

ACADEMIC POSITIONS

MISSISSIPPI STATE UNIVERSITY**BSW Program Director****Assistant Professor [3/3 Teaching Load]**

Social Work Program, Department of Sociology, College of Arts and Sciences

Starkville, Mississippi

August 2025—present

August 2022—present

UNIVERSITY OF WEST FLORIDA**Assistant Professor [3/3 Teaching Load]**

Department of Social Work, College of Education and Professional Studies

Pensacola, Florida

August 2019—August 2022

KENNESAW STATE UNIVERSITY**Adjunct Professor**

Department of Social Work and Human Services, WellStar College of Health and Human Services

Kennesaw, Georgia

January 2013—December 2014

EDUCATION/LICENSURE

Doctor of Philosophy in Social Work

University of Georgia

August 2019

Master of Social Work

University of Georgia

May 2001

Bachelor of Arts in Psychology

University of Georgia

Cum Laude

July 1998

Licensed Clinical Social Worker (#CSW004049—Active in GA)

October 2008

AREAS OF INTERESTS

Research: Individual and systemic impact of burn injuries in relation to identity aftercare/reintegration and program development/interventions; Fire service with attention to mental health/suicide and program development/interventions; Social work education.

Teaching: Professional Development in Social Work; Social Work Practice in Healthcare; Foundations of Research; Resilience; Social Work Practice: Individuals, Families, Groups, and Organizations.

PEER REVIEWED PUBLICATIONS

11. Rotunda, R., Herzog, J., **Dillard, D.**, King, E., & O'Dare, K. (2024). Alcohol misuse and correlates with mental health indicators among firefighters. *Substance Use & Misuse*, 60(2), 236–243. <https://doi.org/10.1080/10826084.2024.2422975>
10. Herzog, J., **Dillard, D.**, King, E., Rotunda, R., O'Dare, K., & Dilks, J. (2024). Examining the relationship between religious volunteering and mental health screeners among firefighters. *Journal of Religion & Spirituality in Social Work*, 44(2), 218–225. <https://doi.org/10.1080/15426432.2024.2416579>
9. Hoffman, C., **Dillard, D.**, King, E., Blackburn, A. (2024). “Nobody gives a damn if you don’t know the rules”: Poverty, strain, and crime. *Journal of Qualitative Criminal Justice and Criminology*, 14(1), 104–130. <https://doi.org/10.21428/88de04a1.761f53f4>

8. O'Dare, K., Atwell, L., King, E., **Dillard, D.**, Herzog, J., & Rotunda, R. (2024). Subjective experiences, perceptions, and meanings associated with barriers to seeking mental health care among first responders. *Advances in Mental Health*, 22(3), 691–710. <https://doi.org/10.1080/18387357.2024.2320635>
7. O'Dare, K., **Dillard, D.**, King, E., Dilks Jr, J., Herzog, J., Rotunda, R., Close, F., & Hartman, M. (2024). The 2nd Alarm Project: Bridging social work and public health to improve mental wellness in the fire service. *Social Work in Public Health*, 39(1), 93–104. <https://doi.org/10.1080/19371918.2024.2318382>
6. Ramanathan, C., Colvin, M. L., **Dillard, D.**, Stephens, N., & Vitolo, T. (2023). Social work and human rights: Learning from COVID-19. *Journal of Human Rights and Social Work*, 8(4), 449–459. <https://doi.org/10.1007/s41134-023-00278-9>
5. Ricciardelli, L. A., **Dillard, D. R.**, Quinn, A. E., Skinner, J., & Nackerud, L. (2023). U.S. social work students' attitudes on social media as treatment modality: A prepandemic national survey. *Journal of Social Work*, 24(1), 58–72. <https://doi.org/10.1177/14680173231197796>
4. O'Dare, K., Johnson, T. M., King, E. A., Herzog, J., **Dillard, D. R.**, Powell, K., Kirby, A., & Atwell, L. (2023). Workplace traumatic stress and mental health sequelae among public safety telecommunications officers in Florida. *Florida Public Health Review*, 20(1), 6. <https://digitalcommons.unf.edu/fphr/vol20/iss1/6/>
3. O'Dare, K., Bator, C., Butler, L., Orrange, J., Porter, L., Rehbein, M., Dilks, J., **Dillard, D.**, King, E., Herzog J., & Rotunda, R. (2023). From EAP to BHAP: A conceptual framework to develop and implement a comprehensive behavioral health access program within the fire service. *International Journal of Emergency Services*, 12(3), 318–342. <https://doi.org/10.1108/IJES-11-2021-0078>
2. Herzog, J., O'Dare, K., King, E., Rotunda, R. & **Dillard, D.** (2022). Trauma symptoms and suicidal ideation in firefighters with consideration of exposure to natural disaster. *Traumatology*, 29(3), 383–388. <https://doi.org/10.1037/trm0000413>
1. Walker, A., James, S., **Dillard, D.**, Hoffman, C., Wirth, C., Nelson, A., & Barrington, P. (2021). Taking responsibility to create a trauma and social justice-informed workforce. *Journal of Higher Education Theory and Practice*, 21(9), 71–81. <https://doi.org/10.33423/jhetp.v21i9.4590>

