people who are blind overcome them*. Mississippi Office of Vocational Rehabilitation for the Blind. Madison, MS.

Crudden, A. (2012, June). *Transportation issues for persons who are blind/severely visually impaired*. Mississippi Office of Vocational Rehabilitation for the Blind. Madison, MS.

Crudden, A. (2011). *Ethics in clinical supervision*. Mississippi Board of Examiners for Social Workers and Marriage and Family Therapists to L.C.S.W. supervisors. Jackson, MS.

Gold, D. & Crudden, A. (2010, September). *Writing for publication: Debunking myths about becoming published in a refereed journal*. Envision: A multi-disciplinary low vision rehabilitation and research conference. San Antonio, TX.

Crudden, A. & LeJeune, B. J. (2010, June). *What research tells us about obstacles for blind job seekers and how they overcome them*. Hadley School for the Blind webinar. Available at: [http://www.hadley.edu/2\\_f\\_past\\_seminars.asp#3](http://www.hadley.edu/2_f_past_seminars.asp#3).

Crudden, A. (2010, June). *Social work ethics in community practice*. Prairie Opportunities regional conference. Starkville, MS.

Crudden, A. (2010, May). *Ethics in social work practice*. Starkville/Columbus program unit of Mississippi chapter of the National Association of Social Workers. Starkville, MS.

Crudden, A. (2010, March). *Contemporary ethical issues in social work*. Mississippi Chapter of the National Association of Social Workers. Natchez, MS.

Crudden, A. (2009, September). *Social work ethics in practice*. Mississippi Conference on Social Welfare, Jackson, MS.

Crudden, A. (2008, October). *Employment issues among persons who are blind/visually impaired*. Arts & Sciences Research Forum, Mississippi State University.

Crudden, A., & Sansing, W. (2008, April). *Blindness and low vision research and training center at Mississippi State University*. National Council of State Agencies for the Blind annual spring meeting. Bethesda, MD.

Crudden, A. (2004, November). *Overcoming employment barriers with persons who are blind/severely visually impaired*. Wisconsin annual meeting of the International Association for Education and Rehabilitation of the Blind and Visually Impaired.

Crudden, A. (2003, December). *Strategies for overcoming barriers to employment*. Paper presentation at Lions World Services for the Blind Business Advisory Board, Little Rock, AK.

Crudden, A., & Sansing, W. (2003, April). *Employment practices*. Paper presentation at Uniting for Employment conference, Phoenix, AZ.

Lewis, A., & Crudden, A. (2001, September). *Reconfiguring social work education and practice through service-learning*. Presentation at the Mississippi Conference on Social Welfare, Jackson, MS.

Crudden, A. (2001, May). *Coping with stress*. Presentation at the annual Starkville/Columbus Program Unit of NASW retreat, Louisville, MS.

Crudden, A. (2001, May). *Secondary victims: Them and us*. Presentation at the annual Putting Victims First conference, Jackson, MS.

Crudden, A., & McBroom, L. W. (1999, March). *Breaking down the barriers*. Paper presented at the meeting of Focus on Employment, Washington, D.C.

Bryant, C., Crudden, A., & Southward, L. (1998, September). *Social work education Mississippi State style*. Presentation at the Mississippi Conference on Social Welfare, Philadelphia, PA.

Crudden, A. (1996, March). *Evaluation of family-based programs*. Presentation at the Grant Proposal Writing Workshop, Hattiesburg, MS.

Crudden, A. (1997, August). *Social work strategies for persons who are blind or severely visually impaired*. Presentation at the Starkville/Columbus Chapter of the National Association of Social Workers, Columbus, MS.

Crudden, A. (1996, March). *Job retention among persons who are blind and severely visually impaired: Best practices*. Paper presented at the meeting of Focus on Employment, Washington, D. C.

Crudden, A., & Pondillo, A. (1989, December). *Community counseling adults with developmental disabilities*. Paper presented at the Mideastern Division of the Miss. Counseling Association, Mississippi State University, MS.

