

MEHRZAD M. NETADJ PhD

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EXPERIENCE

August 2012-Present: Faculty, department of sociology and social work.

April 2007 – Jun2012: Senior Research Associate, Social Science Research Center, Mississippi State University, Starkville, MS

- Development and facilitation of research projects
- Liaison for the university responsible for cultivation and development of funding agencies
- Responsible for obtaining grants, processing proposal submissions, and publishing research findings
- worked with team of physicians with Babol Medical University, Iran on **WHO** project; purposed to promote healthy environments for senior “health care age-friendly toolkit”
- Responsible and developed two undergraduate course (Modern Islamic society and Terrorism) in the Department of Sociology, Anthropology and Social work
- Leading team of research scientist to develop an input-output model which will be applied to the current agriculture production systems in selected African regions and will evaluate their sustainability
- Calibrator of research project at Sheffield Hallam University. Sheffield UK

March 1998 – 2007: Director/Dining Services, Mississippi State University, Starkville, MS

- Led business development of division.
- Created university policies and business model
- Led department in which was the most profitable under the Division of Business Affairs
- Created operations manual guiding MSU Dining Services procedures till 2008 , including University Dining Services Catering Division, and Student-Employee handbook
- Led team that was responsible for the renovation and refurbishment of Perry Cafeteria and the Colvard Student Union
- Introduced meal plans, computerized inventory system, and the acquisition of the Starbucks and Chick-Fil-A franchises
- Improved MSU Dining Services’ cash flow and its Warehouse operations. These efforts have been rewarded with Silver Loyal E. Horton Dining Award in 2003, Silver Loyal E. Horton Dining Award in 2004 and Bronze Loyal E. Horton Dining Award in 2006 in the Retail Sales Multiple Concepts/Outlet category

1988 - 2006: Adjunct Professor and Guest Lecturer, College of Business & Industry and School of Human Sciences, Mississippi State University

- Thought courses in Statistics, Quantitative Analysis and Food Science Management
- Developed and organized course on Agricultural Education titled International Agricultural Education, detailing for students the involvement of international relief agencies in the development of agricultural knowledge and means in less-developed countries

1987–1998: General Manager/Director of Special Events, Dining Services, Mississippi State University, Starkville, MS

- Through this position it thrust me into working with persons of many different cultural backgrounds, and through these relationships I successfully molded a single workforce of cohesive purpose and process

- 1988 -1990** Coordinator of AP4 Program, Department of Human Sciences, Mississippi State University, Starkville, MS
- 1986 -1989** Teaching/Research Assistant, Department of Sociology, Anthropology and Social Work, Mississippi State University, Starkville, MS
- 1982 - 1986** Student Catering Manager, Dining Services Mississippi State University, Starkville, MS
- 1974 - 1978** Project Directors and Business Manager

Courses thought:

- Social problems
- Intro. Sociology
- Environments and society
- Social inequality
- Modern Islamic society
- Business statistic one and two
- Marriage and Family
- Research method

EDUCATION

- 1995** Ph.D. Sociology. Minor in Economics, Mississippi State University, Starkville, Mississippi
- 1986** Educational Specialist in Agricultural Extension, Education and Experimental Statistics, Mississippi State University, Starkville, Mississippi
- 1981** Master of Science in Economics, Jackson State University, Jackson, Mississippi
- 1974** Bachelor of Science in Economics. Minor in Accounting, School of Economics and Social Science, Iran

CERTIFICATE

- July 2013** CTL 101- Best Practices in online Instruction
- April 2013** Mycourses Blackboard Learn.

SERVICE

- August 2013** Evaluator in the microteaching evaluation for classroom certification.
- September 2013** CLT Brown Bag entitled “MSU’s QEP: Maroon & Write and the Maroon Institute for writing Excellence.”

AWARDS

- Recipient of the Donald W. Zacharias Distinguished Staff Award (2003)
- Plaque of Completion of the Enrichment Enhancement Program, Pro MISS Institute of Leadership. Division of Business Affairs. Mississippi State University (1998)
- Silver Loyal E. Horton Dining Award (2003)
- Silver Loyal E. Horton Dining Award (2004)

- Bronze Loyal E. Horton Dining Award (2006)

PROFESSIONAL AFFILIATION

- Global Development Network
- European Social Science Research Center (ESRC)
- EFQM Excellence Model (European Foundation for Quality Management)
- The American Sociological Association (SAS)
- Southern Economics Association (SEA)
- American Economic Association
- National Association of Colleges and Universities Food Services
- Red Cross
- Rotary International
- Zacharias staff awards winner (Mississippi State University) 2003
- Staff council (Mississippi State University) 1996-2002
- Member of Health committee (Mississippi State University) 1998-2007.