BOOK CHAPTERS

2. **Dillard, D.**, Kolomer, S. R. & Hanavan, K. (2019). Social work researchers go to camp. In Scher, S. & Nadel, M. (Eds.), *Not just for play: Summer camp and the profession of social work*. Oxford University Press.
1. **Dillard, D.** & Tarquinio, M. (2017). Case management in a senior resource center in North Carolina. In Holosko, M. (Ed.), *Social work case management: Case studies from the frontlines* (pp. 333–344). Thousand Oaks, CA: Sage Publications, Inc.

BOOK REVIEWS

1. **Dillard, D.** (2016). [Review of the book *Introduction to biosocial medicine: The social, psychological, and biological determinants of human behavior and well-being* by D.A. Barr]. *Research on Social Work Practice*, 26(4), 470–471. <https://doi.org/10.1177/1049731516645195>

PEER REVIEWED CONFERENCE PRESENTATIONS [*Undergraduate Student, **Graduate Student]

28. Abrams, T., Moulick, A.**, & **Dillard, D.** (2025). Social workers as members of burn care teams: Perspectives from interdisciplinary teammates [Poster presentation]. **American Burn Association Annual Meeting**. Phoenix, Arizona, United States.
27. Abrams, T., **Dillard, D.**, & Moulick, A.** (2025). Social workers as members of burn care teams: Perspectives from interdisciplinary teammates [Paper presentation]. **John A. Boswick Burn & Wound Care Symposium**. Wailea, Hawaii, United States.
26. Herzog, J., King, E., **Dillard, D.** (2023). *Examining the relationship between religious volunteering and mental health screeners among firefighters* [Paper presentation]. **International Conference on Spirituality and Social Work**. Halifax, Nova Scotia, Canada.
25. Rotunda, J., Herzog, J., King, E., & **Dillard, D.** (2023). *Alcohol misuse and correlates with mental health indicators among firefighters* [Paper presentation]. **Southeastern Psychological Association Annual Meeting**, New Orleans, Louisiana, United States.
24. **Dillard, D. R.**, Lewis, N.*, & Samuel, I.* (2023). *Exploring environmental justice challenges through creative reflection modalities* [Panel presentation]. **Association of Baccalaureate Social Work Program Directors Annual Meeting**, Birmingham, Alabama, United States.
23. Rotunda, J., Herzog, J., **Dillard, D.**, & O'Dare, K. (2022). *Behavioral health problems among firefighters and overview of multilevel response strategies: The Northwest Florida Resiliency Project* [Paper presentation]. **Southeastern Psychological Association Annual Meeting**, Hilton Head, South Carolina, United States.
22. **Dillard, D.**, King, E., O'Dare, K., & Rotunda, R. (2022). *Firefighter resiliency project: Survey findings and implications for a program model* [Poster presentation]. **University of West Florida Office of Undergraduate Research Student Scholars Symposium**, Pensacola, Florida, United States.
21. **Dillard, D.**, King, E., O'Dare, K., & Rotunda, R. (2022). *Firefighter resiliency project: Survey findings and implications for a program model* [Poster presentation]. **American Burn Association Annual Meeting**, Las Vegas, Nevada, United States. *Journal of Burn Care & Research*, 43 [Supplement 1], S150-151. <https://doi.org/10.1093/jbcr/irac012.246>
20. **Dillard, D.**, Ramanathan, C., & Colvin, M. (2021). *Human rights, social justice, and COVID-19: Domestic/Global lessons for the classroom* [Paper presentation]. **Council on Social Work Education Annual Program Meeting**, Orlando, Florida, United States.
19. **Dillard, D.**, O'Dare, K., Herzog, J. & McNabb, B. (2021). *The 2nd Alarm Project: Promoting cultural awareness and behavioral health resources for the fire service* [Workshop]. **National Association of Social Workers Florida Annual Meeting**, Virtual, United States.
18. Walker, A., James, S., **Dillard, D.**, Hoffman, C., Wirth, C., Nelson, A., & Barrington, P. (2021). *Taking responsibility to create a trauma and social justice-informed workforce* [Paper presentation]. **American Educational Research Association Annual Meeting**, Virtual, United States.