## **LICENSES AND CERTIFICATIONS**

- Licensed Master Social Worker #M3041, Mississippi
- Licensed Professional Counselor #0393, Mississippi; #40, Louisiana
- Licensed Professional Vocational Rehabilitation Counselor # 161A, Louisiana
- Qualified Mental Retardation Professional, Louisiana, Alabama
- Certified Rehabilitation Counselor, C-018539, National (through March 2025)
- Certified Battelle Developmental Inventory Administrator
- Certified Disability Management Specialist, I-03037, National

## **AWARDS**

- Robert E. Wolverton Legacy Award, 2023. Mississippi State University College of Arts & Sciences.
- Lifetime Achievement Award, 2022. Mississippi Chapter of the National Association of Social Workers.
- John Maxson Outstanding Service Award, 2019. Mississippi Association for Education and Rehabilitation of the Blind and Visually Impaired.
- Social Worker of the Year, 2019. Mississippi Chapter of the National Association of Social Workers.

- Advising Award, 2013. National Society of Collegiate Scholars. Honors organization for high-achieving undergraduates.
- Louis Viceceli Award, 2012. Division II of the International Association for Education and Rehabilitation of the Blind and Visually Impaired.
- John H. McAulay Award, 2008. International Association for the Education and Rehabilitation of the Blind and Visually Impaired.
- Peer Reviewer of the Year, 2006. *Journal of Visual Impairment and Blindness*.
- Outstanding Social Worker of the Year, 2006. Starkville/Columbus program unit of National Association of Social Workers, Mississippi chapter.
- Outstanding Dissertation Award Reviewer, 2001. Society for Social Work Research.
- President's Award for Outstanding Service, 1998. Mississippi Association for Education and Rehabilitation of the Blind and Visually Impaired.

### **PROFESSIONAL SERVICE**

- Reviewer, *Journal of Social Work Education* (J.S.W.E.), effective March 2013.
- Reviewer, *Journal of Visual Impairment and Blindness*, effective 1997.
- Reviewer, *Journal of Social Work in Disability and Rehabilitation*, effective 2014.
- Reviewer, *Journal of Blindness Innovation and Research*, effective 2013.
- Reviewer, *Journal of Disability and Rehabilitation*, effective 2017.
- Consulting Editor, *Journal of Baccalaureate Social Work*, 2000-2014.
- Associate Editor, *Research and Practice in Visual Impairment and Blindness*, 2008-2011.
- Board member, Family First Braille Service, effective 2023.
- Advisory Board. Mississippi Library Commission for the Blind and Print Handicapped. Appointed 2010-ongoing.
- Advisory Board. Statewide Facilities for the Mississippi Department of Rehabilitation Services. Appointed member, 1997- 2022.
- Board of Directors, Mississippi Industries for Blind. Appointed by Mississippi Governor Musgrove, May 2000. Vice-Chair, July 2002 - July 2004; Chair, July 2004 - July 2006. Reappointed by Governor Barbour, April 2008 - 2017.
- National Association of Social Workers. Secretary of Starkville/Columbus program unit 1997-1999; Program unit president, 2001-2003. Chair of MS Committee on Professional Review, 2001- 2011; committee member 2013-2023. Ex-officio member of M.S. Board of Directors, 2001 - 2011. National Cadre of Consultants for Office of Ethics and Professional Review appointed 2015-2023.
- Council on Social Work Education. Member. Appointed to the Council on Disability and Persons with Disabilities, July 2008-June 2011. Accreditation team Site visitor.
- International Association for Education and Rehabilitation of the Blind and Visually Impaired. Immediate Past Chair, Division 2: 2016-2018; Chair, Division Two, 2014-2016; Chair-elect, Division Two: Employment Services, 2012-2014; Secretary/Treasurer for Division Two, July 2000-July 2004; Member of Division Four: Psycho-social Services. Division 2-listserv manager through July 2008. Appointed to the Professional Development Committee, 2009-2011, Membership Committee, 2011-2013.

- Mississippi Association for Education and Rehabilitation of the Blind and Visually Impaired. Secretary, 2019-2020. Immediate Past President, 2008 – 2010. President, 2006-2008. President-Elect and Conference Chair, 2004-2006. Board member, 1996-2002, 20001-2022. Chair of the fundraising committee for the Southeastern Conference, 1997. Chair of the continuing education committee, 1998-2023. Chair of the awards and scholarship committee, 1999, and member, 2000-2003, 2016-2020.
- Mississippi Social Work Education Consortium. Charter member, 2001-2013. President, 2008–2010. Secretary 2004-2005.
- Association of Social Work Baccalaureate Program Directors. Committee on Disability, 2007-2023. Abstract reviewer for the annual conferences 2007, 2008, and 2009.