FUNDED RESEARCH

Middle Eastern Studies at Mississippi State University

An “Interdisciplinary, Cross-College Research Grant Proposal” submitted to the Office of Research and Economic Development, October 11, 2013. \$2000.00

Awarded \$6,000 in 2009 Assessment of Mississippi High School Sports Programs: Gender Make-up of coaching staffs and knowledge of academic requirements for college admission. (Principal investigator)

Project TANTALUM \$ 400,000. 2008 A joint project by Mississippi Highway Safety Patrol, Mississippi Department of Public Safety and Social Science Research Center

Awarded \$90,000 “NYSP Summer Program” Mississippi Department of Education. October 2000 – 2003 (Principal Investigator)

PUBLICATIONS & PRESENTATIONS

Shahidan, Malihe and Netadj Mehrzad, Correlation between Oil prices and food prices, *Institute for Small Business and Entrepreneurship conference, Crole Park Stadium, Dublin, 7th -8th November 2012.*

Shahidan, Malihe and Netadj Mehrzad, Logistics impact on food prices, International conference quality and service sciences 14th Toulon-Verona conference, University of Alicante, Spain, September 2011.

Dr. Malihe Shahidan, Dr. Amir Naghsh, Dr. Mehrzad Netadj, Information Technology and SME's Survival, Institute for Small Business and Entrepreneurship conference, Sheffield University, 9th -10th November 2011.

Functional Coefficient Autoregressive Models for Nonlinear Time Series, Mehrzad M. Netadj ; Alireza Tahai. JSM July, 2010

Shahidan, Malihe and Netadj, Mehrzad; Global Supply Chain Management and Innovation A case study on Small and Medium size Enterprises in Iran, Logistics Research Network Annual Conference , 9-11 September 2009, The chartered institute of Logistics and Transport, Cardiff Business School.

Shahidan, Malihe and Netadj, Mehrzad; Integration of E-business and Supply Chain Management for Small to Medium Size Enterprises in Iran, International Journal of Logistics Systems and Management (IJLSM), Volume 4, number 4, 2008 (to be published)

Shahidan, Malihe, Netadj, Mehrzad. 2007, Supply chain management and Innovation, FH Science Day, University of Applied and Science, October 2007, Austria.

Shahidan, Malihe and Mehrzad Netadj. 2008. E-supply Chain Management for Small to Medium size Enterprises in Iran, *International Journal of Logistics Systems and Management (IJLSM)*, V4, N4, 2008

Shahidan, Malihe and Mehrzad Netadj. 2006. Integration of E-Business and SCM within UK small to medium size enterprises, Logistics Research Network annual Conference, 6-8th September 2006 , New Castle, Uk

Shahidan, Malihe and Mehrzad Netadj. 2006. E-supply Chain Management for SMEs in Iran, 4th International Symposium on Supply Chain Management, McMaster University, Canada.

Shahidan, Malihe and Mehrzad Netadj. 2005. Supply chain management of SME's: An Iranian Case Study. Paper presented at the 1st International Conference on Integrating for Excellence. June 15-17, 2005. Sheffield Hallam University, Sheffield, UK.

Shahidan Malihe and Mehrzad Netadj. 2005. Integration of E-Business and supply chain management for small to medium size enterprises. Paper presented at the 1st International Conference on Information and Communication Technology Management Secretariat. January 3-5, 2005. Tehran, Iran.

Netadj, M. 1995 The Contribution of education to the Economic Development in the Ejidos of The Mexican Laguna Region. Ann Arbor, Mich.: UMI Dissertation Services 1996. 114p Thesis (Ph.D) Mississippi State University. 1995.

Netadj, M. 1988. AP4 program (internship program for students in Nutrition, Food Management and Dietician curricula) and course syllabus for the Department of Home Economics, MSU.

Netadj, M. 1988. Course syllabus for Agricultural Education 8013 (International Agricultural Education). Prepared under the supervision of Dr. Ron Brown.

Netadj, M. 1986. Mississippi Farm Operation of Off-Farm Work. Mississippi State University. Special Project.

Netadj, M. 1982. An Analysis of a Short Run Demand for Commercial Lettuce the U.S. (1971-1980). Jackson State University. MS Thesis.

CONSULTING

Business development consulting to **Chew Young Roo** Company in South Korea to expand their market in U.S. 2006 - Present

Business development consulting to **Lauren Farms, INC.** to promote company's product to southern state and Middle East Market. 2006 - 2009