17. Nelson, M.**, **Dillard, D.** & King, E. (2021). 2nd Alarm Project [Poster presentation]. **University of West Florida Office of Undergraduate Research Student Scholars Symposium**, Virtual, United States.
16. Hoffman, C., **Dillard, D.** & Blackburn, A. (2020). *Situational ethics: Lessons learned from the community action poverty simulation* [Panel presentation]. **Southern Criminal Justice Association**, Biloxi, Mississippi, United States. (Conference proceedings canceled, COVID—19; presented as poster on the organization's website)
15. **Dillard, D.** (2020). *Childhood burn injuries: The uninjured sibling perspective* [Conference podium presentation]. **American Burn Association Annual Program Meeting**, Virtual, United States. *Journal of Burn Care & Research*, 41 [Supplement 1], S21.
<https://doi.org/10.1093/jbcr/iraa024.032>
14. **Dillard, D.** & Kolomer, S. (2020). *Childhood burn injuries: The parent perspective* [Poster presentation]. **American Burn Association Annual Program Meeting**, Virtual, United States. *Journal of Burn Care & Research*, 41 [Supplement 1], S131.
<https://doi.org/10.1093/jbcr/iraa024.205>
13. **Dillard, D.** & Kolomer, S. (2020). *Childhood burn injuries: The parent perspective* [Poster presentation]. **University of West Florida Office of Undergraduate Research Student Scholars Symposium**, Virtual, United States.
12. **Dillard, D.** & Kolomer, S. (2020). *Childhood burn injuries: The parent perspective* [Poster presentation]. **University of North Carolina Wilmington College of Health and Human Services Research and Innovation Day**, Wilmington, North Carolina, United States.
11. Rotunda, R., Herzog, J., McClendon, T., **Dillard, D.** & Conklin, B. (2020). *Stress, trauma, suicidal ideation, and barriers to help-seeking among firefighters: Implications for behavioral health training* [Conference symposium]. **Southeastern Psychological Association Annual Program Meeting**, New Orleans, Louisiana, United States. (Conference proceedings canceled, COVID-19)
10. Rimmer, R.B., Bay, R.C., **Dillard, D.**, Chacon, D., Wise, D., Milken, M., Foster, K.N. (2019). *Young adult burn survivors burned as children self-report on wellbeing—How are they faring?* [Poster presentation]. **American Burn Association Annual Program Meeting**, Las Vegas, Nevada, United States. *Journal of Burn Care & Research*, 40 [Supplement 1], S109-110.
<https://doi.org/10.1093/jbcr/irz013.185>
9. Rimmer, R.B., Bay, R.C., **Dillard, D.**, Chacon, D., Wise, D., McCoy, N., Foster, K.N., Caruso, D.M. (2018). *Young adult burn retreats—Are they meeting the needs of survivors?* [Poster presentation]. **American Burn Association Annual Program Meeting**, Chicago, Illinois, United States. *Journal of Burn Care & Research*, 39 [Supplement 1], S190.
<https://doi.org/10.1093/jbcr/iry006.358>
8. **Dillard, D.** (2016). *Survivor identity in the medical landscape: A conceptual model* [Poster presentation]. **Council on Social Work Education Annual Program Meeting**, Atlanta, Georgia, United States.
7. Briggs, H., Miller, S. & **Dillard, D.** (2016). *Family driven care: A capstone learning experience to enhance workforce capacity* [Conference breakout session]. **Council on Social Work Education Annual Program Meeting**, Atlanta, Georgia, United States.

6. **Dillard, D. & Mowbray, O. (2016).** *Suicide and protective service occupations: Findings from a nationally representative sample* [Poster presentation]. **Society for Social Work and Research Annual Conference**, Washington, District of Columbia, United States.
5. Kolomer, S. & **Dillard, D. (2015).** *Burn injuries and stress: Experience from the family system's perspective* [Conference breakout session]. **International Conference on Community Mental Health: Trends and Challenges**, Bengaluru, India.
4. Kolomer, S. & **Dillard, D. (2012).** *Retirement and volunteering: Burn camp and committed service by firefighters* [Poster presentation]. **Gerontological Society of America Annual Conference**, San Diego, California, United States.
3. Kolomer, S. & **Dillard, D. (2011).** *Service-learning course enhancement: Taking burn camp to the next level* [Conference breakout session]. **Association of Baccalaureate Social Work Program Directors Annual Conference**, Portland, Oregon, United States.
2. Kolomer, S., Williams, N.R., Himmelheber, S. & **Dillard, D. (2010).** *Service as self-care: Social work alumni return to burn camp* [Poster presentation]. **Council on Social Work Education Annual Program Meeting**, Portland, Oregon, United States.
1. **Dillard, D. & Gardin, D. (2010).** *Treating burn victims and creating burn survivors* [Conference general session]. **John A. Boswick Burn and Wound Care Symposium Annual Conference**, Maui, Hawaii, United States.

MANUSCRIPTS IN PROGRESS

Dillard, D., Coakley, K., & McElligott, K. *Camp Encourage: Assessing family needs & evaluating program outcomes.* [data collected with preliminary analysis]

Dillard, D. & Abrams, T. *Social workers as members of burn care teams: Perspectives from interdisciplinary teammates.* [data collected with preliminary analysis]

GRANTS & FUNDING

External Funding

2023—present

Title: Title IV-E Education and Training Project (*Mississippi Academic Pathways Collaboration Project*)—MSU Social Work Program is sub-awardee

Role: MSU PI: April 1, 2025-present; MSU Co-PI: October 2023-March 30, 2025

Funder: Mississippi Department of Child Protection Services

Funded Amount: Open-ended entitlement program calculated using a cost-reimbursement and federal matching formula

Fiscal Year	Dates	Budget	Responsibilities
FY26	10/01/25—09/30/26	\$208,470	PI—Program administration & budget development/oversight; Curriculum development and instruction
FY25	10/01/24—09/30/25	\$150,652	PI (04/01—09/30/25)— Program administration & budget development/oversight; Curriculum development and instruction
FY24	10/01/23—09/30/24	\$80,506	Curriculum development and instruction

4/2020—10/2021 **Title:** Northwest Florida First Responder Resiliency Project (*2nd Alarm Project*)
Role: Co-Investigator (.15 FTE)
Funder: Substance Abuse and Mental Health Services Administration
Amount: \$1,000,000 **Decision:** Funded, \$1,000,000 (04/21/2020)

Internal Funding

2026 **Title:** Empathy and Ethics in Architecture Education: Studying Student Stressors and Potential Solutions to Support Positive Student Outcomes
Role: Co-Investigator
Funder: MSU ORED Advancing Collaborative Research Program
Amount: \$30,000 **Decision:** Unfunded (07/01/26)

2024 Travel Award (\$500 funded 11/08/2024), Academic Excellence Program, Mississippi State University

2022 Travel Award (\$1500 funded, Spring 2022), College of Education and Professional Studies, University of West Florida

INVITED PRESENTATIONS/PANELS

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24. Shoup, B., **Dillard, D.**, & Herrington, B. (2024). *Are we still bowling alone? Finding community and democracy in unexpected places*. [Annual Programming—2024 Theme, Building Community: The Humanities as Social Glue]. **MSU Institute for Humanities**, Starkville, Mississippi, United States.
 23. **Dillard, D.** (2024). *Being brain aware at camp*. [Children's Colorado Burn Camp Staff Training]. **Children's Colorado Hospital**, Aurora, Colorado, United States.
 22. **Dillard, D.** (2023). *Burn injuries and research overview*. [Fall Brown Bag Series for Clinical Psychology]. **MSU Department of Psychology**, Starkville, Mississippi, United States.
 21. **Dillard, D.** (2022). *Burn injuries: An overview and implications for social work practice and research* [Conference general session]. **MSU Annual Field Instructor Training**, Starkville, Mississippi, United States.
 20. **Dillard, D.** (2020). *Overlooked trauma: Perspectives on the burn injury experience from family members and suggestions for programs/services* [Conference general session]. **Canadian Burn Survivors Conference**, Vancouver, British Columbia, Canada. (Conference proceedings canceled, COVID-19)
 19. **Dillard, D.** (2016). *Young adult retreat programming* [Conference breakout session]. **13th International Association of Burn Camps Workshop**, Fresno, California, United States.
 18. **Dillard, D.** (2016). *Creating a mental/behavioral health plan at camp—Why is it important? What should be considered? What resources are needed?* [Roundtable discussion]. **Camp Twin Lakes**, Atlanta, Georgia, United States.
 17. **Dillard, D.** & Bailey, M. (2015). *Forward movement with a shared vision* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
 16. **Dillard, D.** (2013). *Careers in non-profits* [Panel discussion]. **University of Georgia**, Athens, Georgia, United States.

15. **Dillard, D.**, Gardin, D., & Bailey M. (2013). *Creative fundraising* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
14. **Dillard, D.** (2013). *Mental health and social services* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
13. **Dillard, D.** (2013). *Child abuse and neglect: Everything you never wanted to think about as a summer camp counselor* [Workshop general session]. **Camp Twin Lakes summer program staff orientation**, Winder, Georgia, United States.
12. **Dillard, D.** & Kolomer, S. (2012). *If camp makes a difference...Prove it!* [Conference breakout session]. **11th International Association of Burn Camps Workshop**, Alexander City, Alabama, United States.
11. **Dillard, D.** (2012). *Careers in non-profits* [Panel discussion]. **University of Georgia**, Athens, Georgia, United States.
10. **Dillard, D.** (2012). *Child abuse and neglect: Everything you never wanted to think about as a summer camp counselor* [Workshop general session]. **Camp Twin Lakes summer program staff orientation**, Winder, Georgia, United States.
9. **Dillard, D.** (2011). *Careers in social work* [Panel discussion]. **University of Georgia**, Athens, Georgia, United States.
8. **Dillard, D.** (2011). *Careers in public service* [Panel discussion]. **University of Georgia**, Athens, Georgia, United States.
7. **Dillard, D.** (2011). *Stewards of children: 7 steps to protecting our children* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
6. **Dillard, D.**, Gardin D., Mabry, L. (2011). *How the GFBF supports fire safety education and prevention efforts* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
5. **Dillard, D.** (2010). *Juvenile firesetter intervention programs* [Panel discussion]. **National Association of State Fire Marshals Summit**, Chicago, Illinois, United States.
4. **Dillard, D.** (2010). *Georgia juvenile firesetter intervention program update* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
3. **Dillard, D.** (2010). *Stewards of children: 7 steps to protecting our children* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States.
2. **Dillard, D.** (2009). *Stewards of children: 7 steps to protecting our children* [Meeting session]. **Coalition for Child Abuse Prevention meeting**, Marietta, Georgia, United States.
1. **Dillard, D.** & Baldwin, S. (2005). *Rescue beyond the flames: Responding to burn injured children* [Conference breakout session]. **Georgia Fire Safety Symposium**, Forsyth, Georgia, United States

PODCASTS & PRINT

Nicholas, S. (2024). MSU social worker shifts career path, serves ‘burn community’ with compassion, steadfast loyalty. *Vision Magazine*. https://issuu.com/msu-artssciences/docs/visionmagazine_issuu

Davis, R. (Host). (2024, February 14). Creating safe spaces for hidden populations on your social work journey [Audio podcast episode]. In *Goddesses of Social Work Podcast*.
<https://podcasts.apple.com/us/podcast/creating-safe-spaces-for-hidden-populations-on-your/id1727886870?i=1000645326102>

Brown, K. & Burrow, J. (Producers). (2023, July 11). Dr. Dana Dillard and burn injuries, the burn community (No. 54) [Audio podcast episode]. In *Vision Podcast*.
<https://podcasts.apple.com/us/podcast/vision-podcast/id1519532220>

TEACHING

*Online, ♦COVID-19 Online Transition from Face to Face, ☼Developed New Course

MISSISSIPPI STATE UNIVERSITY

Assistant Professor

Course Title	Semester	Program
Introduction to Social Work	Fall 2022, Spring 2024, Fall 2024, Spring 2025 (2 sections), Fall 2025, Spring 2026	BSW
Policy II	Spring 2023, Fall 2023	BSW
Professional Development in Social Work☼	Fall 2024	BSW
Research Methods in Social Work	Spring 2023	BSW
Seminar in Resilience	Spring 2023, Fall 2023, Spring 2024*	BSW
Social Work in Health Care	Fall 2023, Spring 2024, Fall 2024	BSW
Social Work with Communities and Organizations	Fall 2022	BSW

UNIVERSITY OF WEST FLORIDA

Assistant Professor

Course Title	Semester	Program
Human Behavior in Organizations and Communities	Fall 2021, Spring 2020♦	BSW
Interviewing and Recording	Spring 2021*, Fall 2020*, Fall 2019	BSW
Introduction to Child Welfare	Summer 2020*	BSW
Social Work Field Instruction & Senior Seminar	Spring 2022*, Fall 2021*, Summer 2021*, Spring 2021*, Fall 2020*, Spring 2020♦	BSW
Social Work Foundation Year Field Seminar	Summer 2022*	MSW
Social Work Research Foundations	Spring 2022, Spring 2022*, Fall 2021, Spring 2021*, Fall 2020*, Spring 2020♦, Fall 2019	BSW
Social Work Practice in Integrated Healthcare☼	Summer 2022*, Summer 2021*, Summer 2020*	MSW

WAYNE STATE UNIVERSITY

Assistant Professor—Invited Guest Lecture

Course Title	Semester	Program
Qualitative Research Methods	Fall 2022*	PhD
Qualitative Research Methods	Spring 2022*	PhD

UNIVERSITY OF WEST FLORIDA
Assistant Professor—Invited Guest Lecture

Course Title	Semester	Program
General Practice II	Spring 2024*	MSW
General Practice II	Spring 2023*	MSW
Interdisciplinary Honors Seminar— Trauma & Resilience	Spring 2021*	Under-graduate

UNIVERSITY OF GEORGIA
Invited Guest Lecture

Course Title	Semester	Program
Generalist Social Work Practice III	Spring 2016	BSW
Theory and Practice with Organizations/Communities	Spring 2019, Fall 2018, Fall 2016	MSW

KENNESAW STATE UNIVERSITY
Invited Guest Lecture

Course Title	Semester	Program
Perspectives on Child Maltreatment and Advocacy	Fall 2015	Human Services

UNIVERSITY OF NORTH CAROLINA WILMINGTON
Invited Guest Lecture

Course Title	Semester	Program
Generalist Social Work Practice with Groups	Fall 2020*	BSW
Ethical Principles in Social Work Practice	Fall 2016*, Spring 2015*	MSW

KENNESAW STATE UNIVERSITY
Adjunct Professor

Course Title	Semester	Program
Working with Children and Youth	Spring 2014	Human Services
Advanced Clinical Practice III	Spring 2013	MSW
Neurobiology	Fall 2013	MSW
Social Work Seminar (Co-Instructor)	Fall 2013	MSW

HIGH IMPACT/APPLIED TEACHING EXEMPLARS

MISSISSIPPI STATE UNIVERSITY

Golden Triangle Early College High School Program **February 2025**

I facilitated a time management workshop for 80 high school students at the Golden Triangle Early College High School Program with seven social work students. Students facilitated their own small group, which included developing an introductory activity. This successful collaboration has become a recurring opportunity with a workshop scheduled for February 2027.

UNIVERSITY OF WEST FLORIDA

Office of Undergraduate Research Symposium **April 2022**

In a foundations research course, social work students selected a broad topic and were grouped by interest, then randomly assigned either a quantitative or qualitative methodology. Individually, students completed an annotated bibliography and literature review. In groups, they synthesized their research into

a single question and design, culminating into a research proposal presented as scholarly poster at the OUR symposium. The OUR sponsored the poster printing cost.

Opening Doors NWFL Point in Time Census

January 2020 & January 2022

Social work students in Human Behavior in Organizations and Communities and Social Work Research Foundations volunteered with the Pensacola non-profit Opening Doors of Northwest Florida to complete a Housing and Urban Development census count of individuals experiencing homelessness in either sheltered or unsheltered situations. Following their involvement with the census students were required to engage in a creative and/or critical reflection employing the Objective, Reflective, Interpretive, Decisional (ORID) Model.

Poverty Simulation

February 2020, November 2021 & February 2022

Social work students in Human Behavior in Organizations and Communities and Social Work Research Foundations participated in the Missouri Community Action Network's Poverty Simulation with UWF students in nursing, education, criminal justice, and health promotion. Following the simulation students were required to write a creative and/or critical reflection employing the Objective, Reflective, Interpretive, Decisional (ORID) Model.

STUDENT MENTORING

Research Mentoring:

Fall 2021	UWF, Supervise Graduate Assistant
Summer 2021	UWF, Supervise Graduate Assistant
2020—2022	UWF, Mentor/Advise Psychology Student Undergraduate Research Project
2020—2021	UWF, Supervise Graduate Assistant Fall/Spring
Summer 2020	UWF, Supervise Graduate Assistant
2019—2020	UWF, Supervise Graduate Assistant Fall/Spring

SERVICE

MISSISSIPPI STATE UNIVERSITY

Social Work Program:

2025—present	Program Director
2025—present	PI, Title IV-E: Mississippi Academic Pathways Collaboration Project
2026—present	Assessment Coordinator
2025—present	Chair, Admissions Committee
2025—present	Chair, Curriculum Committee
2025—present	Chair, Scholarship & Awards Committee
2022—2024	Admissions Committee
2022—2024	Curriculum Committee
2022—2024	Scholarship & Awards Committee
2023—2025	Co-PI, Title IV-E: Mississippi Academic Pathways Collaboration Project
2022—2025	Social Work Phi Alpha Faculty Advisor

Department of Sociology:

2026—2027	Advisory Council, Assistant Professor Representative
2025—present	Advisory Council, Social Work Program Director
2024—2025	Chair, Social Work Search
2024—2025	Chair, Social Science Symposium Committee
2023—2025	Undergraduate Curriculum and Policies Committee

University:

Fall 2025	Freshman Success Kickoff Carnival
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Fall 2024	Career Services Dinner Etiquette Table Host
Spring 2022	Undergraduate Research Symposium Evaluator
Spring 2022	Safe Zone Certified Faculty Member

UNIVERSITY OF WEST FLORIDA

Department:

Spring 2021	Search Committee
2020—2022	Chair, Professional Behaviors Committee
2019—2022	Secretary, Bylaws Committee
2019—2022	Curriculum Committee

University:

Spring 2022	OUR Program Award Reviewer
Spring 2021	OUR Explorers: Health Sciences Focused Mentor Panel
Spring 2021	OUR Faculty Guide
Spring 2020	OUR Explorer Program, Supervise 2 Students
2020—2022	Interprofessional Poverty Simulation Planning/Research Team

COMMUNITY

April 2026	Illinois Fire Safety Alliance: Invited to attend the inaugural family weekend program, <i>Camp Encourage</i> , hosted by the Illinois Fire Safety Alliance, to serve as one of the psychosocial/mental health support staff, as well as design the program and conduct research.
June 2024	Illinois Fire Safety Alliance: Invited to attend weeklong summer burn camp program, <i>Camp I Am Me</i> , hosted by the Illinois Fire Safety Alliance, to serve as one of the psychosocial/mental health support staff.
August 2024 & 2025	Children's Hospital Colorado: Invited to attend the weeklong summer burn camp program, <i>Children's Colorado Burn Camp</i> , hosted by Children's Hospital Colorado, to serve as one of the psychosocial/mental health support staff. Facilitated an in-service during staff training (2024) & provided materials (2025) due to a schedule conflict preventing attendance.
2020—2024	International Association of Fire Fighters Foundation Burn Fund: Invited behavioral health/psychosocial support program staff for the annual 7-day residential youth leadership camp/program in the Washington, DC area.

COMMITTEE/BOARD POSITIONS

American Burn Association

2019—2024	Burn Survivor and Reintegration/Psychosocial Special Interest Group Committee Co-Chair (Appointed)
2017—2019	Burn Survivor and Reintegration Special Interest Group Committee Co-Chair (Appointed)
2017—2019	Psychosocial Special Interest Group Committee Co-Chair (Appointed)
2017—2021	Aftercare and Reintegration Committee (Appointed)

Federation of Burn Foundations

2018—2019	Board Member (Elected), Secretary
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International Association of Burn Camps

2011—2018

Board Member (Elected 2011, Reelected 2013); Board Chair (2016-2018)

JOURNAL REVIEWER

Advances in Social Work, International Journal of Emergency Services, Journal of Rural and Community Development

SOCIAL WORK PROFESSIONAL EXPERIENCE

GEORGIA FIREFIGHTERS BURN FOUNDATION

Atlanta, Georgia

Program Director

January 2008—May 2019

Developed, executed, managed and evaluated agency programs that included: burn camp, family weekends, young adult retreats, fire department grants, and educational scholarships; instructed at conferences, events, and/or programs related to education, prevention, support and recovery within the context of the burn community; facilitated workshops, seminars, and retreats for those impacted by burn injuries; supervised interns; collaborated in budget preparation; managed website, including online forms/applications, and social media; and participated in fundraising activities and events.

VISITS INC

Metro-Atlanta, Georgia

Supervisor

June 2004—May 2014

Supervised visitation of noncustodial parents with their child(ren) in an appropriate setting that facilitated an opportunity for them to engage with their parent. Prepared written reports of their exchange, which were then utilized by attorneys, judges, and therapists to guide further interactions.

CHILDREN'S HEALTHCARE OF ATLANTA

Atlanta, Georgia

Social Worker II (Scottish Rite Campus-weekends)

October 2007—November 2010

Triaged consults for the emergency department, as well as the entire hospital census, during the weekend shift when the hospital was at a minimal staff of two in-house social workers; assessed for resources, support, and child protection concerns to generate appropriate referrals as needed; and supported families, including areas of grief and loss, as they coped with their child's illness/injury.

COBB COUNTY SCHOOL DISTRICT

Marietta, Georgia

Certified School Social Worker

January—April 2003 (contract) & August 2003—July 2008

Liaised amid the home, school, and community to facilitate student success; conducted assessments for resources, support, and abuse/neglect to establish referrals intended to meet the student/family needs; contributed in multi-disciplinary teams to enhance academic performance; petitioned truancy cases to Juvenile Court; served on the Juvenile Court Citizen Review Panel; and participated on a district wide evaluation committee to develop measures assessing social worker job performance.

WELLSTAR HEALTH SYSTEM

Cobb/ Douglas/Kennestone/Paulding, Georgia

Social Services/Discharge Planning: System Wide

January 2003—August 2004

Assessed for resources, support, and abuse/neglect, as well as coordinated patient discharge needs—including arranging transportation and facilitating home health and durable medical equipment needs with the doctor and home health agencies to secure continuity of care.

Social Services/Discharge Planning: Cobb Hospital

August 2001—January 2003

Children's ER, Pediatrics, Mother/Baby, NICU

August 2000—May 2001 Intern

Assessed for resources, support, and abuse/neglect; provided emergency assessment for DFACS related to inpatient substance abuse concerns; coordinated patient discharge needs to ensure continuity of care; participated in weekly interdisciplinary rounds in the Neonatal Intensive Care Unit; and developed handbooks and training manuals/materials for staff and patients.

Childbirth Educator—Women’s Resource Center at Cobb Hospital January 2005—May 2007
Instructed five-week series of childbirth education classes to expectant mothers and their partner/support person and facilitated tours of the family birthplace.

OTHER COMMUNITY ENGAGEMENT

SAFEPATH CHILDREN’S ADVOCACY CENTER Marietta, Georgia
Coalition for Child Abuse Prevention (CCAP) Volunteer January 2003—December 2009
Invited member of the “Hearing Children’s Voices” Silent Auction Committee for two years; designed and disseminated quarterly newsletter for CCAP.

GEORGIA FIREFIGHTERS BURN FOUNDATION Atlanta, Georgia
Various Volunteer Roles May 2000—December 2007
Supervised Camp Oo-U-La® volunteers, as well as MSW service-learning students from the University of Georgia; participated on “Children After the Fire” advisory board; and facilitated school assemblies and programs within Cobb County School System to assist with program development and public awareness/outreach.

TRAINED FACILITATOR

2020	Missouri Community Action Network Poverty Simulation
2008	Stewards of Children Darkness to Light

PROFESSIONAL AFFILIATIONS/MEMBERSHIPS

American Burn Association
Association of Baccalaureate Social Work Program Directors
International Associations of Fire Fighters Foundation Burn Fund
National Association of Social Workers
Pi Iota, Mississippi State University Chapter of Phi Alpha Honorary Social Work Society